

CSAC BOARD OF DIRECTORS

BRIEFING MATERIALS

Thursday, November 16, 2023

2:00 pm - 4:30 pm



Oakland Convention Center | East 2

Zoom: <https://us02web.zoom.us/j/87486789058?pwd=QlVKOEdrSctmZjU2ajd5dDZkSC9Ydz09>

Conference Line: (669) 900-6833 | Meeting ID: 874 8678 9058 | Password: 686286

California State
Association of Counties



CALIFORNIA STATE ASSOCIATION OF COUNTIES
BOARD OF DIRECTORS

Thursday, November 16, 2023 | 2:00 pm – 4:30 pm

Oakland Convention Center | East 2

Zoom: <https://us02web.zoom.us/j/87486789058?pwd=QlVKOEdrSCtmZjU2ajd5d2ZKSC9Ydz09>

Conference Line: (669) 900-6833 | Meeting ID: 874 8678 9058 | Password: 686286

AGENDA

Presiding: Chuck Washington, President

THURSDAY, NOVEMBER 16

2:00 PM

PROCEDURAL ITEMS

1. Pledge of Allegiance *Page 1*
2. Roll Call *Page 2-3*

SPECIAL PRESENTATIONS

3. CEO's Report *Page 4*
 - *Graham Knaus | Chief Executive Officer*
4. Presentation from California State Treasurer
 - *Fiona Ma, California State Treasurer*

ACTION ITEMS

5. Approval of Minutes from August 31, 2023 *Page 5-11*
6. Election of 2024 Executive Committee *Page 12*
 - *Graham Knaus | Chief Executive Officer* *See handout*
7. Resolution Authorizing Conduct of CSAC Business *Page 13*
 - *Graham Knaus | Chief Executive Officer*
8. Adoption of Policy Priorities *Page 14-18*
 - *Jacqueline Wong-Hernandez, Chief Policy Officer*

Administration of Justice

 - *Supervisor Oscar Villegas | Chair*
 - *Ryan Morimune | Legislative Advocate*

Agriculture, Environment & Natural Resources

 - *Supervisor Chris Howard | Chair*
 - *Catherine Freeman | Senior Legislative Advocate*
 - *Ada Waelder | Legislative Advocate*

Government, Finance & Administration

 - *Supervisor Amy Shuklian | Chair*
 - *Kalyn Dean | Legislative Advocate*
 - *Eric Lawyer | Legislative Advocate*

Health & Human Services

- *Supervisor Zach Friend | Chair*
- *Jolie Onodera | Senior Legislative Advocate*
- *Justin Garrett | Senior Legislative Advocate*

Housing, Land Use & Transportation

- *Supervisor Jennifer Kreitz | Chair*
- *Mark Neuburger | Legislative Advocate*

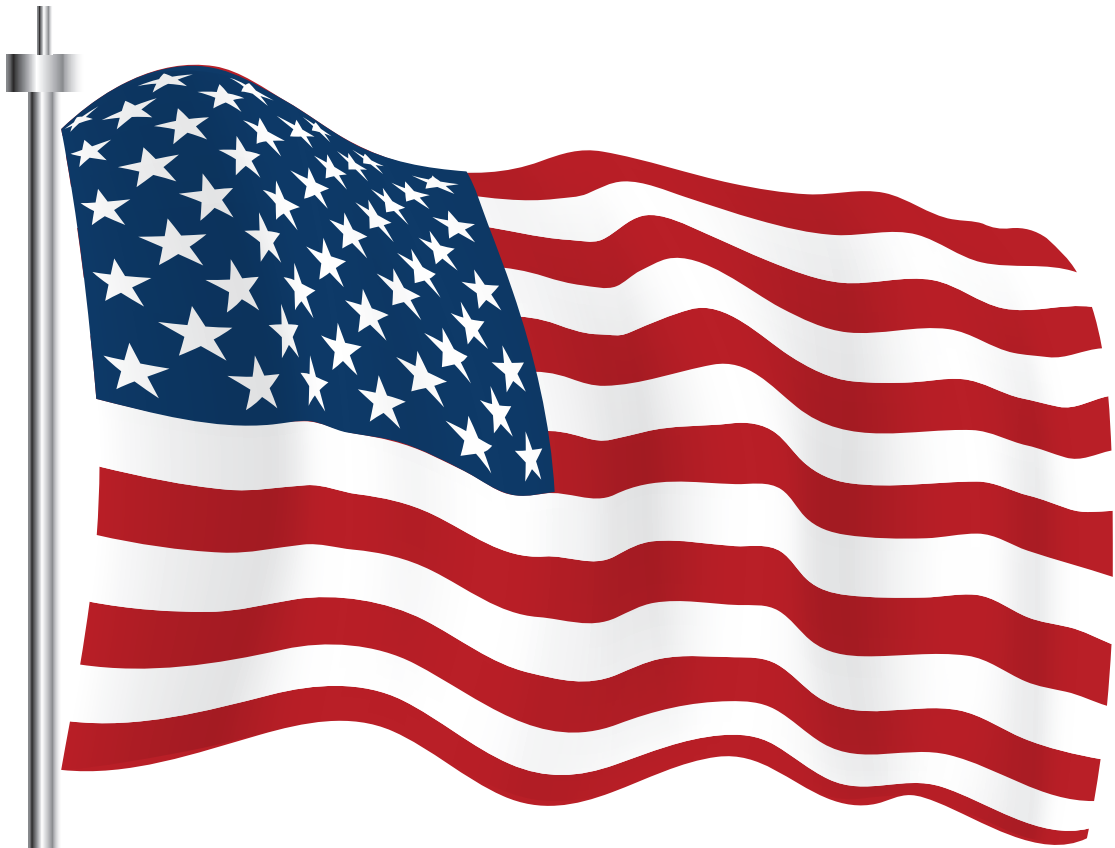
INFORMATION AND DISCUSSION ITEMS

9. Proposition 1: MHSA *Page 19-35*
- *Jacqueline Wong-Hernandez | Chief Policy Officer*
 - *Jolie Onodera | Senior Legislative Advocate*
10. Federal Priority Issues Update
- *Joe Krahn | Paragon Government Relations*
11. Caucus Reports
- Urban
- *Supervisor Chuck Washington | President, Urban Caucus Chair*
- Suburban
- *Supervisor Bruce Gibson | 1st Vice President, Suburban Caucus Chair*
- Rural
- *Supervisor Jeff Griffiths | 2nd Vice President, Rural Caucus Chair*
12. Conflict of Interest Policy Form *Page 36-37*
- *Jennifer Henning | Litigation Counsel*
13. CSAC Finance Corporation Report *Page 38-52*
- *Supervisor Oscar Villegas, Yolo County | President, CSAC FC*
 - *Alan Fernandes | Chief Executive Officer | CSAC FC*
 - *Jim Manker | Director of Business Development | CSAC FC*
 - *Corporate Partner Presentation: Dan Neville, Executive Director | NextEra Energy Resources*
14. California Counties Foundation Report *Page 53-60*
- *Paul Danczyk | Chief Operating Officer, CA Counties Foundation*
 - *Brian Rutledge | Program and Grants Director*
15. Institute for Local Government (ILG) *Page 61-65*
- *Erica Manuel | Executive Director*
16. Informational Items without Presentation
- CSAC Litigation Coordination Annual Report *Page 66-72*
 - CSAC Institute Course Guide *Page 73-80*
 - 2024 Calendar of Events *Page 81*

4:30 PM

ADJOURN

**If requested, this agenda will be made available in appropriate alternative formats to persons with a disability. Please contact Korina Jones kjones@counties.org or (916) 327-7500 if you require modification or accommodation in order to participate in the meeting.*



United States of America
Pledge of Allegiance



California State Association of Counties®

CALIFORNIA STATE ASSOCIATION OF COUNTIES
 Board of Directors
 2022-2023

SECTION	President:	Chuck Washington, Riverside
U=Urban	First Vice President:	Bruce Gibson, San Luis Obispo
S=Suburban	Second Vice President:	Jeff Griffiths, Inyo
R=Rural	Immediate Past President:	Ed Valenzuela, Siskiyou

Members of the CSAC Executive Committee are highlighted for your reference

SECTION	COUNTY	DIRECTOR
U	Alameda County	Keith Carson
R	Alpine County	Terry Woodrow
R	Amador County	Richard Forster
S	Butte County	Tod Kimmelshue
R	Calaveras County	Benjamin Stopper
R	Colusa County	Kent Boes
U	Contra Costa County	John Gioia
R	Del Norte County	Chris Howard
R	El Dorado County	John Hidahl
U	Fresno County	Buddy Mendes
R	Glenn County	Grant Carmon
R	Humboldt County	Michelle Bushnell
S	Imperial County	Jesus Eduardo Escobar
R	Inyo County	Trina Orrill
S	Kern County	Zack Scrivner
R	Kings County	Doug Verboon
R	Lake County	Bruno Sabatier
R	Lassen County	Chris Gallagher
U	Los Angeles County	Kathryn Barger
R	Madera County	Leticia Gonzalez
S	Marin County	Mary Sackett
R	Mariposa County	Miles Menetrey
R	Mendocino County	John Haschak
S	Merced County	Scott Silveira
R	Modoc County	Ned Coe
R	Mono County	John Peters
S	Monterey County	Luis Alejo
S	Napa County	Ryan Gregory
R	Nevada County	Heidi Hall

U	Orange County	Doug Chaffee
S	Placer County	Bonnie Gore
R	Plumas County	Tom McGowan
U	Riverside County	V. Manuel Perez
U	Sacramento County	Rich Desmond
R	San Benito County	Bea Gonzales
U	San Bernardino County	Jesse Armendarez
U	San Diego County	Nora Vargas
U	San Francisco City & County	Rafael Mandelman
U	San Joaquin County	Robert Rickman
S	San Luis Obispo County	Bruce Gibson
U	San Mateo County	David Canepa
S	Santa Barbara County	Das Williams
U	Santa Clara County	Susan Ellenberg
S	Santa Cruz County	Bruce McPherson
S	Shasta County	Tim Garman
R	Sierra County	Lee Adams
R	Siskiyou County	Ed Valenzuela
S	Solano County	Erin Hannigan
S	Sonoma County	James Gore
S	Stanislaus County	Vito Chiesa
R	Sutter County	Dan Flores
R	Tehama County	Candy Carlson
R	Trinity County	Ric Leutwyler
S	Tulare County	Amy Shuklian
R	Tuolumne County	Ryan Campbell
U	Ventura County	Kelly Long
S	Yolo County	Lucas Frerichs
R	Yuba County	Don Blaser

ADVISORS

Sarah Carrillo, County Counsel, Tuolumne County

Wendy Tyler, Colusa County CAO, California Association of County Executives, President



OFFICERS

President

Chuck Washington
Riverside County

1st Vice President

Bruce Gibson
San Luis Obispo County

2nd Vice President

Jeff Griffiths
Inyo County

Past President

Ed Valenzuela
Siskiyou County



CEO

Graham Knaus

November 16, 2023

TO: CSAC Board of Directors

FROM: Graham Knaus | Chief Executive Officer

SUBJECT: CEO's Report

This item provides an opportunity to discuss the state of the Association and core priorities as well as refine the strategic approach to advocacy and communications.

CALIFORNIA STATE ASSOCIATION OF COUNTIES
BOARD OF DIRECTORS

August 31, 2023

The Library Galleria | 828 I Street, Sacramento, CA 95814

Zoom: <https://us02web.zoom.us/j/89518523511?pwd=OVFIZGFicU1ZLzFDVW1rK0ViWkpRdz09>

Conference Line: (669) 900-6833 | Meeting ID: 895 1852 3511 | Password: 746123

MINUTES

1. Roll Call

OFFICERS

Chuck Washington | President
Bruce Gibson | 1st Vice President
Jeff Griffiths | 2nd Vice President
Ed Valenzuela | Immediate Past President

ADVISORS

Rita Neal County Counsels |
San Luis Obispo County (*absent*)
Wendy Tyler | California Association of County
Executives President (*absent*)

CSAC STAFF

Graham Knaus | Chief Executive Officer
Jacqueline Wong-Hernandez | Chief Policy Officer
Chastity Benson | Chief Operating Officer

EX OFFICIO MEMBER

Vito Chiesa | Treasurer, Stanislaus County

Alameda	–	<i>Absent</i>	Orange	–	Doug Chaffee
Alpine	–	Terry Woodrow	Placer	–	Bonnie Gore
Amador	–	Richard Forster	Plumas	–	<i>Absent</i>
Butte	–	Tom Kimmelshue	Riverside	–	V. Manuel Perez
Calaveras	–	<i>Absent</i>	Sacramento	–	Rich Desmond
Colusa	–	Kent Boes	San Benito	–	Bea Gonzales
Contra Costa	–	John Gioia	San Bernardino	–	Jesse Armendarez
Del Norte	–	Chris Howard	San Diego	–	Nora Vargas
El Dorado	–	John Hidahl	San Francisco	–	Rafael Mandelman
Fresno	–	Buddy Mendes	San Joaquin	–	Robert Rickman
Glenn	–	Grant Carmon	San Luis Obispo	–	Bruce Gibson
Humboldt	–	Michelle Bushnell	San Mateo	–	<i>Absent</i>
Imperial	–	<i>Absent</i>	Santa Barbara	–	Das Williams
Inyo	–	Trina Orrill	Santa Clara	–	Susan Ellenberg
Kern	–	Zack Scrivner	Santa Cruz	–	Bruce McPherson
Kings	–	<i>Absent</i>	Shasta	–	Tim Garman
Lake	–	Bruno Sabatier	Sierra	–	Lee Adams
Lassen	–	Chris Gallagher	Siskiyou	–	Ed Valenzuela
Los Angeles	–	<i>Absent</i>	Solano	–	<i>Absent</i>
Madera	–	Leticia Gonzalez	Sonoma	–	James Gore
Marin	–	<i>Absent</i>	Stanislaus	–	Vito Chiesa
Mariposa	–	Miles Menetrey	Sutter	–	Dan Flores
Mendocino	–	John Haschak	Tehama	–	Candy Carlson
Merced	–	Scott Silveira	Trinity	–	Ric Leutwyler
Modoc	–	Ned Coe	Tulare	–	Amy Shuklian
Mono	–	John Peters	Tuolumne	–	Ryan Campbell
Monterey	–	Luis Alejo	Ventura	–	Kelly Long
Napa	–	Ryan Gregory	Yolo	–	Lucas Frerichs
Nevada	–	Heidi Hall	Yuba	–	Don Blaser

2. CEO's Report

Graham Knaus provided an update on the Association.

3. Approval of Minutes from April 13, 2023

A motion to approve the meeting minutes from April 13, 2023, was made by Supervisor Coe and seconded by Supervisor Alejo. The motion passed unanimously.

4. Consideration of Amended CSAC Salary Schedule FY 2023 – 2024

A motion to approve the Amended CSAC Salary Schedule FY 2023 – 2024 was made by Supervisor Silveira and was seconded by Supervisor Peters. The motion passed unanimously.

5. Legislative Update

Graham Knaus, CEO, and Justin Garrett, Senior Legislative Advocate for Human Services, provided an update on the State Budget outcomes and next steps for AT HOME. Jacqueline Wong-Hernandez, CPO, and Jolie Onodera, Senior Legislative Advocate for Health and Behavioral Health, provided an update on MHSA.

Administration of Justice (AOJ)

Ryan Morimune, Legislative Advocate, provided an update on AOJ advocacy and priorities, which included DJJ realignment and Incompetent to Stand Trial (IST) programs.

Agriculture Environment and Natural Resources (AENR)

Catherine Freeman, Senior Legislative Advocate, Ada Waelder, Legislative Advocate, and Amber Rossow, Legislative Analyst, provided an update on AENR advocacy and priorities, which included groundwater, fire insurance and natural resources bonds.

Government, Finance and Administration (GFA)

Kalyn Dean, Legislative Advocate, Eric Lawyer, Legislative Advocate, and Jessica Sankus, Legislative Analyst, provided an update on GFA advocacy and priorities. The GFA team presented on several bills pertaining to labor, elections, The Brown Act, and the Government Transparency Act. They also discussed proposed Constitutional Amendment ACA 13 and the California Business Roundtable Initiative.

Health & Human Services (HHS)

Justin Garrett, Senior Legislative Advocate, Jolie Onodera, Senior Legislative Advocate, and Danielle Bradley, Legislative Analyst provided a brief update on HHS advocacy and priorities, including collective bargaining, SB 35 and SB 43.

Housing, Land Use & Transportation (HLT)

Mark Neuberger, Legislative Advocate, and Kristina Gallagher, Legislative Analyst, provided a brief update on HLT advocacy and priorities, which included bills that aligned with AT HOME, several transportation bills, the Surplus Land Act, AB 400 and SB 706.

6. Federal Priorities Issues Update

Hasan Sarsour of Paragon Government Relations provided a Federal Priorities and Issues update to the Board. Mr. Sarsour highlighted FY 2023 spending measures, a potential government shutdown, the FAA Reauthorization Bill and Farm Bill Reauthorization.

7. Operations and Member Services Report

Chastity Benson, Chief Operating Officer, and Farrah McDaid Ting, Director of Public Affairs, provided a report on the work of the Operations and Member services team. Ms. Benson highlighted CSAC's 129th Annual Meeting, which will be held in Alameda County in November.

8. CSAC Finance Corporation Report

Supervisor Villegas, CSAC FC President, and Rob Pierce, CSAC FC Vice President, provided a brief report to the Board on the status of the Finance Corporation. Supervisor Villegas presented highlights from the FC's Spring meeting, which included adoption of their budget, election of their Officers, and expansion of their Corporate Partner program.

Jim Manker, CSAC FC Director of Business Development, introduced Platinum Partner Cathy Reheis-Boyd from the Western States Petroleum Association (WSPA). Ms. Reheis-Boyd provided a brief report about WSPA to the Board.

9. California Counties Foundation Report

Paul Danczyk, Chief Operating Officer of the California Counties Foundation, updated the board on the work of the Foundation and the Institute. Mr. Danczyk highlighted their recent Foundation Board Retreat and the work they are doing to enhance education and expand Foundation programs.

10. Minute Mics: Board of Directors Roundtable

Supervisor Forster / Amador County

Supervisor Forster updated the board on the county's current jail construction project.

Supervisor Kimmelshue / Butte County

Supervisor Kimmelshue provided an update on Butte County's jail expansion and the growth of the City of Paradise.

Supervisor Boes / Colusa County

Supervisor Boes shared progress on the county's groundbreaking permanent supportive housing project, which is nearing completion. They are set to inaugurate the county's first domestic violence shelter.

Supervisor Gioia / Contra Costa County

Supervisor Gioia provided an update on the county's renewable energy initiatives and the ongoing transformations at its two largest oil refineries, along with the progress of the "Just Transition" stakeholder group. Additionally, Supervisor Gioia emphasized the near completion of the county's permanent supportive housing project, which will offer onsite mental health and supportive services.

Supervisor Howard / Del Norte County

Supervisor Howard briefed the Board on the county's ongoing fires. Many of the county's residents are relying on gas generators for power, a situation that may continue for the next two months due to damage to the county's primary power lines.

Supervisor Hidahl / El Dorado County

Supervisor Hidahl reported that the county has successfully filled their vacant CAO position. Additionally, Supervisor Hidahl offered an update on the county's forthcoming strategic plan and emphasized the ongoing design phase of the new homeless navigation center.

Supervisor Carmon / Glenn County

Supervisor Carmon announced the county's recent partnership with Habitat for Humanity under Project Homekey, which recently completed a 33-unit permanent housing facility with onsite services. Supervisor Carmon also underscored the county's ongoing drought challenges and the far-reaching impacts on county resources.

Supervisor Bushnell / Humboldt County

Supervisor Bushnell provided an update on the county's new short-term rental ordinance, along with the news of the volunteer fire department's acquisition of ten new engines to bolster their services.

Supervisor Orrill / Inyo County

Supervisor Orrill shared that the county experienced water damage from the aftermath of a recent tropical storm. Supervisor Orrill also highlighted ongoing efforts to foster regional collaboration, including initiatives to stabilize and expand air services within the community.

Supervisor Sabatier / Lake County

Supervisor Sabatier shared that the county has successfully transitioned its second homelessness shelter to Adventist Health. Additionally, they are looking at a three-year contract to continue using their juvenile hall as a homeless shelter. Lake County has finally hired a new Public Health Officer.

Supervisor Gallagher / Lassen County

Supervisor Gallagher unveiled the county's progressive efforts toward supportive housing and Project Homekey development. He also highlighted the county's strategic partnership with Washoe County in the "395 Coalition" aimed at addressing critical concerns along the 395 highway.

Supervisor Smallcombe / Mariposa County

Supervisor Smallcombe shared that the county is taking steps to shut down the existing homeless encampment in Mariposa County. She also informed the Board that the County has secured funding to acquire pallet homes for unhoused individuals. Furthermore, Supervisor Smallcombe noted that the county is in the process of recovering from the impacts of the fires and floods earlier this year, while also embarking on an update to their strategic plans.

Supervisor Haschak / Mendocino County

Supervisor Haschak announced that Mendocino County has achieved a balanced budget, featuring a one-time surplus of \$7 million. Additionally, he discussed the county's exploration of transitioning its fleet to electric vehicles and its initiation of plans for a new mental health center.

Supervisor Alejo / Monterey County

Supervisor Alejo provided an update on the county's young supervisors program and a brief overview on the program's curriculum.

Supervisor Peters / Mono County

Supervisor Peters reminded the Board of the National Center for Public Lands Counties, demonstrating how these counties create a prosperous U.S. He also highlighted California's involvement with The Center.

Supervisor Gregory / Napa County

Supervisor Gregory delivered news about the appointment of a new Chief Administrative Officer for the county. He also offered an informative update on the county's program for affordable ADUs.

Supervisor Hall / Nevada County

Supervisor Hall provided a brief update on an incident involving PG&E and the county's response to seek resolution. Meanwhile, the county is actively engaged in the decision-making process regarding the potential reopening of a gold mine in Grass Valley, with final determinations expected by year's end. Additionally, Supervisor Hall announced the county's upcoming second annual Sustainability Summit.

Supervisor Gore / Placer County

Supervisor Gore reiterated Supervisor Alejo's emphasis on the importance of educating the next generation of leaders and fostering an understanding of local government. She also informed the Board that Placer County has been actively instilling these values through its internship program for college students.

Supervisor Desmond / Sacramento County

Supervisor Desmond delivered an informative update on the county's collaborative efforts to address homelessness in partnership with the City of Sacramento and various organizations. Supervisor Desmond also highlighted the recent opening and future planned openings of safe space tiny home facilities within the County of Sacramento.

Supervisor Gonzales / San Benito County

Supervisor Gonzales shared that their county has made significant county staff appointments, welcoming a new Behavioral Health Director and County Counsel. Additionally, the county has been addressing ongoing issues related to FEMA and storm recovery challenges. Supervisor Gonzales also emphasized the county's enthusiasm for hosting the California Transportation Commission in September, marking a historic first for San Benito County.

Supervisor Vargas / San Diego County

Supervisor Vargas provided an update on the most recent tropical storm to impact the county and their emergency operations response. The county is preparing for its special election for the most recent vacant board of supervisor’s seat which is expected to commence on Nov 7th, 2023.

Supervisor Mandelman / San Francisco County

Supervisor Mandelman announced that San Francisco will host the Asian Pacific Economic Cooperation Leaders’ Summit in mid-November, welcoming significant international figures. He acknowledged ongoing challenges in the downtown economy with low business occupancy rates. Supervisor Mandelman also provided an update on the Ninth Circuit Federal Judiciary ruling concerning encampments.

Supervisor Gibson / San Luis Obispo County

Supervisor Gibson provided an update on the city and county collaborative approach to addressing homelessness.

Supervisor Williams / Santa Barbara County

Supervisor Williams announced the commencement of construction on the county's projects involving tiny homes and hotel conversions to address homelessness. Additionally, Supervisor Williams offered an update on the Electric Vehicle mandate for the county's general services fleet.

Supervisor Ellenberg / Santa Clara County

Supervisor Ellenberg shared that she recently presented the county's homelessness prevention program to the National Academy of Public Administrations. She also highlighted the county's acceptance of a CDC grant to tackle opioid and stimulant overdose crisis.

Supervisor McPherson / Santa Cruz County

Supervisor McPherson discussed the county's concerns regarding their electric grid and its capacity to meet future demands. He also noted the county's upcoming full integration into CARE Court next year and the anticipated impacts on county resources.

Supervisor Garman / Shasta County

Supervisor Garman shared the county's concerns regarding the recent increase in fentanyl overdoses. He also reported that many residents are struggling with homeowners’ insurance cancellations. Additionally, the County is experiencing staffing shortages in their county jail.

Supervisor Valenzuela / Siskiyou County

Supervisor Valenzuela provided insights into the impact of recent fires and floods and the county's concerted response to drive recovery efforts.

Supervisor Chiesa / Stanislaus County

Supervisor Chiesa reported that Stanislaus County has set aside roughly 50% of its ARPA funds to deal with legacy issues and the projects commencing from those funds.

Supervisor Carlson / Tehama County

Supervisor Carlson shared that internet access and communication connectivity remain significant challenges for both the county and its residents. Supervisor Carlson expressed the county's ongoing commitment to its 10-year homelessness plan and offered a succinct update on its progress, along with the forthcoming establishment of a new shelter and navigation center.

Supervisor Leutwyler / Trinity County

Supervisor Leutwyler reported that the county is contending with a 4,500-acre wildfire, which is currently at 60% containment. The county is actively engaged in the process of re-consultation concerning water management, with an optimistic outlook for potential improvements. Supervisor Leutwyler also provided updates on the county's progress regarding the Good Neighbor Agreement with the Forest Service and the collaborative efforts to unite organizations and boost tourism within the county.

Supervisor Shuklian / Tulare County

Supervisor Shuklian announced the county's participation in the Easy Smart Pay program. She also presented on the ongoing recovery efforts following the floods earlier this year. Supervisor Shuklian shared that Tulare County has made significant progress in addressing homelessness, which includes the development of a 100-bed navigation center and a 52-unit community village.

Supervisor Long / Ventura County

Supervisor Long delivered an update on the county's response to recent storms, including ongoing recovery efforts. Supervisor Long highlighted the county's exploration of strategies to expedite infrastructure reconstruction in preparation for future storms.

Supervisor Griffiths / Inyo County

Supervisor Griffiths offered a comprehensive update on the aftermath of Hurricane Hillary, noting the damages it has inflicted upon county infrastructure. Griffiths also expressed concerns about positive test results for the West Nile virus in the water. Additionally, he announced the county's plans to construct a new animal shelter facility.

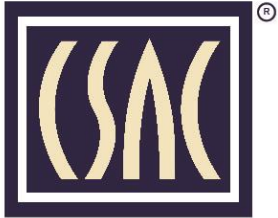
Supervisor Washington / Riverside County

Supervisor Washington addressed the significant impact of short-term rentals within the county and the ongoing efforts to refine related ordinances.

The next Board of Directors Meeting will be held on November 16, 2023, in Alameda County.

Election of 2024 CSAC Executive Committee

See Handout



RESOLUTION OF THE BOARD OF DIRECTORS

County Supervisors Association of California doing business as the California State Association of Counties

WHEREAS, the Board of Directors of the California State Association of Counties (CSAC) employs an chief executive officer and other staff to perform its day-to-day business; and

WHEREAS, the Board desires the business of the association to be transacted in an efficient and appropriate manner; and

WHEREAS, from time to time the Chief Executive Officer and Secretary of the Corporation must sign or approve documents on behalf of the Board;

NOW THEREFORE BE IT RESOLVED, that the Board of Directors of CSAC hereby authorizes the Chief Executive Officer and Secretary of the Corporation, and his designees on staff, to execute and approve bank and other documents as authorized by the Board of Directors or the Executive Committee.

FURTHER BE IT RESOLVED, that this resolution shall remain in effect until the 2024 annual meeting of CSAC, when a similar resolution will be executed by the newly constituted Board of Directors.

Duly adopted this 16th day of November, 2023.

Chuck Washington, CSAC President



Administration of Justice (AOJ) Policy Committee
129th CSAC Annual Meeting
Tuesday, November 14, 2023 · 1:30 pm – 3:00 pm
Oakland Convention Center · East 2
Alameda County · Oakland, California

Supervisor Oscar Villegas, Yolo County, Chair
Supervisor Rosemarie Smallcombe, Mariposa County, Co-Vice Chair
Supervisor Rich Desmond, Sacramento County, Co-Vice Chair

- 1:30 p.m.** **Welcome and Introductions**
Supervisor Oscar Villegas, Yolo County, Chair
Supervisor Rosemarie Smallcombe, Mariposa County, Co-Vice Chair
Supervisor Rich Desmond, Sacramento County, Co-Vice Chair
- 1:35 p.m.** **Commons Data Transparency Portal Presentation**
Jeff Reisig, District Attorney, Yolo County
- Questions & Answers**
- 2:05 p.m.** **Juvenile Justice Updates from County Probation**
Karen Pank, Executive Director, Chief Probation Officers of California (CPOC)
- Questions & Answers**
- 2:45 p.m.** **Administration of Justice 2024 Priorities - ACTION ITEM**
Supervisor Oscar Villegas, Yolo County, Chair
Ryan Morimune, AOJ Legislative Advocate, CSAC
Stanica Boatner, AOJ Legislative Analyst, CSAC
- Questions & Answers**
- 3:00 p.m.** **Closing Comments/Adjourn**

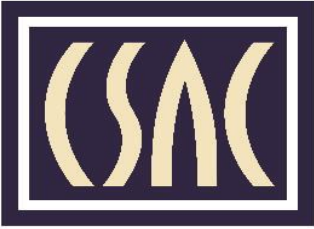
****Informational Item: AOJ 2023 Legislative Outcomes***



Agriculture, Environment, & Natural Resources Committee Meeting
CSAC 129th Annual Meeting
Tuesday, November 14, 2023 · 9:30 am – 11:00 am
Oakland Convention Center Grand Ballroom A, B, C, D
Alameda County, California

Supervisor Chris Howard, Del Norte County, Chair
Supervisor Heidi Hall, Nevada County, Vice Chair
Supervisor Daron McDaniel, Merced County, Vice Chair

- 9:30 a.m.** **I. Welcome and Introductions**
Supervisor Chris Howard, Del Norte County, Chair
- 9:35 a.m.** **II. Opening Remarks: Assemblymember Freddie Rodriguez (Assembly District 53)**
Chair, Assembly Emergency Management Committee
Introduction by Supervisor Chris Howard, Del Norte County, Chair
- 9:50 a.m.** **III. Emergency Management: Planning, Evacuation, and Post-Disaster Actions**
Moderator: *Supervisor Heidi Hall, Nevada County, Vice-Chair*
Lori Nezhura, Deputy Director, Planning, Preparedness and Prevention, Office of
Emergency Services
John Morgan, Staff Chief, Wildfire Risk Reduction, Office of the State Fire
Marshal
Daniel Macon, Livestock and Natural Resources Advisor, University of California
Cooperative Extension
Hasan Sarsour, Senior Associate, Paragon Government Relations
- 10:25 a.m.** **IV. Roundtable—Lessons to Share on Emergency Management**
Moderator: *Daron McDaniel, Merced County, Vice Chair*
Introduction by Supervisor James Gore—Counties in Transition
- 10:50 a.m.** **V. AENR Year in Review and 2024 Priorities - ACTION ITEM**
Ada Waelder, AENR Legislative Advocate, CSAC
Catherine Freeman, AENR Senior Advocate, CSAC
Amber Garcia Rossow, AENR Legislative Analyst
Attachment: AENR Year in Review and 2024 Legislative Priorities
- 11:00 a.m.** **VI. Closing Comments and Adjournment**



® **Government Finance & Administration Policy Committee Meeting**
CSAC 129th Annual Meeting
Thursday, November 16, 2023 | 9:30 a.m. – 11:00 a.m.
Alameda County, California

Supervisor Amy Shuklian, Tulare County, Chair
Supervisor Ryan Campbell, Tuolumne County, Vice Chair
Supervisor Mani Grewal, Stanislaus County, Vice Chair

- 9:30 a.m. I. Welcome and Introductions**
Supervisor Amy Shuklian, Tulare County, Chair
Supervisor Ryan Campbell, Tuolumne County, Vice Chair
Supervisor Mani Grewal, Stanislaus County, Vice Chair
- 9:35 a.m. II. Navigating Modern Public Employer-Employee Relations:
A Personnel Directors Panel - *Informational Item***
Moderated by: *Supervisor Amy Shuklian, Tulare County*
Panelists:
*Tami Douglas-Schatz, Director, San Luis Obispo County Human Resources
Department*
Alberto Lara, Director, Yolo County Human Resources Department
Tamara Thomas, Director of Human Relations, Stanislaus County
- 10:00 a.m. III. The 2024-25 Budget: California’s Fiscal Outlook - *Informational Item***
Moderated by: *Supervisor Ryan Campbell, Tuolumne County*
Speakers:
Carolyn Chu, Chief Deputy Legislative Analyst, Legislative Analyst’s Office
Roberto Manchia, Chief Financial Officer, San Mateo County
Jason Britt, County Administrative Officer, Tulare County
- 10:30 a.m. IV. Statewide Initiative 23-0015A1: “Government Transparency Act” – ACTION ITEM**
Eric Lawyer, Legislative Advocate, CSAC
Jessica Sankus, Senior Legislative Advocate, CSAC
- 10:45 a.m. V. 2024 GFA Legislative Advocacy Priorities – ACTION ITEM**
Kalyn Dean and Eric Lawyer, Legislative Advocates, CSAC
- 10:55 a.m. VI. 2023 Legislative Review and the Year Ahead - *Informational Item***
Kalyn Dean and Eric Lawyer, Legislative Advocates, CSAC
- 11:00 a.m. VII. Adjourn**





**Health and Human Services Policy Committee Meeting
CSAC 129th Annual Meeting
Thursday, November 16, 2023 10:30 AM – 12:00 PM
Oakland Marriott City Center, Grand Ballroom EFGH
1001 Broadway, Oakland, CA 94607**

**Supervisor Zach Friend, Santa Cruz County, Chair
Supervisor Doug Chaffee, Orange County, Vice Chair
Supervisor Belia Ramos, Napa County, Vice Chair**

Note: This policy committee meeting is an in-person meeting only and is being held as part of the CSAC 2023 Annual Conference.

Agenda

- 10:30 a.m. I. Welcome and Introductions**
Supervisor Zach Friend, Santa Cruz County, Chair
Supervisor Doug Chaffee, Orange County, Vice Chair
Supervisor Belia Ramos, Napa County, Vice Chair
- 10:35 a.m. II. HHAP Round 5 – Regional Planning to Address Homelessness**
Meghan Marshall, Executive Officer, California Interagency Council on Homelessness
Kerry Abbott, Director of Homeless Care and Coordination, Alameda County Health Care Services Agency
Lee Kimball, Housing and Community Programs Manager, Calaveras County Health and Human Services Agency
Dr. Robert Ratner, Director of Housing for Health Division, Santa Cruz County Human Services Department
- 11:15 a.m. III. CARE Act – Lessons and Experiences from Cohort One Counties**
Supervisor Doug Chaffee, Orange County
Dr. Veronica Kelley, Chief of Mental Health and Recovery Services, Orange County Health Care Agency
Sara Nakada, Senior Assistant Public Defender, Orange County
Jody Hayes, Chief Executive Officer, Stanislaus County
Jennifer Jennison, Public Defender, Stanislaus County
Tami Mariscal, Behavioral Health Director, Tuolumne County
Corrin Buchanan, Deputy Secretary for Policy and Strategic Planning, California Health & Human Services Agency
- 11:55 a.m. IV. 2024 HHS Priorities – ACTION ITEM**
CSAC HHS Team
- 12:00 p.m. V. Closing Comments and Adjournment**
- Informational Item: 2023 Legislative Year in Review**



®

Housing, Land Use and Transportation Policy Committee Meeting
CSAC 129th Annual Meeting
Wednesday, November 15, 2023 — 8:45am – 10:15am
In-person: Oakland Convention Center, Grand Ballroom EFGH
Alameda County, California

Supervisor Jennifer Kreitz, Mono County, Chair
Supervisor Bonnie Gore, Placer County, Vice Chair
Supervisor Nora Vargas, San Diego County, Vice Chair

- 8:45 am** **I.** **Welcome and Introductions**
Supervisor Jennifer Kreitz, Mono County, Chair
Supervisor Bonnie Gore, Placer County, Vice Chair
Supervisor Nora Vargas, San Diego County, Vice Chair
- 8:50 am** **II.** **Presentation by Director Gustavo Velasquez, California Department of Housing and Community Development (HCD)**
Gustavo Velazquez, Director, California Department of Housing and Community Development
Attachment One: Biography for HCD Director Gustavo Velasquez
Attachment Two: California’s Housing Future 2040: The Next Regional Housing Needs Allocation
- 10:00 am** **III.** **2023 Year in Review and 2024 Housing, Land Use and Transportation Priorities**
Attachment Three: 2023 Year in Review and 2024 HLT Priorities (ACTION ITEM)
Attachment Four: 2023 HLT Legislative Advocacy Outcomes
Attachment Five: Ballot Initiative Process and Active Housing Initiatives
- 10:15 am** **IV.** **Closing Comments and Adjournment**



OFFICERS

President

Chuck Washington
Riverside County

1st Vice President

Bruce Gibson
San Luis Obispo County

2nd Vice President

Jeff Griffiths
Inyo County

Past President

Ed Valenzuela
Siskiyou County



CEO

Graham Knaus

November 16, 2023

To: CSAC Board of Directors

From: Jolie Onodera, Senior Legislative Advocate, Health & Behavioral Health
Danielle Bradley, Legislative Analyst, Health, Human Services & Homelessness

RE: March 2024 Ballot Initiative: Proposition 1 – INFORMATIONAL ITEM

Memo sections:

- [HHS Policy Committee Action](#)
- [Issue Overview](#)
- [Proposition 1 Summary](#)
- [Small County Exemptions and Special Considerations](#)
- [Policy/Fiscal Considerations](#)
- [CSAC Ballot/Initiative Review Process](#)

HHS Policy Committee Action. The HHS Policy Committee voted unanimously on October 30 to take “no position” on Proposition 1. As a result, the recommendation is being forwarded to the Executive Committee and Board of Directors as an informational item.

Issue Overview. On October 12, the Governor signed into law both [Assembly Bill \(AB\) 531](#) (Chapter 789, Statutes of 2023) and [Senate Bill \(SB\) 326](#) (Chapter 790, Statutes of 2023). The following sections of AB 531, the Behavioral Health Infrastructure Bond Act of 2024, and SB 326, the Behavioral Health Services Act, will be submitted together to the voters as a single measure to be placed first on the March 5, 2024, statewide primary election ballot and designated as Proposition 1:

- AB 531 – Section 4
- SB 326 – Sections 1, 2, 14, 15, 18 to 23, 28 to 30, 35 to 40, 42 to 44, 49 to 59, 62 to 64, 73 to 81, 86 to 95, 98 to 100, 103 to 112, 116, and 117

Proposition 1 will appear on the ballot as a legislatively referred state statute consisting of two main components that propose statutory changes to reform the state’s behavioral health system and create more supportive housing and behavioral health treatment resources:

- Authorizes \$6.38 billion in general obligation bonds to finance the conversion, rehabilitation, and construction of supportive housing and behavioral health housing and treatment settings. Of the total, \$1.5 billion is to be awarded through grants exclusively to counties, cities, and tribal entities; and local jurisdictions are not precluded from applying for additional funds.

- Amends the Mental Health Services Act (MHSA) which was approved by the voters as Proposition 63 in 2004 and makes other statutory changes to update the state’s behavioral health system. Among its provisions, Proposition 1 renames the MHSA to the Behavioral Health Services Act (BHSA), broadens the eligible uses of funds to include the provision of substance use disorder treatment services, revises the funding categories to include a prioritization for housing interventions for those with the most severe needs, including the chronically homeless, and establishes additional oversight and accountability measures.

NOTE: Several sections of SB 326 not included in Proposition 1 are contingent on approval by the voters of amendments to the MHSA at the March 2024 statewide primary election, and therefore, will only become operative upon the approval of Proposition 1. Most provisions are technical and conforming in nature. One issue of note is the repeal of the Mental Health Services Fund (MHSF) and establishment of the new Behavioral Health Services Fund (BHSF). Any funds remaining in the MHSF on January 1, 2025, are to be transferred to the BHSF. Amounts owed or encumbered at the time of transfer are to be used in the manner required by MHSA. Any funds not owed or encumbered at the time of transfer are to be used in the same manner as any other funds in the BHSF.

Proposition 1 Summary. The Behavioral Health Infrastructure Bond Act of 2024 – authorizes \$6.38 billion in General Obligation bonds for supportive housing and behavioral health treatment beds:

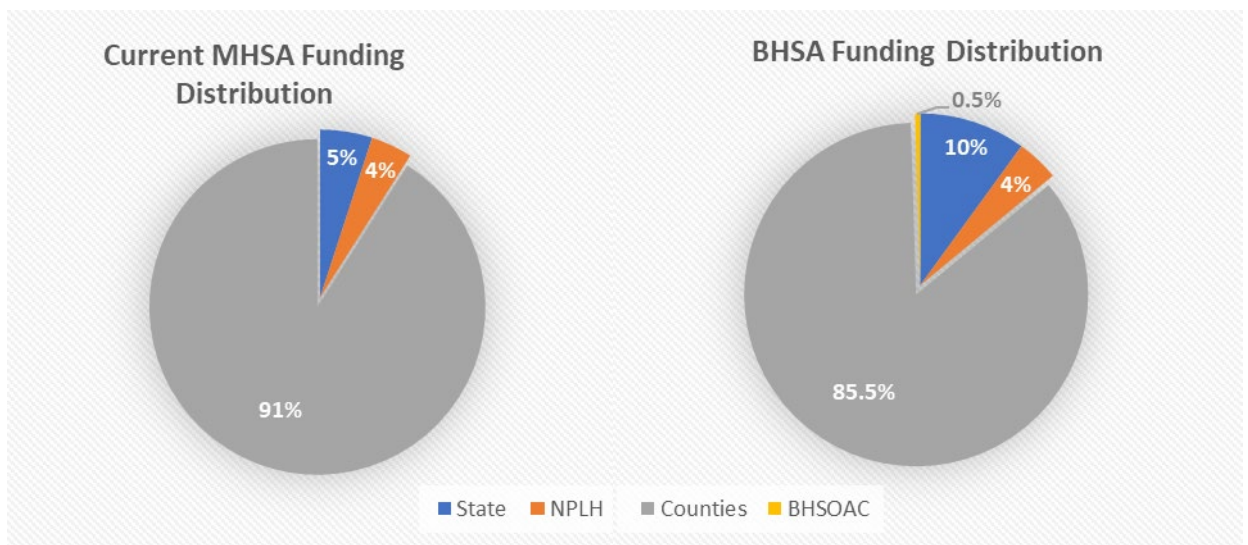
- **\$1.99 billion** in loans/grants for permanent supportive housing for homeless populations:
 - \$1.065 billion for loans or grants for veterans or their households who are homeless, chronically homeless or at risk of homelessness.
 - \$922 million for loans or grants (not specifically for veterans) for people who are homeless, chronically homeless, or at risk of homelessness AND are living with a “behavioral health challenge” (includes, but is not limited to, serious mental illness or substance use disorder (SUD)).
 - Allows for conversion, rehabilitation, or new construction of facilities.
- **\$4.39 billion** as grants for the continuum of behavioral health (BH) treatment resources:
 - **\$1.5 billion to be awarded to cities, counties, and tribal entities** as grants under the Behavioral Health Continuum Infrastructure Program (BHCIP) – specifies \$30 million to be designated to tribal entities.
 - Up to \$2.89 billion for additional grants under BHCIP, without specifying awardees – cities, counties, and tribes are not precluded from applying for these grants.
 - Grants to be administered by the California Department of Health Care Services (DHCS), as specified under BHCIP “to eligible entities to construct, acquire, and rehabilitate real estate assets or to invest in needed infrastructure to expand the continuum of BH treatment resources to build new capacity or expand existing capacity for short-term crisis stabilization, acute and subacute care, crisis residential, community-based mental health residential, SUD residential,

peer respite, community and outpatient BH services, and other clinically enriched longer-term treatment and rehabilitation options for persons with BH disorders in the least restrictive and least costly setting.”

- Specifies DHCS to determine the methodology and distribution of the funds.

The Behavioral Health Services Act – amends the MHSA and makes other statutory changes to update the state’s behavioral health system:

- Recasts/renames the MHSA as the Behavioral Health Services Act (BHSA) and makes numerous amendments to the MHSA (Proposition 63, 2004), which must be placed on the ballot as a voter-approved initiative, and other statutory changes. Changes are effective January 1, 2025, unless otherwise specified.
- Redirects additional BHSA funds to the state and the Behavioral Health Services Oversight and Accountability Commission (BHSOAC) – eff. July 1, 2026:
 - Statewide BH workforce initiative (HCAI): minimum of 3% of BHSA funds
 - Population-based prevention programs (CDPH): minimum of 4% of BHSA funds
 - At least 51% of funding to serve the population 25 years of age or younger.
 - State administration: up to 3% of BHSA funds
 - **Total state-directed funding: up to 10% of annual BHSA revenues** (compared to the current state maximum of 5%)
 - Establishes the BHSA Innovation Partnership Fund, which takes up to a maximum of \$20 million annually (2026-27 to 2030-31) off the top of total BHSA funds towards a grant program to be administered by BHSOAC, with future funding to be determined through the annual budget act.
 - After accounting for funds reserved for No Place Like Home bonds (~4%), **total county allocation estimated to decrease from 91% under MHSA to 85.5% of total BHSA revenues.**

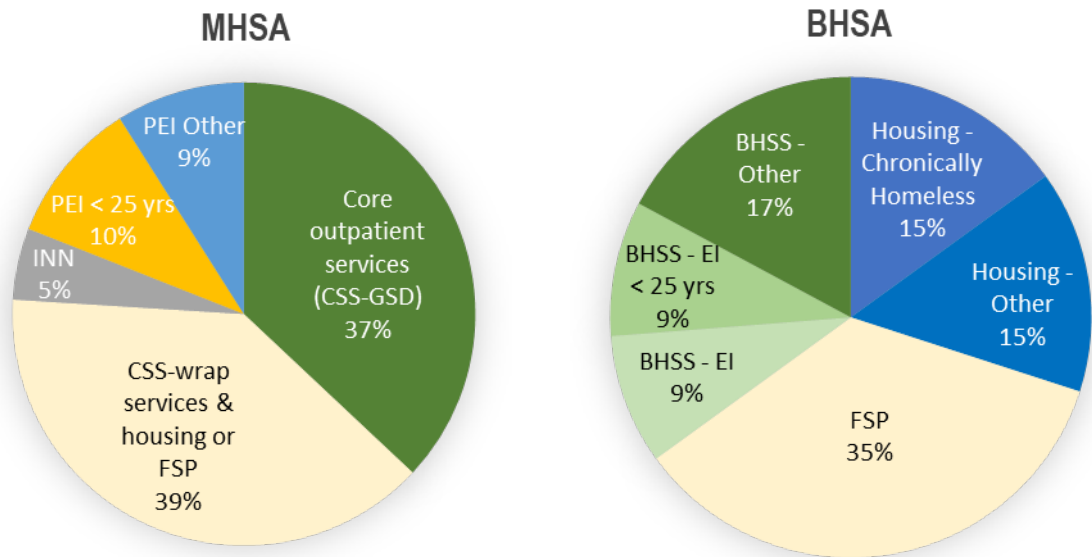


- Revises the distribution of BHSA funding into the following categories (eff. July 1, 2026):

- 30% Housing Interventions
- 35% Full-Service Partnerships (FSP)
- 35% Behavioral Health Services and Supports (BHSS)

Specifies the programs established for all components are to include services to address the needs of eligible children and youth, 0 to 5 years of age, inclusive, transition age youth, and foster youth.

Component Comparison – MHSA vs. BHSA



Housing Interventions (30%)

- A 30% set-aside for housing is estimated at about \$1 billion annually to serve the chronically homeless and those experiencing or at risk of homelessness.
- 50% of the housing component (15% of total BHSA funds) is required to be used for interventions for persons who are chronically homeless, with a focus on those in encampments.
- No more than 25% may be used for capital development projects, and the units funded must be available in a reasonable timeframe and meet a cost-per-unit threshold, as specified by DHCS. Capital projects funded in whole or in part with BHSA funds shall be a use by right and subject to a streamlined, ministerial review process if the project meets specified criteria.
- **Small County Exemption** (population less than 200,000):
 - Starting with FYs 2026-2029 integrated plan and ongoing, DHCS is required to establish criteria and a process for approving county requests for an exemption that considers factors including a county’s homeless population, the number of individuals receiving Medi-Cal specialty BH services or SUD treatment services in another county, and other factors as determined by DHCS.
 - DHCS is required to collaborate with CSAC and the County Behavioral Health Directors Association of California (CBHDA) on “reasonable criteria” for those requests and a timely and efficient exemption process.

- Requests for approval of an exemption shall be responded to, approved, or denied within 30 days of receipt by DHCS, or shall otherwise be deemed approved by DHCS.
- **Additional county exemptions:**
 - Starting with FYs 2032-2035 integrated plan and ongoing, DHCS *may* establish criteria and a process for approving requests for county exemption from the 30% housing requirement, *regardless of county population size*.
 - DHCS is required to collaborate with CSAC and CBHDA on “reasonable criteria” for those requests and a timely and efficient exemption process.
- County programs for housing interventions may include rental subsidies, operating subsidies, shared housing, family housing for eligible children and youth, nonfederal share for transitional rent, other housing supports, as defined by DHCS, including, but not limited to, the community supports policy guide, and capital development projects, including affordable housing, project-based housing assistance, including master leasing of project-based housing.
- Specifies funds for housing interventions shall not be used for mental health and SUD treatment services.
- Specifies housing interventions shall not be limited to those enrolled in Medi-Cal or FSP programs.
- Housing interventions are required to comply with the core components of Housing First, as defined, and may include recovery housing as defined by federal HUD.

Full-Service Partnerships (35%)

- Each county is required to establish and administer a FSP program that includes but is not limited to MH services, supportive services, and SUD treatment services; outpatient BH services; ongoing engagement services; other evidence-based services and treatment models, as specified by DHCS; housing interventions; as well as:
 - Assertive Community Treatment (ACT) and Forensic Assertive Community Treatment (FACT) fidelity, Individual Placement and Support model of Supported Employment, high fidelity wraparound, or other evidence-based services and treatment models, as specified by DHCS.
 - **Small County Exemption from ACT/FACT:** small counties may request an exemption from the ACT/FACT requirements. Exemption requests are subject to approval by DHCS. DHCS is required to collaborate with CSAC and CBHDA on reasonable criteria for those requests and a timely and efficient exemption process.
 - FSP programs are required to employ community-defined evidence practices (CDEP), as specified by DHCS.
- **County exemption from 35% FSP requirement:**
 - Starting with FYs 2032–2035 integrated plan and ongoing, DHCS *may* establish criteria and a process for approving requests for an exemption that considers factors such as county population, client counts, and other factors as determined by DHCS.

- DHCS is required to collaborate with CSAC and CBHDA on reasonable criteria for those requests and a timely and efficient exemption process.

Behavioral Health Services and Supports (35%) for services for the children’s and adult/older adult’s systems of care, early intervention programs, outreach and engagement, workforce education and training, capital facilities and technological needs, and innovative BH pilots and projects.

- At least 51% of BHSS funding must be for early intervention (EI) programs:
 - At least 51% of EI funding must be used to serve individuals who are 25 years of age and younger.
 - Each county is required to establish/administer an EI program to include specified components, as well as “additional components developed by DHCS.”
 - DHCS “may require a county to implement specific evidence-based and community-defined evidence practices.”
- Also requires a county to comply with other funding allocations specified by DHCS for the other categories (i.e., WET, CF/TN, INN, but are unspecified in statute).
- Substance use disorder provisions:
 - “Notwithstanding any other law,” specifies the programs and services/supports in the Housing, FSP, and BHSS categories **may** include SUD treatment services (no longer requires a co-occurring mental health diagnosis) for children, youth, adults, and older adults. (WIC section 5891.5(a)(1))
 - With regard to serving individuals with SUD in the various programs, WIC section 5891.5(a)(2) states “the provision of housing interventions to individuals with a SUD shall be optional for counties.” There are no similar optional provisions in the FSP and BHSS categories.
 - **Note:** the FSP program statutes (WIC section 5887) specify each county is required to establish and administer a FSP program that includes SUD treatment services.
 - **Note:** the Early Intervention program statutes (WIC section 5840) require EI programs to include specified components, including but not limited to MH and SUD treatment services.
 - In both the child/youth and adult system of care statutes, these sections are updated to add the provision of SUD services.
- Allowable planning expenditures:
 - Annual planning costs are capped at 5% of total annual revenues received for the Local BH Services Fund.
 - May include funding to improve plan operations, quality outcomes, fiscal and programmatic data reporting, and monitoring of subcontractor compliance for all county BH programs, capped at 2% (4% for small counties) of total annual revenues received for the Local BH Services Fund. Counties may commence use of funding for these purposes on July 1, 2025.
- Ability to transfer funds between program categories, subject to DHCS approval:

- Authorizes counties to transfer up to 14% of total funds (up to 7% per program category) allocated to counties per year, ongoing.
- County requests for changes to the allocation percentages are subject to DHCS approval.
- Requires DHCS to collaborate with CSAC and CBHDA on “reasonable criteria” for requests and a timely/efficient approval process. Specifies an application is deemed approved if not responded to, approved, or denied within 30 days by DHCS.
- Allows changes to approved transfer requests through counties’ annual plan updates, subject to similar application/approval process noted above by DHCS in collaboration with CSAC and CBHDA, with applications deemed approved if not responded to, approved, or denied by DHCS within 30 days of receipt.
- Changes to prudent reserves:
 - Flexibility added by allowing counties to fund its prudent reserve from any or all funding buckets (Housing Interventions, FSP, and/or BHSS). Under MHSA, the prudent reserve may only be funded from the Community Services and Supports (CSS) category.
 - Revises the prudent reserve allowance level:
 - Effective July 1, 2026, the prudent reserve is not to exceed 20% (25% for small counties) of the preceding five-year average of BHSAs funds received.
 - For one-year period from July 1, 2025, to July 1, 2026, prudent reserve not to exceed 33% (25% for small counties) of the preceding five-year average of BHSAs funds received.
 - Under MHSA, prudent reserves are capped at 33% of the average CSS revenue (76% of total MHSA funding) received in the preceding five years. This equates to a county prudent reserve level of approximately 25% of total MHSA funds.
 - Does not allow counties to spend prudent reserve funds on capital development projects under the housing interventions category.
- Creates the BHSAs Revenue Stability Workgroup to assess revenue volatility:
 - Jointly led by the California Health and Human Services Agency (CalHHS) and DHCS to commence no later than June 30, 2024.
 - Workgroup membership:
 - BHSOAC, the Legislative Analyst’s Office (LAO), CBHDA, and CSAC, including both urban and rural county representatives.
 - The Department of Finance may consult with the workgroup to provide technical assistance.
 - Workgroup to develop and recommend solutions to reduce BHSAs revenue volatility and to propose appropriate prudent reserve levels to support the sustainability of county programs and services.
 - On or before June 30, 2025, CalHHS and DHCS to submit a report that includes its recommendations to the Legislature and the Governor’s Office.

- Recasts local mental health advisory boards as behavioral health (BH) boards and requires these boards to additionally review and evaluate their local public SUD treatment systems.
 - Adds requirement that BH board membership to include at least one member who is 25 years of age or younger and at least one member who is an employee of a local education agency.
- DHCS-established service standards for children and youth specify each child/youth to have a clearly designated “personal services coordinator” or case manager responsible for providing case management services and specifies the coordinator shall perform an enumerated list of activities. (eff. July 1, 2026). Similar requirement for a designated personal services coordinator for adults/older adults currently exists under MHSA and is extended under BHSA.

New Accountability/Oversight Provisions

- BH Planning and Reporting Requirements:
 - Makes changes to the county planning process, requiring **county integrated plans** to be developed every three years with over 20 local stakeholder groups including managed care plans (MCPs), labor representative organizations, and continuums of care, among others.
 - Requires a county to work with each Medi-Cal MCP that covers residents of the county on development of the MCP’s population needs assessment. (eff. July 1, 2026)
 - Requires a county to work with its local health jurisdiction on development of its community health improvement plan. (eff. July 1, 2026)
 - Annual updates to the integrated plan are also required.
 - Requires the draft integrated plan and updates to be prepared for review and comment by stakeholders and interested parties for at least 30 days.
 - Requires BH boards to conduct a public hearing on the draft integrated plan after the 30-day comment period.
 - Integrated plans and annual updates are required to have specified sections, including a budget that includes the county planned expenditures and reserves for the county distributions from the BH Service Fund and any other funds allocated to the county to provide community mental health services/programs and a description of its workforce strategy.
 - Requires a county to consider relevant data sources, including local data, to guide addressing local needs, including the prevalence of mental health and SUD, the unmet need for mental health and SUD treatment in the county, behavioral health disparities, and the homelessness point-in-time count, in preparing each integrated plan and annual update, and should use the data to demonstrate how the plan appropriately allocates funding between mental health and SUD treatment services.
 - Requires counties to stratify data to identify BH disparities and consider approaches to eliminate disparities, including, but not limited to, promising practices, models of care, community-defined evidence practices, workforce diversity, and cultural responsiveness in preparing each integrated plan and annual update.

- Requires counties with population greater than 200,000 to collaborate with the 5 most populous cities in the county, MCPs, and continuums of care to outline respective responsibilities and coordination of services related to housing interventions.
- Integrated plans and annual updates must be approved by a county's board of supervisors and submitted to the BHSOAC and DHCS.
- Requires a set of measures to track progress and hold counties accountable in meeting specific outcome goals.
- Requires counties to annually submit a County BH Outcomes, Accountability, and Transparency Report to DHCS, including but not limited to the following data (eff. July 1, 2026):
 - County's annual allocation and expenditure of state and federal BH funds, by category.
 - County's annual expenditure of county general funds and other funds (assume this includes 1991 and 2011 Realignment funds), by category, on MH or SUD treatment services.
 - Sources and amounts spent annually as the nonfederal share for Medi-Cal specialty MH services and Medi-Cal SUD treatment services, by category.
 - All contracted services, and the cost of those contracted services, by category.
 - Data and information on workforce measures and metrics.
- Sanction Provisions:
 - Authorizes DHCS to impose a corrective action plan, monetary sanctions, or temporarily withhold payment to counties that fail to submit data and information by the required deadline, fail to allocate funding as required, or fail to follow the planning process.
 - DHCS may require a county to revise its integrated plan or annual update if DHCS determines the plan or update fails to adequately address local needs, as specified.
 - DHCS may impose a corrective action plan or require a county to revise its integrated plan or annual update if DHCS determines that the county fails to make adequate progress in meeting the metrics established by DHCS.
 - If a county's actual expenditures of its allocations from the BH Services Fund "significantly varies" from its budget, DHCS may impose a corrective action plan, monetary sanctions, or temporarily withhold payments to the county.
 - Monetary sanctions collected to be deposited in the BHSA Accountability Fund.
 - All monies in the Fund to be allocated and distributed to the county that paid the monetary sanction upon DHCS' determination that the county has come into compliance.
 - DHCS to temporarily withhold amounts it deems necessary to ensure the county comes into compliance and will release the temporarily withheld funds when it determines the county has come into compliance.
 - Revises the contracting process for mental health services, including authorizing DHCS to temporarily withhold funds or impose monetary sanctions on a county

BH department that is not in compliance with the contract (under MHSA, only plans of correction are authorized).

- Fiscal provisions for counties:
 - Specifies new and ongoing county and BH agency administrative costs to implement the article (planning and reporting) and WIC section 14197.71 (aligning county BH plans and MCP contract requirements), any costs for plan development required under this article that exceed the 5% cap, and any costs for reporting required by this article that exceed the 2% (4% for small counties) for improving plan operations, shall be included in the Governor's 2024–25 May Revision.
 - DHCS is required to consult with CSAC and CBHDA no later than March 15, 2024, to estimate the resources needed to implement this article and WIC section 14197.71.
 - New FSP and Housing Interventions categories – statutory language added stating implementation of those sections only to the extent BHSA funds are allocated for those purposes, and counties are not obligated to use funds from any other source for services for those sections.
 - Amendments to WIC section 5892 similarly add a provision to evaluate costs for inclusion in 2024-25 May Revision for the section, in consultation with counties.

- Authorizes DHCS to align county BH plans and Medi-Cal MCP contract terms when the same requirements exist across programs. This would be a new requirement that counties comply/align with Medi-Cal MCP contract requirements in 13 different areas, and potentially more, as determined by DHCS.
 - Requires each county Medi-Cal BH delivery system to report annually to the county board of supervisors on utilization, quality, patient care expenditures, and other data as determined by DHCS.
 - Requires the board of supervisors to annually submit an attestation to DHCS that the county is meeting its obligations to provide realigned programs and services, as specified.
 - Requires DHCS to implement no later than January 1, 2027.

- Requires a county, for BH services or supportive services eligible for Medi-Cal reimbursement, to submit the claims for reimbursement to DHCS when using BHSA funds.

- Requires counties to pursue reimbursement through other fund sources for a BH service, supportive service, housing intervention, prevention service, or other related activity that is covered by or can be paid from another available funding source, including other mental health funds, SUD funds, public and private insurance, and other local, state, and federal funds.

- Requires counties to make a good faith effort to enter into contracts, single case agreements, or other agreements to obtain reimbursement with health care service plans and disability insurance plans.

- Requires counties to also submit requests for prior authorization for services, request letters of agreement for payment as an out-of-network provider and pursue other means to obtain reimbursement in accordance with state and federal laws.
- Authorizes counties to submit complaints to the Department of Managed Health Care or the Department of Insurance about a health plan's or a health insurer's failure to make a good faith effort to contract or enter into a single case agreement or other agreement with the county. Counties may also submit complaints for a failure by a health plan or insurer to timely reimburse the county for services the plan or insurer must cover as required by state or federal law.
- Changes to the BH Services and Oversight Commission:
 - Shifts more authority to the state/DHCS – revises statutory description of Commission's role to specify "advise the Governor and the Legislature, pursuant to the BHSA and related components of CA's BH system. For this purpose, the Commission shall collaborate with the CalHHS Agency, its departments and other state entities."
 - Increases the Commission's membership from 16 to 27 voting members, to add:
 - Family members of, and individuals, with lived experience in BH/SUD.
 - A person with knowledge/experience in CDEP and reducing BH disparities.
 - A representative of a children and youth organization.
 - A veteran or a representative of a veterans' organization.
 - A current or former BH director.
 - Authorizes the Commission to "make reasonable requests for data and information to DHCS, HCAI, DPH, or other state and local entities that receive BHSA funds." Requires entities to respond in a timely manner and provide info and data in their possession that the Commission deems necessary for the purposes of carrying out its responsibilities.
 - No longer provides BHSOAC with the authority to establish priorities for the use of early intervention funds, and instead shifts this authority to DHCS, who will consult with BHSOAC (eff. July 1, 2026).
 - The funds in a county plan relating to early intervention are required to focus on the DHCS-established priorities and are to be allocated as determined by the county with stakeholder input.
 - A county may include other priorities, as determined through the stakeholder process, in addition to the established priorities.
- Audit Requirements
 - CA State Auditor is required to conduct audits and submit reports on progress and effectiveness of the BHSA.
 - First report to be submitted no later than December 31, 2029, to the Governor and Legislature. Audit to be conducted every three years thereafter, with the final audit report due December 31, 2035.
 - Audits to assess various issues including but not limited to:

- Implementation of the BHSa by each of the primary entities involved in the transition and implementation, including but not limited to state entities, the BHSOAC, **counties**, and county BH directors.
- How **counties** demonstrate progress towards meeting the statewide BH goals and outcome measures developed.
- The effectiveness and compliance by the **counties** with the revised BHSa reporting requirements.
- The degree to which the inclusion of SUD, SUD treatment services, and SUD personnel into the BHSa has impacted the system of BH care and the degree to which inclusion has been initially successful.

Summary of Small County Exemptions and Special Considerations

- **Which counties are impacted?** Proposition 1 provides for potential exemptions and special considerations for counties “with a population of less than 200,000.” Based on population data as of January 2023 from the Department of Finance, **30 counties** meet this threshold:

Alpine	El Dorado	Kings	Mendocino	Plumas	Sutter
Amador	Glenn	Lake	Modoc	San Benito	Tehama
Calaveras	Humboldt	Lassen	Mono	Shasta	Trinity
Colusa	Imperial	Madera	Napa	Sierra	Tuolumne
Del Norte	Inyo	Mariposa	Nevada	Siskiyou	Yuba

- **What exemptions/special considerations are provided?** Proposition 1 provides for the following exemptions and special considerations for small counties:
 - **30% Housing Interventions**
 - Starting with the 2026-2029 integrated plan and ongoing, small counties may apply for an exemption from the 30% housing interventions requirement.
 - Reasonable criteria and timely/efficient process to be developed by DHCS in consultation with CSAC and CBHDA.
 - Approval not automatic – subject to DHCS approval, but exemption requests must be responded to, approved, or denied within 30 days of receipt by DHCS, or shall otherwise be deemed approved by DHCS.
 - **ACT/FACT Requirements for FSP**
 - Small counties may request an exemption from the ACT/FACT requirements for the FSP program.
 - Reasonable criteria and timely/efficient process to be developed by DHCS in consultation with CSAC and CBHDA.
 - Approval not automatic – subject to DHCS approval. No 30-day timeline for response/action specified in statute.
 - **Note:** all counties may potentially apply for an exemption from the 35% FSP requirement starting with the 2032–2035 integrated plan and ongoing. DHCS *may* establish criteria and a process for approving

- requests for an exemption that considers factors such as county population, client counts, and other factors as determined by DHCS.
- **Allowable Prudent Reserve Levels**
 - Starting July 1, 2026, small counties are allowed to carry a prudent reserve level not to exceed 25% (larger counties cannot exceed 20%) of the average of total BHSAs distributed to the county in the preceding five years.
 - For one year starting on July 1, 2025, until July 1, 2026, small counties are allowed to carry a prudent reserve level not to exceed 25% (larger counties cannot exceed 33%) of the average of total funds distributed to the county in the preceding five years.
- **Expenditures for Plan Operations, Quality Outcomes, Data Reporting, Contractor Monitoring**
 - For small counties, these costs shall not exceed 4% of total annual revenues received. For larger counties, these costs are not to exceed 2%.
- **Reversion Periods**
 - Other than funds placed in a reserve, BHSAs allocated to a small county that have not been spent for their authorized purpose within 5 years shall revert to the state for deposit in the Reversion Account for use by other counties in future years. Larger counties must spend funds within 3 years before reversion to the state.
 - Consistent with MHSAs, funds for capital facilities, technological needs, or education and training may be retained for up to 10 years before reverting to the Reversion Account.
 - For one year starting on July 1, 2025, until July 1, 2026, allows small counties that have approval from the MHSOAC of a plan for innovative programs, the county's funds identified in that plan for innovative programs shall not revert to the state so long as they are encumbered under the terms of the approved project plan, including any subsequent amendments approved by the Commission, or until five years after the date of approval, whichever is later.
- **Integrated Plan Process Requirements**
 - Each county's integrated plan is to be developed with numerous local stakeholders. For counties with a population greater than 200,000, the integrated plan must be developed with the 5 most populous cities in the county. Small counties are not subject to this requirement.
 - As part of the planning process, counties with a population greater than 200,000 are required to collaborate with the 5 most populous cities in the county, managed care plans, and continuums of care to outline respective responsibilities and coordination of services related to housing interventions. Small counties are not subject to this requirement.

Policy/Fiscal Considerations. The MHSAs were approved by the voters nearly 20 years ago, and the short- and long-term impacts of Proposition 1 are largely unknown at this time and will depend on numerous factors, some of which are outside of county control. Numerous sections of Proposition 1 require county adherence to policy or funding allocation requirements that

are unspecified but will be developed via future regulations or plan letters/notices, shifting the discretion in setting policy and funding priorities away from counties to the state. Proposition 1 not only amends the MHSA but also adds new statutory provisions related to the state's behavioral health system seeking to improve coordination across multiple systems and provides for greater planning, oversight, and accountability measures.

Since 2020, the CSAC platform has called for reforms to MHSA. Specifically, the CSAC Board adopted a [set of county priorities](#) in May 2020 supporting changes to the MHSA funding silos that would allow for greater funding flexibility tied to outcomes and its usage for individuals living with a substance use disorder. Proposition 1 broadens the eligible uses of funding to include the provision of services to those with substance use disorders, but also dedicates 30 percent of BHSAs revenues to a new housing interventions category to support the ongoing housing needs of those who are chronically homeless, or who are experiencing or are at risk of homelessness. Under Proposition 1, these expansions to prioritize a broader population of the most vulnerable in our communities will not be supported with new ongoing revenues.

Dedicating nearly one-third of annual BHSAs funding for housing, coupled with the diversion of an additional five percent of annual revenues for state-directed purposes, is estimated to result in significantly less funding from the millionaire's tax (over \$1 billion less statewide) for core mental health and prevention services.

It is unknown to what extent this prioritization and redirection of BHSAs funding may impact existing contracts with community-based organizations, programs serving local communities, and county staffing given the severe workforce shortage. Additionally, counties have a significant and growing obligation to fund behavioral health services under the Medi-Cal entitlement and use these funds to support that obligation. Reducing available BHSAs revenues means less funding available to use as Medi-Cal match to draw down additional federal dollars.

Counties recognize that expanding voluntary housing placements is integral to meeting the needs of many Californians experiencing behavioral health issues, including individuals experiencing homelessness. Proposition 1 directs counties to prioritize those with the most acute behavioral health needs and provides \$6.38 billion, of which \$1.5 billion is to be awarded exclusively to counties, cities, and tribal entities, to build critically needed supportive housing and behavioral health treatment facilities at all levels of care, including investment in treatment facilities for individuals with the highest needs.

Proposition 1 presents counties with both opportunities and challenges. The behavioral health crisis requires thoughtful and immediate action at all levels of government, but making up for decades of inadequate resources and policy focus cannot be addressed overnight. The meaningful changes that Proposition 1 seeks to realize in the state's behavioral health system that is supported in part by an inherently volatile fund source will take time and resources to build capacity and recruit/retain the workforce necessary to implement these reforms.

Counties are simultaneously planning and implementing significant policy and operational changes such as the multi-year CalAIM initiative, which seeks to implement broad delivery system, program, and payment reform across the Medi-Cal program. Further, earlier this month, the first cohort of seven counties launched implementation of the Community

Assistance, Recovery and Empowerment (CARE) Act, with full statewide implementation of this new program required by December 2024.

The impacts of Proposition 1 in conjunction with these and other significant behavioral health policy changes such as the Governor's recent signing of [SB 43](#) (Chapter 637, Statutes of 2023), which expands the definition of "gravely disabled" for purposes of conservatorship eligibility, will likely vary greatly across counties and communities, and will be dependent on numerous factors, some of which are outside a county's control. As noted above, numerous sections of Proposition 1 require county adherence to policy or funding allocation requirements that are unspecified but will be developed via future regulations or plan letters/notices, shifting the discretion in setting policy and funding priorities away from counties to the state. Additionally, critical flexibilities afforded to counties require state approval and are not guaranteed. Lastly, it may be difficult to assess the long-term impacts resulting from the required prioritization of specified populations and the subsequent effects of that prioritization on existing populations and programs.

Proposition 1 may have unknown and long-term impacts on county planning and funding beyond the BHSA. One of the cornerstones of this reform centers on the development of an integrated county plan, annual updates, and submittal of an annual accountability and transparency report, which will require counties to plan and report on the allocation and expenditure of all fund sources. This provides counties with the opportunity to maximize the effective and equitable delivery of behavioral health services in our communities.

However, as summarized earlier, the state will have significant oversight authority to require a county to revise its integrated plan or annual update if the state determines the plan or update fails to adequately address local needs or if the county fails to make adequate progress in meeting state-established metrics. It will be critically important for the state and counties to work together to realize the opportunities Proposition 1 presents to improve the behavioral health system, and most importantly, best support the people it intends to serve.

Current CSAC policy includes a section specific to behavioral health services within [Chapter Six: Health](#), of the CSAC Policy Platform. Relevant passages include:

Counties must have the flexibility to design and implement behavioral health services that best meet the needs of their local communities. The appropriate treatment of people living with substance use and serious mental health disorders should be provided equitably and within the framework of local, state, and federal criteria.

Counties have developed a range of locally designed programs to serve California's diverse population and must retain local authority and flexibility. At the same time, the state must ensure that counties have adequate funding to continue and evaluate such services and are provided with additional funding when new programs are created to ensure existing funds are not redirected, resulting in reduced access or quality of care. The state, counties, and other organizations must collaborate to ensure adequate resources for addressing the complex needs of individuals involved in or at risk of being involved in the criminal justice system who also live with serious mental illness and substance use disorders. The state must acknowledge the critical role of counties in

responding to emergencies, natural disasters and states of emergencies and the need for disaster response trauma-related behavioral health services.

Proposition 63: Mental Health Services Act

MHSA funding is also dedicated to meeting the needs of each community via robust stakeholder input to determine spending priorities. The Act is crucial to the stability of the Medi-Cal behavioral health safety net as counties expertly leverage available MHSA funding to provide critical Medi-Cal specialty mental health services annually. Counties value the partnership with local community stakeholders to develop priorities which address local needs, as required by MHSA.

1) Counties oppose additional reductions in state funding for behavioral health services that will result in the shifting of state or federal costs to counties, or require counties to use MHSA funds for that purpose. These cost shifts result in reduced services available at the local level and disrupt treatment capacity and options for behavioral health clients. Any shift in responsibility or funding must hold counties fiscally harmless and provide the authority to tailor behavioral health programs to individual community needs consistent with the Act.

2) Counties also strongly oppose any effort to redirect MHSA funding to new or existing state programs and services, or removing local control over funding decisions as intended by the voters.

3) MHSA funds have been diverted in the past due to economic challenges and the establishment of the No Place Like Home Program in 2016. Any further diversions of MHSA funding will require robust county engagement, keeping the needs of local communities at the forefront without disruption to current programming at the local level.

4) Counties support timely and clear reporting standards, including reversion timelines, for MHSA expenditures and seek guidance from the Department of Health Care Services on all reporting standards, deadlines, and formats. Any development or update to reporting should be clearly established with county stakeholder involvement. Further, updates should be data-driven, measurable, and reassessed for effectiveness at specified intervals.

5) Counties support the fiscal integrity of the MHSA and transparency in stakeholder input, distributions, spending, reporting, and reversions, and seek collaboration with the state on developing tools that accurately report on MHSA programs and expenditures.

6) Counties support the continued evaluation of MHSA funding silos to allow for greater funding flexibility, accountability for outcomes, and its usage for individuals living with a substance use disorder or co-occurring disorders, provided counties are central to the development of reforms and any shift to accountability for outcomes is grounded in sound data science and client and community input.

CSAC Ballot Initiative Review Process. In most instances, CSAC will only take a position on a relevant ballot measure after it qualifies or has been placed on the statewide ballot for a scheduled election. The CSAC Officers referred Proposition 1 to the HHS Policy Committee for review. On October 30, after consideration and discussion, the HHS Policy Committee voted unanimously to recommend “no position” on Proposition 1.

In the absence of a “support” or “oppose” position on the measure, the HHS Policy Committee recommendation was forwarded to the Executive Committee as an informational item only, and is being subsequently forwarded to the Board of Directors as an informational item. Both the Executive Committee and the Board of Directors may accept the HHS Policy Committee’s recommendation or change the recommendation. Upon approval by the Board of Directors, the position is adopted as the Association’s official position.

CSAC Staff Contacts:

Jolie Onodera, Senior Legislative Advocate, Health & Behavioral Health:

jonodera@counties.org, (916) 591-5308

Danielle Bradley, Legislative Analyst, Health, Human Services & Homelessness:

dbradley@counties.org, (916) 224-3137

Materials:

Secretary of State: [Qualified Statewide Ballot Measures: California Secretary of State](#)

Full text of AB 531: [Bill Text - AB-531 The Behavioral Health Infrastructure Bond Act of 2024](#)

Full text of SB 326: [Bill Text - SB-326 The Behavioral Health Services Act](#)

California State Association of Counties
Conflict of Interest Policy

Article I
Purpose

The California State Association of Counties (“CSAC”) is a California nonprofit mutual benefit corporation. Members of the Board of Directors (“Board Members”) of CSAC are subject to certain legal obligations in the performance of the duties of their position. For this reason, CSAC is establishing this Conflict of Interest Policy for its Board Members.

CSAC Board Members are required to exercise good faith in all transactions involving their duties, and they are subject to certain obligations not to use their position, or knowledge gained through their position, for their personal benefit. In their dealings with CSAC, Board Members should be mindful of potential conflict of interests.

Article II
Standard of Care

In determining potential conflicts of interest, the following standard of care shall be applicable:

- A. Board Members shall perform their duties in good faith, in a manner they believe to be in the best interest of CSAC, with such care, including reasonable inquiry, as an ordinary prudent person in a like position would use under the circumstances.
- B. Board Members are required in their capacity as members of a Board of Supervisors to receive training on ethics and conflicts of interest that satisfies the requirements of AB 1234. Board Members shall perform their duties in a manner consistent with the principles addressed in this training.
- C. Board Members are entitled to rely on the information, opinions, reports or statements (including financial statements and other financial data) prepared or presented by officers or employees of CSAC, independent accountants, and other experts who provide professional services to CSAC, provided that Board Members believe such individuals are reliable and competent, and that the matters on which they present are within their professional or expert competence. Board Members may also rely on the information, opinions, reports or statements of any committee of the Board of Directors with respect to matters within that committee’s designated authority if Board Members believe the committee merits their confidence. Board Members are entitled to rely on the information, opinions, reports or statements of any person, firm, or committee if, after reasonable inquiry when the need therefore is indicated by the circumstances, they have no knowledge that would cause such reliance to be unwarranted.

Article III
Conflicts and Disclosure

- A. Board Members are necessarily involved in the affairs of other institutions and organizations. Effective boards and organizations will include individuals who have relationships and affiliations that may raise questions about perceived conflicts of interest. Although many such potential conflicts are and will be deemed inconsequential, every Board Member has the responsibility to ensure the entire Board of Directors is made aware of situations that involve personal, familial, or business relationships that could create a real or perceived conflict of

interest. Every Board Member is also a member of a Board of Supervisors for a County in the State of California, and their counties pay dues to support CSAC. Decisions by Board Members related to setting dues for CSAC membership is deemed not to be a conflict of interest. Board Members are required annually to be familiar with the terms of this policy, and to acknowledge by his or her signature that he or she is acting in accordance with the letter and spirit of this policy.

B. Board Members are required to make a full disclosure to the Board of Directors of all material facts regarding any possible conflict of interest, to describe the transaction, and to disclose the details of their interest. CSAC shall, as appropriate, seek the opinion of legal counsel and such other authorities as may be required, before entering into any such transaction. Before approving a transaction in which a Board Member may have a conflict of interest, the Board of Directors will attempt, in good faith and after reasonable investigation under the circumstances, to determine that:

- (1) CSAC is entering into the transaction for its own benefit;
- (2) The transaction is fair and reasonable as to CSAC at the time CSAC entered into the transaction;
- (3) The Board of Directors has knowledge of the material facts concerning the transaction and the director's or officer's interest in the transaction; and
- (4) CSAC cannot obtain a more advantageous arrangement with reasonable effort under the circumstances.

The Board of Directors must then approve the transaction by a vote of a majority of the Board of Directors then in office, without counting the vote of any director who may have a conflict of interest due to the transaction under consideration.

CALIFORNIA STATE ASSOCIATION OF COUNTIES
CONFLICTS OF INTEREST DISCLOSURE STATEMENT

I hereby certify that I have carefully read and hereby acknowledge receipt of a copy of this Conflict of Interest policy. In signing this Disclosure Statement, I have considered not only the literal expression of the policy, but also what I believe to be the spirit of the policy as well. To the best of my knowledge, information and belief, I hereby certify that, except as stated in the exception below, neither I nor any of my relatives by blood or marriage has any direct or indirect interest that conflicts with the interests of CSAC.

The exceptions are as follows (if more space is required, please attached additional page[s]; if no exceptions, please leave space blank):

If any situation should arise in the future that, as discussed in the policy, may involve me or my relatives by blood or marriage in a conflict of interest, I will promptly disclose the circumstances to the Board of Directors of CSAC.

Name: _____ Signature: _____

County: _____ Date: _____



November 16, 2023

To: CSAC Board of Directors

From: Oscar Villegas, President
Alan Fernandes, Chief Executive Officer

RE: **CSAC Finance Corporation Report**

CSAC Finance Corporation Board of Directors

The CSAC Finance Corporation (CSAC FC) Board of Directors recently held its Annual Fall Meeting on October 18-20, 2023. This annual meeting included consideration of the CSAC FC audit, budget adjustments, program and business partner strategy, updates by the CSAC FC Business Partners, and various other valuable programmatic updates. The CSAC FC Board was delighted to be hosted by Supervisor Kathryn Barger, Los Angeles County, in her District.

Please see the attached Program Description for information regarding each of our Business Partners and the services they provide to counties and other local agencies.

Corporate Associates Program

The Corporate Associates Program has continued to be robust for the start of the 2023-2024 Fiscal Year, with 75 partners across the three levels. Added to the Platinum level this year are the following partners: Alaska Airlines (David Tucker), Prologis (Danielle Surdin-O’Leary), SLS (Janna Contorno) and most recently Oracle (Megan Jaskiewicz). Staff has received verbal commitments from two (2) more Platinum partners (Mosaic, Hagerty) who plan on joining just after the new calendar year. Added to the Silver Level this year was Equifax (Marilyn Limon), GovOS (Anna Vaughn) and Tidal Basin (Allen Davis). For the first time in ten (10) years, staff raised the partnership dues at each level. This change has brought about some shifting in the number of partners at each level. However, despite the changes due to increased dues, the overall revenue of the program is on target to surpass the 2022-2023 Fiscal Year and current dues are approximately \$1.3 Million. Staff is in ongoing conversations with many other potential partners and have plans to bring them into the program in the upcoming weeks and months.

The most updated partner roster is attached.

For more information regarding the CSAC FC Corporate Associates Program please visit our website at: (www.csacfc.org), call (916-548-3280) or email Jim Manker (jim@csacfc.org). The current partner list is attached for your reference.

National Corporate Associates Consulting Program

The CSAC FC’s Corporate Associates Program (CAP) has gained attention throughout the Country as an exemplary program for county associations to raise revenue. This success and reputation have resulted in numerous statewide county associations inquiring with CSAC FC to emulate its CAP successes. This has blossomed into an opportunity for CSAC FC to not only stand as a national leader in this space but to expand its program and offerings to include various other state associations as clients and business partners. To date CSAC FC has and is currently

consulting with the Utah Association of Counties, Michigan Association of Counties, Missouri Association of Counties, and Nevada Association of Counties. Most recently Staff has contracted with the Montana Association of Counties and Staff is currently in active conversations to contract with the Association of Oregon Counties. CSAC FC expects additional partnerships moving forward and will actively work in that regard.

This unique opportunity with other state county associations has allowed CSAC FC to consider programmatic and contractual terms that would afford CSAC FC commission shares within the partnering association CAP's. CSAC FC is extremely excited about this opportunity to not only support other county associations throughout the nation but to expand its own offerings and revenue potential.

CSAC FC has contracted with Robbie Bendorf to help support and expand this program even further while also continuing to provide premier services and support to our own Corporate Associates Program partners.

Easy Smart Pay

The Easy Smart Pay product continues solid growth, providing beneficial and convenient property tax payment services to property taxpayers in California. In the past year, Easy Smart Pay has grown from 6 counties to serving 28 counties across the State. Additionally, there are many functions and features of the payment platform that are constantly being upgraded and improved to increase automation while providing greater consumer benefit.

Smart Easy Pay, Inc., the corporation that owns and operates the Easy Smart Pay product, is a joint venture of private investors, the National Association of Counties, the California School Boards Association, and the CSAC Finance Corporation as the single largest shareholder. There continues to be ongoing and active discussions with several additional counties to onboard the payment platform for the 2023-2024 property tax year. As a result of substantial growth, Staff is poised to lower rates once again and to eliminate the ACH fee altogether. When completed, Easy Smart Pay will be the lowest cost way to pay property tax online in the State of California.

It is also important to note that there is NO fee for counties to add Easy Smart Pay to its payment options. All that is required is that counties provide the tax roll data once approved by the Board of Supervisors and that it provides a link to the Easy Smart Pay site on its website.

For more information regarding ESP please visit: www.easysmartpay.net, contact Alan Fernandes (alan@csacfc.org) or Chase Broffman (chase@csacfc.org) if you have any questions or interest in learning more about this exciting program. Attached please find a visual map indicating the counties currently being served.



Alan Fernandes
Chief Executive Officer
Alan@csacfc.org
(916)650-8175

Rob Pierce
Chief Operating Officer
Rob@csacfc.org
(916) 650-8111

The CSAC Finance Corporation offers value-added products and services to California’s counties, their employees and residents as well as to other forms of local government. Our programs are designed to assist county governments in reducing costs, improving services, and increasing efficiency. Our offerings provide the best overall local government value and the revenue generated by the CSAC Finance Corporation supports CSAC’s advocacy efforts on behalf of California’s counties.

Business Program Summary

Financing

CSCDA

Cathy Barna

www.cscda.org



The California Statewide Communities Development Authority (CSCDA) was created in 1988, under California’s Joint Exercise of Powers Act, to provide California’s local governments with an effective tool for the timely financing of community-based public benefit projects. Currently, more than 530 cities, counties and special districts have become Program Participants to CSCDA – which serves as their conduit issuer and provides access to an efficient mechanism to finance locally-approved projects. To date, CSCDA has issued more than \$70 billion in tax exempt bonds helping local governments build community infrastructure, provide affordable housing, create jobs, make access available to quality healthcare and education, and more.

Deferred Compensation

Nationwide

Rob Bilo

www.nrsforu.com



The Nationwide Retirement Solutions program is the largest deferred compensation program in the country for county employees. In California, over 65,000 county employees save for their retirement using this flexible, cost-effective employee benefit program. This program is the only one with a national oversight committee consisting of elected and appointed county officials who are plan participants. Additionally, an advisory committee comprised of California county officials provides additional feedback and oversight for this supplemental retirement program. Currently 34 counties in California have chosen Nationwide to help their employees save for retirement.

Investing

CalTRUST

Laura Labanieh

www.caltrust.org



The Investment Trust of California (CalTRUST) is a JPA established by public agencies in California for the purpose of pooling and investing local agency funds – operating reserves as well as bond proceeds. CalTRUST offers the option of five accounts to provide participating agencies with a convenient method of pooling funds – a liquidity fund, a government fund, a short-term, and a medium-term, and a new ESG compliant money market fund. Each account seeks to attain as high a level of current income as is consistent with the preservation of principle. This program is a great option to diversify investments!



Outreach and Enrollment Network

CCHI Mark Diel www.cchi4families.org
 California Coverage & Health Initiatives (CCHI) is a statewide outreach and enrollment network, whose efforts ensure that all California’s families are able to easily and effectively navigate into health coverage and other health services.



Property Tax Payment Portal

Easy Smart Pay Alan Fernandes www.easysmartpay.net
 Formed by the CSAC Finance Corporation, Easy Smart Pay is a platform built to modernize and simplify the process of paying government. ESP is a complementary bill pay service focused on providing automatic monthly payments to taxpayers for their property tax at the lowest industry rates. In addition to the partnership with the CSAC Finance Corporation, Easy Smart Pay partners with the NACo Financial Services Corporation and the California School Board Association. This program is currently being used in 28 of the 58 California counties and is now available for all counties to onboard.



Employee Benefits Solutions

PRISM Rick Brush www.prismrisk.gov
 The Personal Lines Insurance Program (PLIP) provided by PRISM offers employees of PRISM members access to practical group savings on everyday insurance coverages. Available to all eligible PRISM members and their employees, council, commissioners and retirees, there is a solution and savings for many participants. The coverages provided include Automobile, Pet Insurance, Homeowners, Renters, Excess Liability/Umbrella to all the employees (including retirees), Condominium, Scheduled Personal Property, Recreation Vehicles, Watercraft, RV, Rental Properties, and more. Each public entity participating in a PRISM benefit program receives service support from a dedicated program management team.



Accelerated Vender Payments and Cash Flow Solution

Municipal Finance & Services Corp. Scott Chilson www.mfsamerica.com
 The Accelerated Municipal Payment (AMP) Program, administered by Municipal Finance & Services Corporation (MFSC), is a non-third-party accounts payable program provided to local government agencies at no cost to the local agency. Through the AMP Program vendors are paid in an expedited fashion by MFSC, typically within 72 hours from invoice approval, resulting in enhanced cash flow for both the local agency and its participating vendors. Local agencies also benefit from a streamlined and efficient accounts payable system and not having to pay against the invoice themselves until typically 60 days from MFSC’s payment of the invoice. The AMP Program’s accounts payable, document, and data management system not only prompt expedited payments to vendors but also afford the agency improved efficiency and transparency. The service also includes courtesy services that increase vendor diversity and participation. Vendor participation in the AMP Program is voluntary and therefore allows flexibility to vendors.



Business Intelligence Services

Procure America Todd Main www.procureamerica.org
 Procure America provides its clients with analytics and strategies that result in greater performance at lower costs. By leveraging decades of industry experience, Procure America generates an average savings of 34%, all while increasing operational efficiency, vendor accountability, and service levels. Procure America’s experts have deep, industry-specific experience and will analyze all aspects of the supplier relationship-contractual, operational and invoice compliance. Knowledge, information and focus delivers results.



Cannabis Compliance

CCA

Greg Turner

www.cca.ca.gov

The California Cannabis Authority is a Joint Powers Authority established by county governments to develop and manage a statewide data platform. The platform will assist local governments that are regulating commercial cannabis activity by consolidating data from different channels into one resource to help local governments ensure maximum regulatory and tax compliance. In addition, the platform can help to facilitate financial services to the cannabis industry by linking willing financial institutions with interested businesses, and by providing critical data to ensure that all transactions and deposits are from legal transactions. As Counties look at establishing or revising their cannabis licensing and taxing structure, CCA should be among the resources used to ensure a successful and robust regulatory program.

Discounted Prescription Drugs

Coast2CoastRx

Jim Manker

www.coast2coastrx.com



The Coast2Coast Discount Prescription Card is available at no-cost to the county or taxpayers and will save county residents up to 75% on brand name and generic prescription drugs. The Coast2Coast program is already being used by over 35 counties in California. Not only does it offer savings to users, your county will receive \$1.25 from Coast2Coast for every prescription filled by a cardholder.

Agenda Management System

CSBA GAMUT

Andrea Johnson

<https://www.csba.org/gamut>



CSAC FC has partnered with the California School Board Association (CSBA) to bring the GAMUT platform to California Counties and other public agencies that allows for a virtual meeting minutes record keeping that conforms with the Brown Act. Agencies are able to use this simple yet robust software for meetings and policies as well as provide immediate public access and translates in more than 100 languages. The platform incorporates the needs of a virtual meeting environment with online voting and remote board access. Agencies can purchase the entire suite or select the module that best suits their governance team's needs.

Cyber Security and Technology

Synoptek

Eric Westrom

www.synoptek.com



The CSAC FC and Synoptek have partnered to offer a human firewall training program and fraud assessment. The human firewall program is a training program whereby a comprehensive approach is initiated that integrates baseline testing, using mock attacks, engaging interactive web-based training, and continuous assessment through simulated phishing attacks to build a more resilient and secure organization. Synoptek offers a wide range of security technology offerings to aid your county in remaining vigilant and secure.

Liquidity Management Services

CashVest by Three + One

Garrett MacDonald

www.threepusone.us



CashVest® provides liquidity analysis and FinTech data services for counties and other public entities. This program is a new opportunity to help manage your organization's funds as a revenue-generating asset, identify the current marketplace value of your cash, and use time horizon data to maximize the value of all your financial resources.

Financial Management Services



Treasury Curve

Nancy Jerez

www.treasurycurve.com

Treasury Curve was founded by a team of financial and technology innovators all-too-familiar with the pain treasury professionals face each day: How to efficiently manage both cash and investments, maximize idle cash and ensure compliance within strict investment policies. The result is a total solution designed to help you optimize your treasury, while giving you precious time back to optimize other areas in your finance and treasury areas.

Surplus Auction System



Public Surplus

Don Clayton

www.publicsurplus.com

Public Surplus is the best government surplus auction system available. Find great deals on heavy equipment, cars, buses and even airplanes. This system was created with unique capabilities specifically for public agencies, making it much more than an auction site. The services we offer to both buyers and sellers is of the highest quality with a strong focus on customer care.

Board of Directors

Staff

Oscar Villegas, Yolo County - **President**

Graham Knaus, CSAC - **Vice President**

Ryan Alsop, Napa County - **Treasurer**

Kathryn Barger, Los Angeles County

Richard Forster, Amador County

Elba Gonzalez-Mares, Public Member

Matt Jennings, Riverside County

Leonard Moty, Public Member

Susan Muranishi, Alameda County

Billy Rutland, Public Member

Mary Zeeb, County of Monterey

Alan Fernandes

Chief Executive Officer

Rob Pierce

Chief Operating Officer

Jim Manker

Director of Business

Development

Christy Higgins

Director of Operations

Chase Broffman

Business Development Manager

Sendy Young

Executive Assistant



PLATINUM Partners (as of 11.1.2023)

1. Alaska Airlines

David Tucker, Managing Director
1350 Old Bayshore Hwy, Suite 205 Burlingame,
CA 94010
(510) 734-1000
david.tucker1@alaskaair.com
www.news.alaskaair.com

2. Anthem Blue Cross

Michael Pro시오, Regional Vice President, State
Affairs
1121 L Street, Suite 500
Sacramento, CA 95814
(916) 403-0527
Michael.prosio@anthem.com
www.anthem.com

3. Baron & Budd

John Fiske, Shareholder
11440 W. Bernardo Court
San Diego, CA 92127
(858) 251-7424
jfiske@baronbudd.com
www.baronandbudd.com

4. Blue Shield

Andrew Kiefer, VP, State Government Affairs
1215 K St. Suite 2010
Sacramento, CA 95815
(916) 552-2960
Andrew.keifer@blueshieldca.com
www.blueshieldca.com

5. California Statewide Communities Development Authority

Catherine Barna, Executive Director
1700 North Broadway, Suite 405
Walnut Creek, CA 94596
(800) 531-7476
cbarna@cscda.org
www.cscda.org

6. CalTRUST

Laura Labanieh, CEO
1100 K Street, Suite 101
Sacramento, CA 95814
(916) 745-6701
laura@caltrust.org
www.caltrust.org

7. CCHI

Mark Diel, Executive Director
1107 9th Street, STE 601
Sacramento, CA 95814
(916) 404-9442
mdiel@cchi4families.org
www.cchi4families.org

8. Coast2Coast Rx

WellDyne Rx (dba Coast2Coast Rx)
Joseph Feliciani, Vice President
500 Eagles Landing Rd
Lakeland, FL 33810
(609) 969-1084
joe.feliciani@welldynernx.com
www.coast2coastrx.com

9. Dominion Voting Systems

Steve Bennett, Regional Sales Manager
26561 Amhurst Court
Loma Linda, CA 92354
(909) 362-1715
steven.bennett@dominionvoting.com
www.dominionvoting.com

10. DRC Emergency Services

Kristy Fuentes, Vice President Business
Development
110 Veterans Memorial Blvd.
Metairie, LA 7005
(504) 220-7682
kfuentes@drcusa.com
www.drcusa.com

11. Enterprise Fleet Management

Lisa Holmes, State of CA Contract Manager
150 N. Sunrise Ave
Roseville, CA 95661
(916) 240-1169
Lisa.m.holmes@ehi.com
www.enterprise.com

12. GX Broadband

Ben Korman, Founder
P.O. Box 1869
Morro Bay, CA 93443
(805) 748-6824
ben@gxbroadband.com
www.gxbroadband.com

13. IBM

Todd W. Bacon, VP / Managing Director
425 Market St. 21st floor
San Francisco, CA 94105
(310) 890-9535
tbacon@us.ibm.com
www.ibm.com

14. Kaiser Permanente

Jennifer Scanlon, Managing Director,
Community and Government Relations
1950 Franklin St, 3rd Floor
Oakland, CA 94612
(510) 987-2373
Jennifer.Scanlon@kp.org
www.kp.org

15. Library Systems & Software

Michael Posey, Government Affairs
2600 Tower Oaks Blvd., Suite 510,
Rockville, MD 20852
(714) 412-0174
michael.posey@lsslibraries.com
www.lsslibraries.com

16. Municipal Finance & Services Corporation

Scott Chilson, Vice President Client
Development
1401 H Street, Suite 875
Washington, DC 20005
(732) 852-7885 ext. 1001
schilson@mfsamerica.com
<https://mfsamerica.com>

17. Nationwide

Rob Bilo, VP of Business Development
492 Robert J Mathews Parkway, Suite 100
El Dorado Hills, CA 95762
(86) 677-5008
bilor@nationwide.com
www.nrsforu.com

18. NextEra Energy

Trystine Payfer, Western Region, Community
Engagement Manager.
1 California Street, Suite 1600
San Francisco, CA 94111
(949) 239-4516
Trystine.Payfer@nexteraenergy.com
www.nexteraenergy.com

19. Oracle

Megan Jaskiewicz
Field Marketing Manager
500 Oracle Parkway
Redwood Shores, California 94065
(540) 219-3388
megan.jaskiewicz@oracle.com
www.oracle.com/government/state-local/

20. Pacific Gas & Electric Company

John Costa, Local Public Affairs
1415 L Street, Suite 280
Sacramento, CA 95814
(916) 584-1885
JB1F@pge.com
www.pge.com

21. Peraton

Julie Waddell, Deputy Account Executive
15231 Avenue of Science
San Diego CA 92128
julie.waddell@mail.peraton.com
www.peraton.com

22. PRISM

Rick Brush, Chief Member Services Officer
75 Iron Point Circle, Suite 200
Folsom, California 95630
(916) 850-7378
rbrush@prismrisk.gov
www.prismrisk.gov

23. Procure America

Todd Main, Vice President of Government
Services
31103 Rancho Viejo Rd. #D2102
San Juan Capistrano, CA 92675
(949) 388-2686
t.main@procureamerica.org
www.procureamerica.org

24. Prologis

Danielle Surdin-O'Leary, Director of Local and State Affairs
Pier 1, Bay 1 San Francisco, CA 94111
(415) 733-9511
dsurdinoleary@prologis.com
www.prologis.com

25. SiteLogIQ

Maram Finnell, Sr. Marketing Manager
1651 Response Rd, Suite 300
Sacramento, CA 95815
(714) 658-2211
maram.finnell@sitelogiq.com
www.sitelogiq.com

26. SLS

Janna Contorno, Division Director
Post Office Box 17017
Galveston, TX 77552
(409) 877-1824
jcontorno@sls-health.com
www.sls-health.com

27. Southland Industries

Desiree Haus, Business Development Manager
12131 Western Ave.,
Garden Grove, CA 92841
(559) 593-3902
dhaus@southlandind.com
www.southlandind.com

28. 211 California

Alana Hitchcock, Executive Director & CEO
110 W 6th Street #59
Azusa, CA 91702
(925) 286-5250
alana@ca211.org
www.211california.org

29. Unite Us

Moira Kenney, Regional Network Director, West Coast
10331 Jefferson Blvd.
Culver City, California 90232
(510) 637-8153
moira.kenney@uniteus.com
www.uniteus.com

30. Vanir Construction Management, Inc.

Bob Fletcher, Vice President of Business Development
4540 Duckhorn Drive, Suite 300
Sacramento, CA 95834
(916) 997-3195
bob.fletcher@vanir.com
www.vanir.com

31. Western States Petroleum Association

Catherine Reheis-Boyd, President
1415 L St., Suite 600
Sacramento, CA 95816
(916) 498-7752
creheis@wspa.org
www.wspa.org



GOLD Partners

1. Alliant Insurance Services, Inc.

Nazi Arshi, Senior Vice President
1301 Dove St. Suite 200
Newport Beach, CA 92660
(949) 660-8110
narshi@alliant.com
www.alliant.com

2. DLR Group

Dan Sandall, Business Development
1050 20th Street, Suite 250
Sacramento, CA 95811
(310) 804-7997
dsandall@dlrgroup.com
www.dlrgroup.com

3. Election Systems & Software

Chelsea Machado, Regional Sales Manager
11208 John Galt Blvd.
Omaha, NE 68137
(209) 277-6674
chelsea.machado@essvote.com
www.essvote.com

4. EY

Jeff Reynolds, Assistant Director
731 K. Street, Suite 300
Sacramento, CA 95814
(762) 262-7088
Jeff.reynolds@ey.com
www.ey.com/en_us/government-public-sector/services

5. HdL Companies

Andrew Nickerson, President
120 S. State College Blvd., Suite 200
Brea, CA 92821
(714) 879-5000
anickerson@hdlcompanies.com
www.hdlcompanies.com

6. Hipcamp

Michal Rosenoer, Lead Manager, Government and Community Relations
2261 Market Street #4139,
San Francisco CA, 94114
(828) 577-3541
micha@hipcamp.com
www.hipcamp.com

7. OpenGov

Greg Balter, CPA
Regional Sales Manager, US - West
955 Charter St
Redwood City, CA 94063
(415) 230-9472
gbalter@opengov.com
www.opengov.com

8. Paragon Government Relations

Joe Krahn, President
220 Eye Street, NE, Suite 240
Washington, DC 20002
(202) 898-1444
jk@paragonlobbying.com
www.paragonlobbying.com

9. Persimmony International

Ruffin Judd, Director of Customer Success
26895 Aliso Creek Rd.
Aliso Viejo, CA 92656
(208) 351-1413
ruffin.judd@persimmony.com
www.persimmony.com

10. Qlik

Courtney Hastings, Sr. Field Marketing Manager, Public Sector
1775 Tysons Blvd.
McLean, VA 22102
(202) 277-4936
Courtney.hastings@qlik.com
www.qlik.com/us/solutions/industries/public-sector

11. Recology

Salvatore Coniglio, CEO
50 California Street, 24th Floor
San Francisco, CA 94111-9796
(415) 875-11506
sconiglio@recology.com
www.recology.com

12. SAIC

Francesca Keating, Vice President State and
Local
26642 Towne Centre Dr.
Foothill Ranch, CA 92610
(916) 586-6040
Francesca.f.keating@saic.com
www.saic.com

13. Santa Ynez Band of Chumash Indians

Sam Cohen, Government Affairs
P.O Box 517
Santa Ynez, CA 93460
(805) 245-9083
scohen@sybmi.org
www.santaynezchumash.org

14. Southern CA Contractors Association

Clayton Miller, Government Affairs
600 City Parkway West, Suite 165
Orange, CA 92868
(909) 815-3780
claytonmiller2011@gmail.com
www.sccaweb.org

15. Southern California Edison

Haig Kartounian, Public Affairs Manager
2244 Walnut Grove Ave.,
Rosemead, CA 91770
(626) 302-3418
Haig.Kartounian@sce.com
www.sce.com

16. Synoptek

Eric Westrom, Business Development Manager
3200 Douglas Blvd. Suite 320
Roseville, CA 95661
(916) 316-1212
ewestrom@synoptek.com
www.synoptek.com

17. UnitedHealthcare

Eric Palmquist, West Region Vice President
5701 Katella Avenue, MS CA 910-1000|
Cypress, CA 90630
(303) 881-0477
eric_palmquist@uhc.com
www.uhc.com



SILVER Partners

1. AT&T

Bryant Milesi, Director of External Affairs
1445 Van Ness Avenue
Fresno, CA 93721
(916) 947-9046
bm3620@att.com
www.att.com

2. Comcast

Brian Bottari, Senior Director, Government Affairs
3055 Comcast Circle
Livermore, CA 94551
(707) 387-5081
Brian_bottari@comcast.com
www.business.comcast.com

3. CGL Companies

Tony Turpin, SVP Director of Business Development
2260 Del Paso Road, Suite 100
Sacramento CA 95834
(510) 520-2851
tturpin@cglcompanies.com
www.cglcompanies.com

4. Engie N.A.

Ashu Jain, Senior Manager
500 12th Street, Suite 300
Oakland, CA 94607
(714) 473-7837
ashu.jain@engie.com
www.engie-na.com

5. Equifax, Inc.

Marilyn Limon, Director of Government Relations
1550 Peachtree St.
NE Atlanta, GA, 30309
(916) 205-6298
Marilyn.Limon@equifax.com
www.equifax.com/business/government/

6. GovInvest

Christen McKay, Director of Marketing
3625 Del Amo Blvd #200,
Torrance, CA 90503
(770) 317-1838
christen@govinvest.com
www.govinvest.com

7. GovOS

Anna Vaughn, SVP of Partners
8310 N Capital of Texas Hwy,
Austin, TX 78731
(801) 231.5601
anna.vaughn@govos.com
www.GovOS.com

8. Hanson Bridgett LLP

Paul Mello, Partner
Samantha Wolff, Partner
425 Market Street, 26th Floor
San Francisco, CA 94105
(415) 777-3200
swolff@hansonbridgett.com
pmello@hansonbridgett.com
www.hansonbridgett.com

9. Healthnet

Darsey Varnedoe, Community Advocate
1201 K Street, Suite 1815
Sacramento, CA 95814
(916) 500-3723
Darsey.Varnedoe@cahealthwellness.com
www.healthnet.com

10. Hospital Council of Northern & Central California.

Brian L. Jensen, Regional Vice President
1215 K Street, Suite 730
Sacramento, CA 95814
(916) 552-7564
bjensen@hospitalcouncil.org
www.hospitalcouncil.org

11. Kofile

Dave Baldwin, VP Sales, Western Region
Eugene Sisneros, Western Division Manager
1558 Forrest Way
Carson City, NV 89706
(713) 204-5734

Eugene.sisneros@kofile.us
www.kofile.us

12. Kosmont Companies

Larry Kosmont, CEO
1601 N. Sepulveda Blvd., #382
Manhattan Beach, CA 90266
(213) 507-9000

lkosmont@kosmont.com
www.kosmont.com

13. LECET Southwest

Ernesto Ordonez, Director
3775 N. Freeway Blvd., Suite 110
Sacramento, CA 95834
(916) 604-5585

estela@lecetsw.org
www.lecetsouthwest.org

14. LetsGetChecked

Thomas A. Carey, VP Government and
Strategy
222 E Huntington Drive Suite 100
Monrovia, CA 91016
(203) 216-0056

tcarey@letsgetchecked.com
www.letsgetchecked.com

15. Liebert Cassidy Whitmore

Cynthia Weldon, Director of Marketing
6033 W. Century Boulevard, 5th Floor
Los Angeles, CA 90045
(310) 981-2055

cweldon@lcwlegal.com
www.lcwlegal.com

16. Lockheed Martin Sikorsky

Robert Head, VP State, Local and PAC Affairs
2121 Crystal Drive, Suite 100
Arlington, VA 22202
(703) 413-6990

Robert.h.head@lmco.com
www.lockheedmartin.com

17. MuniServices

Fran Mancia, VP Government Relations
1400 K St. Ste.301
Sacramento, CA 95814
(916) 441-4530

fran.mancia@avenuinsights.com
www.MuniServices.com

18. National Demographics Corporation (NDC)

Douglas Johnson, President
PO Box 5271,
Glendale, CA 91221
(310) 200-2058

djohnson@NDCresearch.com
www.NDCresearch.com

19. Northrop Grumman Aerospace Systems

Joe Ahn, Manager, State and Local Affairs
101 Continental Blvd, MS-D5/140
El Segundo, CA 90245
(310) 332-4667

joe.ahn@ngc.com
www.northropgrumman.com

20. PARS

Mitch Barker, Executive Vice President
4350 Von Karman Avenue, Suite 100
Newport Beach, CA 92660
(800) 540-6369 x116

mbarker@pars.org
www.pars.org

21. Precision Civil Engineering

Ed Dunkel, President and CEO
1234 O. Street
Fresno, CA 93721
(559) 449-4500

edunkel@precisioneng.net
www.precisioneng.net

22. Rescue Agency

Brandon Tate, SVP
6340 Sunset Blvd., Suite 504
Los Angeles, CA 90028
(323) 823-4215

brandon@rescueagency.com
www.rescuescg.com

23. Republic Services

Susanne Passantino, Market Director,
Government Affairs
9200 Glenoaks Blvd.
Sun Valley, CA 91352
(818) 974-5136
spassantino@republicservices.com
www.RepublicServices.com

24. Sierra Pacific Industries

Andrea Howell, Corporate Affairs Director
PO Box 496028
Redding, CA 96049
(530) 378-8104
AHowell@spi-ind.com
www.spi-ind.com

25. Sixth Dimension

Teri Cruz, Vice President
1504 Franklin Street, Suite 102
Oakland, CA 94612
(510) 715-6536
teri.cruz@sixthdimensionpm.com
www.sixthdimensionpm.com

26. Tidal Basin Government Consulting

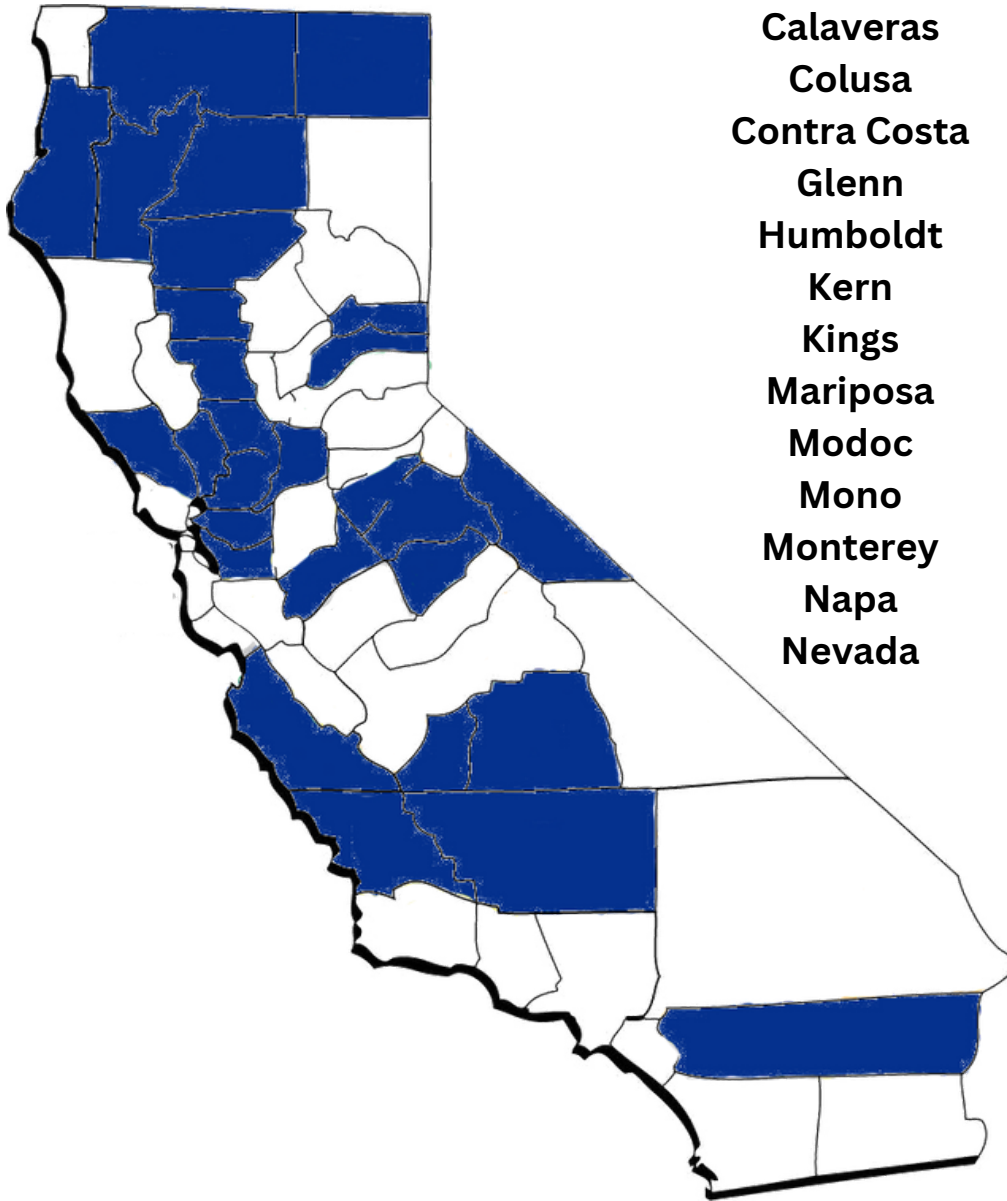
Allen Davis, State Director
126 Business Park Drive
Utica, NY 13502
(832) 228-3589
alldavis@tidalbasin.rphc.com
www.tidalbasingroup.com

27. Witt O'briens

Matt Atkinson, Vice President, Marketing
1201 15th Street NW, Suite 600
Washington, DC 20005
(804) 687-9308
MAtkinson@wittobriens.com
www.wittobriens.com



County Partners Fiscal Year 23/24



Alameda
Calaveras
Colusa
Contra Costa
Glenn
Humboldt
Kern
Kings
Mariposa
Modoc
Mono
Monterey
Napa
Nevada

Riverside
Sacramento
San Luis Obispo
Shasta
Sierra
Siskiyou
Solano
Sonoma
Stanislaus
Tehama
Trinity
Tulare
Tuolumne
Yolo

**28
County
Partners!**

Modernizing the process of paying government

November 16, 2023

TO: CSAC Board of Directors
California Counties Foundation Board

FROM: Paul Danczyk, Chief Operating Officer
Brian Rutledge, Programs & Grants Director

SUBJECT: California Counties Foundation Report

The California Counties Foundation strives to advance excellence in county government by providing educational opportunities and support services to CSAC members. The following report includes Foundation Staff Updates, Foundation Board Retreat Highlights, Alumni Survey Findings, Institute Updates, Grants Initiative Updates, and Additional Efforts.

Foundation Staff Updates

In October, the Foundation team expanded by welcoming Amber Tarrac as the new Institute Manager. Ms. Tarrac brings more than two decades of experience in local and state government and the nonprofit sector, as well as direct experience with the Institute and other local government-oriented training programs.

Her expertise includes economic and workforce development; Diversity, Equity, and Inclusion; community and small business grant programs; and marketing and communications. Before the Institute, she served the Governor's Office and Business and Economic Development as the Southern California Local Engagement Specialist, including for the state Employment Training Panel; and Escondido, Miami Beach, and San Diego County as an Economic Developer, including for an elected official.



Amber Tarrac is a great fit for the Institute.

Ms. Tarrac—who is bilingual and fluent in Spanish—is a CSAC Institute graduate and fellow. She has Bachelor of Science and Master of Public Administration degrees from San Diego State University (SDSU) and an International Economic Development Council Certified Economic Developer credential, and is earning an Advanced Institute Credential from the California Local Economic Development Association (CALED). She was previously President and CEO/ Advisor for the San Diego County Latino Association and is currently an instructor for SDSU and CALED.

With Ms. Tarrac onboard, the Foundation now anticipates filling its Training Program Coordinator vacancy in the Winter of 2023/24. The next Coordinator will keep Institute courses running smoothly by providing customer service to participants and logistical coordination to instructors.

Foundation Board Retreat Highlights



The Board's retreat was held on the Sacramento River at the Delta King Hotel.

In August, the Foundation's Board held a day-long retreat on the Sacramento River that included a strategy discussion facilitated by organizational development experts. The Board explored the Foundation's overall potential and its core role within the CSAC universe. Conversations touched on current and possible areas of focus, moved on to different ways of prioritizing those areas, and ultimately underscored two top priorities: education and support services.

Discussions around education remained broad and covered the Institute's existing work as well as newer ground, including the potential for internships, scholarships, accessibility, additional regional trainings, and public policy education. Discussions around support services remained equally broad and covered the potential for programs related to recruitment, organizational development, policy-specific technical assistance, and consulting, among other things.

In addition to education and support services, the Board considered other potential focus areas, including relationship building, member resources, philanthropic programs, and data services. Recommended next steps included strategic planning and a needs assessment on training.

Alumni Survey Findings

“The CSAC Institute has been a wonderful resource for learning some of the most effective strategies in modern public service and leadership. The Institute exposed me to information, resources, and peer relationships I didn't have previous access to.”

Noah Whitaker, Tulare County

The Foundation is building on the Board retreat by continuing to create a strong foundation for programming conversations during 2024. In mid-October a survey went out to Institute alumni to ask about their experience and career impacts from earning an Institute credential. Most of the 113 respondents earned their credential in the last five years, but a handful earned theirs as far back as 2010 and 2011.

Collectively, alumni made two messages clear:

- The Institute remains a highly recommendable opportunity. 97% would recommend it to colleagues, including 52 people—or 47%—who would “absolutely!” recommend it.
- The Institute has wide-ranging and positive career benefits. More than a dozen respondents chose to share an optional testimonial and highlight what they appreciated about the Institute. Unifying themes included the value of gaining relevant knowledge and the power of having networking opportunities. Some examples:

“The relationships I gained through the Credential and Fellows program have been a great support in my professional growth and more so now as a CAO.”

- **Scott De Moss, Glenn County**

“Looking back the networking and learning opportunities are unmatched.”

- **Samantha Buck, Fresno County**

“I did both the Institute and the Fellows program and found both to be of value in my career by assisting me with leadership and change management skills crucial in my position.”

- **Melodye Serino, Santa Cruz County**

At the August retreat, the Board suggested a needs assessment for identifying useful training programs. The alumni survey was the first step. We asked past participants about their interest in four programs, including two previously offered and two new possibilities.

Here is how they rated their interest in potential programs:

- 57% want a **2-Day Learning Conference** (= 43% “Very Interested” + 14% “Sign Me Up!”)
- 35% want a **Fellows Program** (= 27% “Very Interested” + 8% “Sign Me Up!”)

With the survey results in mind, the Institute is looking to expand IT course offerings for non-IT professionals, including Artificial Intelligence (AI), engaging employees in a remote/hybrid environment, inclusive public outreach and engagement, and inclusive recruitment and retention strategies.

CSAC Institute



Monterey's cohort launched in October: Participants jumped into courses and COO Danczyk kicked things off.

The Institute is poised to finish the Summer-Fall Term strong and enter the Winter-Spring Term with a new team and growing excitement. In 2022-2023, we offered 66 courses with 2,879 registrations and in 2023-2024 we are planning for 70-80 courses with 3,000-3,500 registrations.

On-site campuses remain the Institute's backbone. Concurrently running several campuses allows our 10-course credential programs to reach county executives and managers across California. Cohorts that have launched recently or will launch soon include:

- **Riverside and Orange Counties** – launched jointly in September, 2023.
- **Monterey County** – launched in October, 2023.
- **Fresno County** – launching in January, 2024.
- **Humboldt County** – launching in January, 2024.
- **Butte, Glenn, and Colusa Counties** – launching jointly in 2024.
- **Mariposa County** – launching in 2024.
- **Inyo County** – launching in 2024.
- **California County Information Services Directors Association** – launching in 2024.
- **County Personnel Administration Association of California** – launching in 2024.

In addition to these cohorts, the Institute has continued and will continue to provide diverse programming that remains available to all CSAC members for professional development.



Institute participants take notes during *Realignment 101*, a two-day course in Sacramento.

In October, for example, we hosted the latest version of *Realignment 101*—a long-standing and well-known Institute staple that unpacks the complexities of 1991 Realignment and 2011 Realignment. County leaders, managers, and staff from across the state gathered for two days in downtown Sacramento. The 97 attendees represented more than 30 counties. We anticipate running the course twice in 2024.

CSAC Grants Initiative



A recent video helped increase county enrollment in CSAC-sponsored Office Hours.

The CSAC Grants Initiative is about to close out the first quarter of its second year, after launching in September 2022. The program’s fifth quarter proved notable in two ways:

First, our free member resources began to reach maturity. As more CSAC members gained awareness about our resources, we have hit steadier rhythms. Where we are having the most consistent impact are:

- Office Hours – CSAC sponsors 16 monthly consulting hours. The Ferguson Group meets with counties on grant-related questions and follows up by sharing grant guides, strategic advice, and other free resources. September was the first month county demand theoretically exceeded CSAC’s supply. Nine counties used our consulting hours, resulting

in several parallel meetings and follow-ups each week. (In practice we did not and will not allow demand to exceed supply; we actively manage the timing of consulting support to accommodate everyone.)

Going forward we do not anticipate every month looking like September because county demand is unpredictable and reflects irregular grant-related factors and timelines. We do, however, anticipate being able to get closer to every month looking somewhat like September and thus achieving maximum impact. After conducting outreach in the Spring and Summer to increase participation, we are now on track for counties to become repeat users and for repeat users to help us continue adding new and occasional users.

- Grants Newsletter – Our steadiest and most visible impact continues to come from the Weekly Grants Update. In November we will release the 70th issue, share our 625th grant opportunity, and exceed 640 subscribers. In recent months, the newsletter has begun to connect counties with our other resources. For example, newsletter entries promoting free grant consulting helped increase Office Hours sign-ups. So while the newsletter has always served its direct purpose of sharing timely information, it has become an even broader, more important part of the program.

Second, our medium- and longer-term planning continues. In recent years the grants landscape has dramatically expanded and continues to become increasingly complex. We are responding to ongoing shifts in the grants universe by spending the second year of the program tracking county needs and refining our current and future offerings.

A recent survey of Weekly Grant Updates subscribers helped us build towards a full evaluation of where we are and where we are headed. Takeaways from the 35 survey responses include:

- The program as a whole is broadly and directly relevant – 76% of respondents said that, during the last year, their county or department was somewhat or very engaged in identifying and pursuing competitive grants. This confirmed that our overall program has been and continues to respond to a very real county interest in competitive grants.
- Existing free resources are broadly and directly relevant – 86% of respondents said they are somewhat or very likely to use our newsletter in the future. 71% will likely use our federal grants webinars. 57% will likely use our successful application archive. 51% will likely use Office Hours. This confirmed our program design aligns with county needs and suggests future efforts should refine or add resources rather than reinvent existing ones.
- Premium services are directly but more narrowly relevant – 24% of respondents said they are somewhat or very likely to use our annual consulting packages in the future. 26% are likely to use our premium a la carte services. This suggests that our premium services remain relevant to a subset of CSAC members interested in competitive grants, and that future efforts should continue focusing on identifying and supporting those members.

Additional Efforts



The Foundation conducted outreach for a CETF event promoting ACP enrollment.

The Foundation is also supporting the CSAC community in other ways:

- **CETF Partnership** – We continue to implement a 13-month contract with the California Emerging Technology Fund (CETF) that lasts until Spring 2024. The goal is to increase enrollment in the federal Affordability Connectivity Program (ACP), a \$360 annual subsidy supporting high-speed internet in low-income households. The Foundation’s most recent contribution to ACP efforts was helping get speakers and attendees to attend CETF’s San Joaquin Valley Affordable Broadband Summit, a half-day virtual event on November 9.
- **Video Engagement** – Since late July we have been piloting weekly informational videos aimed at increasing awareness and engagement among members. Early results are promising: As of late October we have released 10 brief videos, including 9 highlighting Institute instructors and 1 highlighting free grant consulting services. The videos have generated more than 1,000 views and averaged more than 100 views (a good result considering other CSAC videos average 70 views). [Click here](#) to watch an example.
- **LA County Application** – Los Angeles County recently released an RFP for an Executive Leadership Development Program. Though the Foundation does not typically respond to RFPs, we responded to this one because the program aligns with the Institute’s existing credential programs and because Foundation COO Paul Danczyk created and ran the original Los Angeles County program while in his previous role at USC. We responded before the October 12 deadline and expect that up to 10 total organizations responded. We expect to have a status update on the RFP at the Foundation’s next Board meeting.



BOARD OF DIRECTORS

Chair

Teresa Acosta
Councilmember
Carlsbad

Vice Chair

Brett Channing
Deputy City Manager
Lake Forest

Treasurer

Lydia Romero
City Manager
Lemon Grove

BOARD MEMBERS

Michele Beal Bagnieris

City Attorney/City Prosecutor
Pasadena

Don Bartz

General Manager
Phelan Pinon Hills CSD

Carolyn Coleman

Executive Director
League of California Cities

Ruben Duran

Partner
Best Best & Krieger LLP

Randi Johl

Legislative Director
and City Clerk
Temecula

James Keene

Former City Manager
Palo Alto

Paolo Kespradit

Management Analyst
West Hollywood
MMASC Representative

Graham Knaus

Executive Director
California State Association of
Counties

Neil McCormick

Chief Executive Officer
California Special Districts Association

Pat Martel

Retired City Manager
Daly City
Cal-ICMA Representative

Judith Mitchell

Former Councilmember
Rolling Hills Estates

Richard Montgomery

Councilmember
Manhattan Beach

Nat Rojanasathira

Deputy City Manager
Monterey

Hilary Straus

General Manager
Citrus Heights Water District

Update on Activities November 2023

Local government plays an integral part in shaping a thriving community. That's why ensuring that local government leaders have the best resources, connections, and knowledge available is essential for their success. With a 65-year+ history of serving the needs of local governments in California, the Institute for Local Government (ILG) supports officials at special districts, counties, and cities in tackling the state's most pressing and evolving issues.

Close alignment with our three affiliates – CSAC, the League of California Cities and the California Special Districts Association-- is critical to our success. Together with these local government partners, ILG maintains continued engagement with local leaders that affords us the opportunity to empower and educate them with real-world expertise.

We are a mission-driven nonprofit organization that is also non-partisan. And -- since ILG is not focused on advocacy -- we have the flexibility to serve as an objective third-party convener that helps cities, counties, and special districts navigate complex issues crossing multiple local and state agencies.

To learn more about our programs and resources visit www.ca-ilg.org, or connect with us through our [newsletter](#) or social media through [Facebook](#), [Twitter](#) or [LinkedIn](#).

Webinars

ILG is committed to delivering educational content related to topics of interest to our county, city, and special district partners. Below is a snapshot of recent webinars related to leadership, workforce development, public engagement, budgeting and finance, housing, local government basics and climate resilience. Contact Erica Manuel (emanuel@ca-ilg.org) or Melissa Kuehne (mkuehne@ca-ilg.org) for more information or if you have suggestions for other topics you would like us to consider.

Recent Webinars

Lunch & Learn: Navigating Workplace Investigations

This webinar provided participants with the basic tools, strategies, and approaches for conducting effective workplace investigations. The speakers provided a brief overview about when to investigate, how to select an investigator and formulate an investigation plan, effective interview

techniques, and how to properly assess credibility and document your findings as well as top investigation mistakes and post-investigation considerations for the public sector. [Access the recording and materials here.](#)

Shaping the Future: Key Trends in Real Estate, Finance, and Economic Development

Private sector investment priorities are undergoing profound changes. In response, local governments face the challenge of leveraging new real estate development trends, aligning with evolving worker preferences, and adapting to the digital economy's transformative impact on flexibility and location. This session provided local leaders with a deep understanding of the seismic shifts in land use and the nuances of and opportunities in public and private finance strategies. These insights are crucial to capture value in an environment of altered investment priorities. This webinar provided actionable guidance on deploying effective economic development platforms to attract private investment and foster local prosperity. Equipping communities with these economic development strategies and public agency investment insights sets the stage for informed decision-making and ensuring a prosperous future. [Access the recording and slide deck here.](#)

Lunch & Learn: Local Agency Contracting with Independent Contractors

Uncertainty regarding the application of California Government Code Section 1090 to independent consultants, frequently led public agencies to prohibit independent contractors from participating in multiple phases of a project. This made it challenging for public agencies to efficiently get work done. New legislation signed by the Governor, AB 334 (Rubio, 2023) aims to clarify the application of Section 1090 to independent contractors, which may provide new and more efficient procurement avenues for public agencies to utilize. This webinar shared recent changes in law and tips for navigating this complex topic. [Access the recording and slide deck here.](#)

Upcoming Webinars

The ILG team has additional webinars and trainings in the works on subjects including engaging hard to reach populations, preparing the next generation to lead, the Surplus Lands Act, and more. Stay tuned for additional details on all of those.

New Training: Meeting Mastery

We were thrilled to pilot Meeting Mastery, ILG's new meeting facilitation training for local governments this fall. This training focused on providing the necessary skills to host more engaging and inclusive meetings in your community. Over two days virtually, local leaders gained the skills and tools to plan and implement productive, interesting and engaging public meetings that center equity and allow for meaningful participation, whether in person or virtual. Additional training dates will be scheduled in the coming weeks.

Partnering with the CSAC Team

Zero Emissions Vehicle Mandate (ZEV)

ILG has recently completed a survey with CSAC, Cal Cities and CSDA to provide information to local jurisdictions about the new Alternative Clean Fleets (ACF) regulation (and any other recent/similar CARB low emission/ZEV mandates) and gather feedback about the effect of the legislation on local government agencies. To further assist local agencies, the California State Association of Counties and California Special Districts Association are joining a roundtable hosted by Cal Cities on November 15 at 2:00 p.m., to discuss issues relating to these adopted

regulations and to learn about available options to comply with these regulations. Discussion topics include:

- Compliance requirements
- Exemptions and extensions
- Coordinating with energy providers
- Upcoming legislative and budgetary efforts

[Register here.](#)

CSAC Annual Meeting & Challenge Awards

The ILG team was honored to participate as a reviewer of the Challenge Award applications and is excited to attend the CSAC Annual Meeting. Team ILG will be hosting a booth in the expo hall and presenting the 2023 Beacon Awards to the county participants at the Awards Breakfast.

ILG is Helping Local Governments Build Easier Onramps Into Public Service

Public Sector Workforce Forum for Greater Sacramento

Local and state governments are significant employers in the Sacramento region and across the state, contributing to the economic vitality of millions of residents and employees. As part of the Innovative Pathways to Public Service (IPPS) initiative, ILG hosted a Public Sector Workforce Forum for Greater Sacramento to share information about the many exciting regional initiatives underway in that area to help grow and diversify the public sector workforce. Speakers discussed grant programs, higher education partnerships, regional collaboratives and state-led efforts are shaping the future of the public sector workforce in the six-county region around Sacramento. [Access the recording and materials here.](#)

Workforce Accelerator Fund Grant (WAF)

ILG recently secured grant funding for “IDEA: Improving Diversity, Equity and Access in Local Government Jobs.” With IDEA, ILG will help public sector employers develop solutions to hiring and retention issues by providing resources, a community of practice and a forum for planning collaborative actions that will make it easier for underrepresented communities to learn about, compete for, and thrive in local government careers.

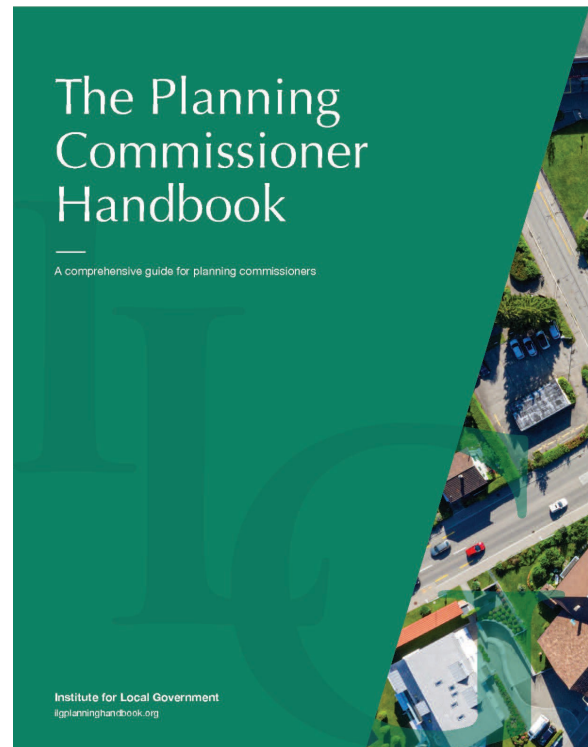
Apprenticeships: Counties Wanted!

ILG is actively engaged in the local government apprenticeships dialogue statewide. Erica Manuel is the Chair of the Interagency Council on Apprenticeships Public Sector Subcommittee and is actively representing local government interests in many statewide and national conversations about apprenticeships.

ILG is also recently secured substantial funding from the California Workforce Development Board, the Irvine Foundation and the Broad Foundation to advance the work. We have begun the ambitious work of establishing ILG as an apprenticeships intermediary and building a statewide registered apprenticeship framework for local governments. We will be actively seeking county employers to pilot these new work-based learning programs and welcome conversations with interested Supervisors, CAOs and other department heads about how to engage in this program and take advantage of the state and federal funding available.

Resources for Planning Commissioners

ILG recently wrapped up our year-long outreach effort hosting regional training sessions for planning commissioners. Workshop topics were wide-ranging and included the role of a planning commission, how to collaborate effectively with staff and the governing board, effective community engagement, CEQA basics, required planning documents, and local and regional planning challenges and opportunities. After training hundreds of planning commissioners and fielding requests for additional training, the ILG team and our partners recorded a version that can be [accessed on demand](#). The updated [Planning Commissioner Handbook](#) also remains available to commissioners, staff, and elected officials looking to learn more. ILG is also currently developing a resource outlining tools and strategies to engage hard to reach and rural populations. The team is also currently exploring additional funding to be able to provide additional training and resources in this space.



These resources and trainings were hosted by ILG in partnership with PlaceWorks and the California Department of Housing & Community Development.

Contact Melissa Kuehne (mkuehne@ca-ilg.org) for more information about ILG's housing work.

Supporting Effective Local Leadership In Challenging Times

ILG's Leadership & Governance team now customizes in-person Leadership & Governance workshops for local government jurisdictions statewide. These sessions are available upon request and include intensive training for government bodies looking to expand their leadership skills. The offerings are specifically tailored for local agency councils and boards as well as their staff and cover a wide range of topics including the following:

- Effective Councils and Boards
- Goal Setting/Strategic Planning
- Civility in Public Meetings
- Governance Tools: Policy Handbooks and Codes of Conduct, Ethics and/or Civility Policies
- Building Trust through Public Engagement
- Roles and Responsibilities
- Team Building
- Communicating for Success

For questions or to schedule a briefing please email Melissa Kuehne at mkuehne@ca-ilg.org.

Cross-promoting CSAC

ILG is proud of our affiliation with CSAC, and we highlight it as often as possible through all our communication channels. In addition to monthly CSAC content in our e-newsletter, we actively promote CSAC programs and activities on social media. Recent cross-promotion included CSAC's Challenge Awards, and the Annual Meeting.

ILG Board Meetings

- ILG's Board of Directors met October 20 and November 6 to discuss fundraising efforts, staffing updates, the upcoming budgeting process, and strategic priorities for ILG. The last board meeting of the year is Tuesday, December 19, Virtual



**CSAC/COUNTY COUNSELS' ASSOCIATION
LITIGATION COORDINATION PROGRAM**

36 YEARS OF SERVICE TO COUNTIES

**CSAC Litigation Coordination Program
2023 Annual Report**

The Litigation Coordination Program is sponsored by the California State Association of Counties (CSAC) and is administered by the County Counsels' Association of California. The Program is directed by a Litigation Overview Committee, consisting of county counsels representing all areas of the state, in conjunction with a Litigation Coordinator with offices adjacent to CSAC in Sacramento. This report is prepared for presentation to the CSAC Board of Directors at the CSAC Annual Meeting held in Alameda County on November 16, 2023. It describes the activities of the Program for 2023, its 36th year of service to counties. Amicus case summaries are provided to CSAC Board members at their regular Board meetings.

***COUNTY COUNSELS' ASSOCIATION*
LITIGATION OVERVIEW COMMITTEE**

Chair: Donna Ziegler, Alameda
Vice-Chair: Katharine Elliott
Adrienne Byers, Los Angeles
Sarah Carrillo, Tuolumne
Thomas Bunton, San Bernardino
Bernadette Curry, Solano
Christian Curtis, Mendocino
Jennifer Flores, Tulare
Tony LoPresti, Santa Clara
Rita L. Neal, San Luis Obispo
Tiffany North, Ventura
Claudia Silva, San Diego
William Vanasek, Glenn
Brian E. Washington, Marin
Paul Zarefsky, San Francisco

Jennifer B. Henning, Executive Director, County Counsels' Association
and Coordinator, Litigation Coordination Program, and
Joel Ellinwood, Associate Counsel

ACKNOWLEDGEMENTS

The Litigation Overview Committee wishes to acknowledge the help of numerous County Counsels and their deputies throughout the state who have contributed their efforts to the Litigation Program. Distinguished members of the private bar have also graciously prepared, on a pro bono basis, amicus letters and briefs on CSAC’s behalf. All court filings are available on CSAC’s website at: <http://www.counties.org/csac-litigation-coordination-program>. **A complete list of the attorneys who drafted the amicus briefs for the cases described in this Report is at Page 6.** In addition to that list, there are many others who contributed time performing research, reviewing draft briefs, and preparing letters to the court. The Committee also acknowledges the League of California Cities’ Legal Advocacy Committee and staff, particularly **Sheri Chapman** and **Corrie Manning** at the League of California Cities, and **Arthur Wylene** at the Rural County Representatives of California for their cooperation in the cases in which cities and counties share a common interest. The support of CSAC’s leadership and staff in referring and consulting on cases is also greatly appreciated.

I. SUMMARY OF LITIGATION PROGRAM ACTIVITIES

A. PROGRAM CASES

ACTIVITY	<u>Closed Cases</u> Nov. 2022-Oct. 2023	<u>Open Cases</u> As of Nov. 2023	TOTALS
Coordinated	0	2	2
CSAC <i>Amicus</i>	31	38	69
Monitor & Alert	10	11	21
2023 TOTALS	41	51	92
INFORMATION ONLY: (Cases Noted in Monthly Updates to County Counsels)			213

B. COUNTIES RECEIVING AMICUS SUPPORT IN 2022-2023 OPEN AND CLOSED LITIGATION COORDINATION PROGRAM CASES

CSAC is honored to have supported the following members counties through its Litigation Coordination Program by filing amicus letters or full amicus briefs in cases that closed this year or are currently pending:

Alameda County (2 Cases)
Butte County
El Dorado County
Los Angeles County (7 Cases)
Marin County
Monterey County
Nevada County
Orange County (2 Cases)
Riverside County (2 Cases)
Sacramento County
San Benito County
San Bernardino County (2 Cases)
San Francisco City and County (4 Cases)
San Mateo County
Santa Barbara County
Santa Clara County (3 Cases)
Tulare County
Ventura County

C. DESCRIPTION OF ACTIVITIES

The Litigation Overview Committee considers all requests for CSAC amicus participation. A total of 40 amicus requests were considered by the LOC since the last Annual Report. Each case requires extensive review and analysis by Committee members. The Committee also provides guidance to CSAC on legal issues of significance that are not in active litigation. For the Board's information, a description of the Litigation Coordination Program's activities is provided below. Please note that this report was assembled in early-November 2023, and by the time this report is provided to the Board of Directors at the CSAC Annual Meeting, additional developments will most certainly have occurred. County Counsels are informed of such developments as they occur. Readers of this report are encouraged to contact their County Counsel for more information.

Cost Effective Service:

Counties, along with all local public entities, are facing extraordinary challenges to their ability to fund the services they provide. The Litigation Coordination Program is one way that counties may work together to save costs. The information provided to county counsels through this program and through the County Counsels' Association's other activities makes it possible for counties to have accurate, up-to-date information at a reasonable cost.

Coordinated Cases:

The Litigation Coordination Program grew out of the efforts in the late 1980's to defend tax cases in which all or most counties were named defendants in their individual trial courts. The defense of statewide cases is stronger and costs are much lower when counties work together, sharing information and effort, and providing a united front. Court resources are used more efficiently as well. Few cases qualify for coordination, but those that do frequently constitute a significant share of the Program's effort.

Support Provided:

Some cases involve multiple counties, but are not formally coordinated through the Litigation Coordination Program. In these cases, the Program is able to assist by providing support to the counties through such means as organizing conference calls about the cases, facilitating the exchange of motions and responsive pleadings, and coordinating court appearances. The support provided by the Program in this type of multi-county is incredibly effective, and saves all counties involved time and money in defending the actions. As this report is being prepared, the Litigation Program is providing support for a coordinated tax matter pending in San Francisco Superior Court.

CSAC *Amicus* (“Friend of the Court”) Cases:

Cases that have been referred to the Litigation Overview Committee (“LOC”) for amicus support come from a variety of sources including county counsels, private counsel, and agencies and organizations working in public law. Those cases in which counties have a clear and unified interest are recommended by the LOC to CSAC for amicus participation. Amicus letters and briefs are generated within the program by staff or members of county counsels’ offices, or are written by volunteer private counsel. In addition, there are opportunities to join in filings submitted by other groups with similar interests such as the League of California Cities. Because counties are involved in such a wide range of activities, litigation involving counties necessarily covers almost every conceivable area of the law. The program has won the recognition of the appellate courts as the voice of counties by maintaining a consistent high quality of effort and appearing only in cases of genuine importance to counties statewide.

Monitor and/or Alert:

Cases in which counties do not have similar interests or which, for a variety of reasons, the LOC has determined do not merit full program support are monitored. Information on such cases is distributed through “Litigation Alerts” and “Litigation Updates” sent to all county counsels. The program provides technical support to counties wishing to participate as amicus where CSAC is not involved.

Cases Noted:

Each year courts decide hundreds of cases affecting public entities. It is important that county counsels keep up to date on the latest decisions. The program prepares monthly “Litigation Updates” to help to identify new decisions and track the progress of cases. Cases are often brought into the program for monitoring or amicus support through this identification process. These updates are also provided to the CSAC legislative staff, and the Litigation Coordinator will highlight for staff the cases that may have an impact on CSAC’s legislative efforts.

**The Litigation Coordination Program gratefully acknowledges
the following attorneys for their contributions in preparing the *amicus* briefs
filed on behalf of CSAC this year:**

<p><i>Airlines for American v. City and County of San Francisco</i> Dolores Dalton Goldfarb & Lipman LLP Oakland</p>	<p><i>Anderson v. County of Santa Barbara</i> Jennifer Bacon Henning California State Association of Counties Sacramento</p>
<p><i>California Restaurant Association v. City of Berkeley</i> Amy Turner Columbia Law School New York, New York</p>	<p><i>Castanares v. Superior Court (City of Chula Vista)</i> Calvin R. House Gutierrez Preciado & House, LLP Pasadena</p>
<p><i>Center for Biological Diversity v. U.S. Bureau of Land Management</i> Stephanie Safdi Santa Clara County Counsel's Office San Jose</p>	<p><i>Chevron USA v. County of Monterey</i> Sean Hecht UCLA Law School Los Angeles</p>
<p><i>Claremont Canyon Conservancy v. Regents of the University of California</i> Tyson Sohagi The Sohagi Law Group Los Angeles</p>	<p><i>Coalition on Homelessness v. City and County of San Francisco</i> Ruth Bond Renne Public Law Group San Francisco</p>
<p><i>County of Santa Clara v. Superior Court (Doctors Medical Center of Modesto)</i> Aurelia Razo San Diego County County's Office San Diego</p>	<p><i>Cultiva La Salud v. State of California</i> Michael Colantuono Colantuono, Highsmith & Whatley Grass Valley</p>
<p><i>Duarte v. City of Stockton</i> Nadia Sarkis Miller Bondess Los Angeles</p>	<p><i>Gateway Blvd Holdings v. State of California Office of the Controller</i> Joel Ellinwood California State Association of Counties Sacramento</p>

<p><i>In re Dezi C.</i> Eliza Molk San Diego County Counsel's Office San Diego</p>	<p><i>In re J.A. (Riverside County Probation Dept v. Superior Court)</i> Mona Williams Kavita Narayan Marcelo Quinones Santa Clara County Counsel's Office San Jose</p>
<p><i>In re N.R. (Los Angeles County Dept of Children and Family Services v. O.R.)</i> Elizabeth MacDonald San Francisco City Attorney's Office San Francisco</p>	<p><i>Johnson v. City of Grants Pass</i> Jennifer Bacon Henning California State Association of Counties Sacramento</p>
<p><i>Long v. City of Exeter</i> Lee Roistacher Dean Gazzo Roistacher Solana Beach</p>	<p><i>Morgan v. Ygrene Energy</i> Thomas Parker Los Angeles County Counsel's Office Los Angeles</p>
<p><i>Murguia v. Langdon</i> Greg Kittles Best Best & Krieger, LLP Riverside</p>	<p><i>Patz v. City of San Diego</i> Michael Colantuono and Vernetra Gavin Colantuono Highsmith & Whatley Grass Valley</p>
<p><i>People v. Wheeler</i> Jeffrey Dunn Best Best & Krieger Irvine</p>	<p><i>Peridot Tree v. City of Sacramento</i> Arthur Wylene Rural County Representatives of California Sacramento</p>
<p><i>Ray v. County of Los Angeles</i> Derek Cole Cole Huber LLP Roseville</p>	<p><i>Ruelas v. County of Alameda</i> Jennifer Bacon Henning California State Association of Counties Sacramento</p>
<p><i>Shevertalova v. City of Saratoga</i> Javan Rad Danielle St. Clair Pasadena City Attorney's Office Pasadena</p>	<p><i>Yes in My Back Yard v. City of Culver City</i> Joel Ellinwood California State Association of Counties Sacramento</p>

CSAC William "Bill" Chiat Institute
for Excellence in County Government



Course Guide Winter-Spring 2023



California Counties
FOUNDATION

Exceptional professional development for county
elected officials, executives and managers

September

- 9/8 129 Intergenerational Leadership
- 9/14 369 County Financial Reporting and Budgeting
- 9/15 383 Managing Conflict and Finding Common Ground
- 9/15 110 Leadership Fundamentals
- 9/22 366 Self-Care within Public Service Environments

October

- 10/11 349 IT Leadership
- 10/12 153 Labor Relations and Negotiations in Local Gov.
- 10/13 370 Employee Development
- 10/13 121 Inclusive Leadership
- 10/19 363 Thinking and Acting Strategically
- 10/19 307 Realignment 101
- 10/20 141 Living and Leading in Chaotic Times
- 10/26 110 Leadership Fundamentals
- 10/27 127 Micro-Cultures: How to Build and Lead Them

November

- 11/3 369 County Financial Reporting and Budgeting
- 11/9 131 Strategic Action: Staying on Top of DEI Goals
- 11/9 180 Emotional Intelligence
- 11/9 363 Thinking and Acting Strategically
- 11/16 382 Developing Leaders Through Coaching

December

- 12/1 126 Engaging Employees for Success
- 12/7 385 Sustainable Self-Care for Leaders
- 12/8 360 Managing Conflict (Even Hostility) in Comfort
- 12/8 155 Exploring Leadership Brand
- 12/14 332 IT Build and Information Security Strategy

Upcoming Courses



LEARN . GROW . ACHIEVE

FOR REGISTRATION PLEASE VISIT
www.csacinstitute.org



*Education is the most powerful weapon which you
can use to change the world. — Nelson Mandela*

September

129 Intergenerational Leadership

Friday, September 8th / 10am-3:30pm {Ventura}

For the first time in history, we find ourselves working with people from five generations. In today's workplace, we have to understand, communicate and interact with people from different eras, different values and habits, and fundamentally different ideas about life! This class focuses on understanding and practicing how to integrate deeper generational insights into practice. Participants do self-assessments of their eras and their own values. They profile their work environments to discern the complexity of the generational mix. Most importantly they learn a unique set of skills and processes to employ when encountering people whose values, habits and business practices may be at odds with their own. This workshop provides participants skills to blend generations to get the best from everyone.

INSTRUCTOR:

Galia Cohen, Ph.D., is department head and assistant professor in the Department of Public Administration at Tarleton State University, Texas. She specializes in organizational behavior and development and has extensive experience teaching, training, and consulting in the public sector.

369 County Financial Reporting and Budgeting

Thursday, September 14th / 10am-4pm {Shasta}

This course provides an overview on how county revenues have developed and changed over the past century, how budget is developed as a statement of state and local values, and how financial information is communicated to show transparency and accountability. Whether you're a first-time frontline supervisor or a seasoned leader, this course will provide you with a solid foundation on revenue sources, uses as a statement of policy, accountability through financial reporting and audits, and how that information applies to you as a local government professional.

INSTRUCTOR:

Robert Bendorf, retired Yuba County CAO and Leanne Link, Assistant CAO at Sutter County.

383 Managing Conflict and Finding Common Ground

Friday, September 15th / 10am-3:30pm {Fresno}

This seminar discusses key features for thinking and acting strategically: staff, external environmental and existing policy. The interactive exercises and discussions identify the challenges of managing in uncertainty. The course includes suggestions for best practices for leading in uncertainty as well as for developing agility to address current and enduring problems counties face. The session facilitates participants' focus on current county challenges. The seminar helps participant create new possibilities and leverage assets for problem solving. Participants and applying concepts of creative and strategic thinking to find different paths to solutions. The conversations provide approaches to question assumptions; identify the environmental issues; distinguish strategies from tactics; use team resources, and structure learning from experience.

INSTRUCTOR:

Dr. Rich Callahan is associate professor of management at the University of San Francisco.

110 Leadership Fundamentals and Public Service Values

Friday, September 15th / 10am-4pm {Riverside}

This course is designed exclusively for staff who have recently transitioned from manager to director. This course will focus on the differing roles and competencies as leaders, how to best transition, change management, how to build interpersonal relationships, and developing effective communication skills.

INSTRUCTOR:

Paul Danczyk, PhD is the current Chief Operating Officer of the California Counties Foundation.



366 Self-Care within Public Service Environments

Friday, September 22nd / 9am-1:30pm {Virtual}

This workshop is designed to normalize current experiences of distress, discuss the impact of prolonged stress, and identity/practice self-care tools. Through a mixture of psychoeducation and experiential learning, participants will gain concrete tools for managing the mental and emotional challenges of our current world climate.

INSTRUCTOR:

Robert Bendorf, retired Yuba County CAO and Leanne Link, Assistant CAO at Sutter County.

October

349 IT Leadership, Dealing with a Volatile, Uncertain, Complex and Ambiguous World

Wednesday, October 11th / 9am-2:30pm {Virtual}

In today's constantly shifting VUCA (Volatile, Uncertain, Complex and Ambiguous) world, IT departments struggle to overcome entrenched approaches to leadership and understand how to drive success in the constantly changing 'new normal.' This course covers key areas of focus for IT leadership to be more adaptable to drive better leadership, improve outcomes, and provide strong support for new ways of working.

INSTRUCTOR:

Steve Monaghan, Director of the Information and General Services Agency for Nevada County.

153 Labor Relations and Negotiations in Local Government

Thursday, October 12th / 10am-4pm {Shasta}

The class examines the basics of labor relations in the county environment. Laws and regulations affecting public-sector employment and labor relations in California are examined along with techniques to build and maintain effective and productive relationships with employee groups. The class explores the various roles in labor relations and labor negotiations along with pitfalls to avoid in working with labor representatives. Techniques are examined for maintaining productive relationships with employee organizations during difficult times. Eligible for MCLE credits for members of the Bar.

INSTRUCTORS:

Tami Douglas-Schatz is the Director of Human Resources for San Luis Obispo County and Sarah Carrillo is the County Counsel for Tuolumne County.

370 Employee Development: Practical Programs for Your Organization

Friday, February 17th / 9am-1:30pm {Virtual}

Participants will be exposed to employee development programs that allow staff to learn new skills, think more strategically, and prepare for career advancement opportunities. Participants will be introduced to job rotation program, exchange program, high potential program, and job shadow program. Participants will learn how to implement employee development programs, benefits of implementation, awareness of potential obstacles, and techniques on fostering a learning environment.

INSTRUCTOR:

Danny Heredia is an expert in organizational development. He has an M.A. Degree in Organization.

121 Inclusive Leadership

Friday, October 13th / 10am-4pm {Riverside}

Inclusive leadership explores what it takes to lead in a diverse workplace while delivering results and ensuring high levels of employee engagement. The session explores culture and the levels of system that make up culture. Social Identity will be explored and participants will have the opportunity to participate in real time experiential exercises to better explore the concept. This session will discuss leadership styles, conflict management techniques and feedback delivery models that support creating and/or enhancing inclusive workplace cultures. This course is a combination of live content delivery and participant experiential learning through role playing, small and large group discussions and self-reflection.

INSTRUCTOR:

BJ Snowden is the Dean of the West Sacramento Center at the Sacramento City College, and is part of the 2021 Board of Director sat the American Leadership Forum.

363 Thinking and Acting Strategically in Conditions of Uncertainty

Thursday, October 19th / 9am-1:30pm {Virtual}

This seminar discusses key features for thinking and acting strategically: staff, external environmental and existing policy. The interactive exercises and discussions identify the challenges of managing in uncertainty. The course includes suggestions for best practices for leading in uncertainty as well as for developing agility to address current and enduring problems counties face. The session facilitates participants' focus on current county challenges. The seminar helps participant create new possibilities and leverage assets for problem solving. Participants and applying concepts of creative and strategic thinking to find different paths to solutions. The conversations provide approaches to question assumptions; identify the environmental issues; distinguish strategies from tactics; use team resources, and structure learning from experience.

INSTRUCTOR:

Rich Callahan, DPA is associate professor of management at the University of San Francisco.

307 Realignment 101: The Basics of 1991 and 2011 Realignments

October 19th-20th {Sacramento}

This two-day course examines the history and rationale for establishing it in 1991, why programs were included, what was learned, and the expansion to realignment in 2011 – all updated with program and funding changes through 2016. Participants first examine the establishment and programs of the 1991 realignment. Discussion details health and human services and mental health programs. Participants explore individual programs, how they work, funding and current status. The course examines the 2011 realignment – including AB 109 – with an emphasis on public safety programs. Details on the realigned programs, changes to 1991 realignment services, implementation, funding and how counties are implementing the 2011 realignment are all discussed. The second day features a detailed examination of fiscal issues: structure and allocation of local funds; flow of funds in human services, public safety, health, behavioral health, and other programs; forecasting and tracking realignment, VLF and Prop 172 funds; fund growth; and other fiscal issues.

INSTRUCTORS:

Diane Cummins former Special Advisor to Governor Brown for state and local finances and has worked in both the executive and legislative branches on the budget; Robert Manchia, San Mateo County Chief Financial Officer; Ardee Apostol, Assistant Group Finance Director, San Diego County Health and Human Services Agency; and Monica Bentley, Assistant Director of Finance, Riverside County Department of Public Social Services.

141 Living and Leading in Chaotic Times: Leadership and Change

Friday, October 20th / 10am-4pm {Fresno}

This course shows participants how to process their emotions, experiences, and reactions generated by this global pandemonium. Participants explore the tools and best practices to increase calm and centeredness in the face of change and chaos. The course highly experiential and focuses upon each participant's individual experience.

INSTRUCTOR:

Larry Liberty, Ph.D. works with Fortune 500 companies and teaches in MBA programs across the globe.

110 Leadership Fundamentals and Public Service Values

Thursday, October 26th / 10am-4pm {Monterey}

This course is designed exclusively for staff who have recently transitioned from manager to director. This course will focus on the differing roles and competencies as leaders, how to best transition, change management, how to build interpersonal relationships, and developing effective communication skills.

INSTRUCTOR:

Paul Danczyk, PhD is the current Chief Operating Officer of the California Counties Foundation.



127 Micro-Cultures: How to Build and Lead Them in a Changing Environment

Friday, October 27th / 9am-1:30pm {Virtual}

At its core, organizational culture is the “glue” that binds together people, systems, values, norms, behaviors, attitudes, and everything that comprises the uniqueness of an enterprise. In its simplest form, culture is “the way we do things around here”. In large organizations, very few leaders can influence the whole culture. Instead, most leaders can directly or indirectly make a positive difference on smaller groups or departments within the whole. These are called micro-cultures. This session will explore how leaders can use their spheres of influence and build healthy and high-performance sub-cultures, even within large organizations that struggle with toxic or sub-optimal cultures. The course will engage students in dialogue, small group exercises and activities in learning about leadership in today’s rapidly changing environment.

INSTRUCTOR:

Carol Geffner, Ph.D., was previously the Professor of the Practice of Governance, Management and Policy at the University of Southern California’s Sol Price School of Public Policy and Director of the Executive Master of Leadership Program. She currently is the President of CB Vision Consultants, LLC, a national management consulting and executive coaching firm.

November

369 County Financial Reporting and Budgeting for Nonfinancial Professionals

Friday, November 3rd / 9am-1:30pm {Virtual}

This course provides the tools for decision-makers, elected officials, senior managers – other than accountants and auditors – who want to have an overview understanding of government financial reporting. Participants discuss budgets, financial statements, and the audit, and at the 30,000-foot level what each of those is saying (or not saying!). Participants should bring questions about terms or concepts they have encountered as part of their interaction with county and government financial reporting. The discussion reviews terms and definitions used with government financial reporting and strategies on how to read financial statements and auditor reports to identify critical information and understand what it means ... in plain English!

INSTRUCTOR:

Leanne Link, Assistant CAO at Sutter County.

131 Strategic Action: Staying on Top of DEI Goals

Thursday, November 9th / 9am-1:30pm {Virtual}

In 2020, organizations hired Chief Diversity Officers and other DEI-focused roles in unprecedented numbers. By the end of 2022, the attrition rate for these roles outpaced non-DEI roles by 50%. Many organizations are laying off DEI personnel in record numbers in the interest of “cost cutting” resulting in a lack of progress toward goals and objectives to achieve diversity in the workplace. This session will look at the rapid evolution of the DEI journey over the last three years and explore how to help your organization keep DEI in the forefront. It will also examine best practices in DEI and what organizations are doing to sustain their commitment to diversity.

INSTRUCTOR:

Regina Romeo is a former Chief Human Resources Officer and Chief Diversity Officer. She currently owns and operates her own consulting firm and provides HR consulting, DEI consulting, and expert witness services.

180 Emotional Intelligence – A Leadership Master Class

Thursday, November 9th / 10am-4pm {Riverside}

As the world changes, so do the requirements for leaders to leverage a new set of operating principles: self-awareness, self-management, motivation, collaboration, authenticity, empathy, adaptability, influence and resilience ... Emotional Intelligence. In this engaging workshop you will discover the power of emotional intelligence and how it impacts leadership effectiveness and performance. The workshop utilizes the latest research and techniques from neuroscience, emotional intelligence and mindfulness to assist participants in building their leadership impact, optimize positive relationships, effectiveness, decision-making, influence, and wellbeing; all primary success factors of a great leader. Participants examine the fundamentals of EQ, its importance in leadership, and how to apply competencies and techniques to specific workplace situations. Participants complete a EQ profile and learn how EQ can be developed through practical tools and techniques.

INSTRUCTOR:

John Dare, CEO, Emotus USA brings real life experience in building and transforming organizations, as well as deep knowledge in leadership and emotional intelligence.

363 Thinking and Acting Strategically in Conditions of Uncertainty**Thursday, November 9th / 10am-4pm {Monterey}**

This seminar discusses key features for thinking and acting strategically: staff, external environmental and existing policy. The interactive exercises and discussions identify the challenges of managing in uncertainty. The course includes suggestions for best practices for leading in uncertainty as well as for developing agility to address current and enduring problems counties face. The session facilitates participants' focus on current county challenges. The seminar helps participant create new possibilities and leverage assets for problem solving. Participants and applying concepts of creative and strategic thinking to find different paths to solutions. The conversations provide approaches to question assumptions; identify the environmental issues; distinguish strategies from tactics; use team resources, and structure learning from experience.

INSTRUCTOR:

Dr. Rich Callahan is associate professor of management at the University of San Francisco.

382 Developing Leaders Through Coaching - Bringing Out Their Best**Thursday, November 16th / 10am-4pm {Shasta}**

In the words of famed coach, John Wooden, "A good coach can change a game. A great coach can change a life." Although there are numerous county job titles with descriptors such as manager, director, or supervisor, there are few, if any, with coach in the title. However, coaching is a proven method to meet the expectations of the changing workforce and help employees grow and develop. As part of the class, participants will critique a demonstration of a coaching conversation and then practice a coaching conversation.

INSTRUCTOR:

Frank Benest, Ed.D. is former city manager of Palo Alto and a noted expert in organizational leadership and management.

December

126 Engaging Employees for Success**Friday, December 1st / 9am-1:30pm {Virtual}**

In times of disruptive change and scarce resources, it is critical that employees from all levels of the organization are fully productive and engaged in adapting to change and addressing new challenges. This interactive workshop discusses the business case for employee engagement, the conditions fostering active engagement, and simple steps for supervisors, managers and co-workers to promote engagement.

INSTRUCTOR:

Frank Benest, Ed.D. is former city manager of Palo Alto and a noted expert in organizational leadership and management.

385 Sustainable Self Care for Leaders**Thursday, December 7th / 10am-4pm {Monterey}**

Self-care isn't selfish, in fact, it's essential to ensure we have the emotional and physical bandwidth to help others. That's just one of the reasons why airline pre-flight safety instructions tell us to put our own oxygen masks on first before aiding children or others. We need to secure our own ability to breathe before helping others amidst troublesome turbulence. Beyond the pre-flight instructions, this familiar metaphor illuminates the need for work/life balance. But how do we secure our oxygen or balance our lives in a culture where our professional and personal lives keep merging? Together we will answer this question as we map individual strategies using the Enneagram and best practices. Regular self-care manages stress, prevents burnout, and creates productive and energized teams and organizations. Are you in?

INSTRUCTOR:

As an engineer, attorney, and pastor, Vanessa Monroe advises corporate and faith-based professionals on law, leadership, and spirituality. Vanessa is the author of *Securing the Sacred* and various legal and theological articles.



360 Manage Conflict (Even Hostility) in Comfort

Friday, December 8th / 9am-1:30pm {Virtual}

Conflicts and disagreements are a fact of life. They can contribute to better outcomes or can lead to an escalating situation. Transform the most difficult circumstances into a satisfying experience for all involved. This course helps County elected officials and executives identify constructive approaches to positively managing conflict whether from the dais, in a meeting, or one-on-one. Participants analyze their own response to conflict and develop tools to quickly assess and respond to difficult situations and create practical, positive outcomes.

INSTRUCTOR:

Laree Kiely, Ph.D., is president and CEO of We Will, Inc. and professor at the USC Marshall School of Business.

155 Exploring Leadership Brand

Friday, December 8th / 10am-4pm {Riverside}

In this session we will explore and clarify your leadership brand - what it is, why it matters, and how people perceive you as a leader right now. We will take a deep dive into your values and strengths and will explore how these relate to your overall resilience and motivation as a leader and your ability to thrive at work. We will also reflect on what characteristics you aspire to include in your leadership brand and what action steps you can take to make that happen. The session includes a combination of personal reflection, small group exercises and large group discussions. We will utilize real work situations and focus on application back on the job. You will walk away with more understanding about where you are today as a leader and where you want to spend time in your leadership journey.

INSTRUCTOR:

Mira Ringler is currently on the faculty of The Energy Project, USC Sol Price School of Public Policy, FUSE Corps, Coro Northern California, Telos Institute, and Engaged Leadership.

332 IT Build an Information Security Strategy

Thursday, December 14th / 9am-2:30pm {Virtual}

Threat actors, attack vectors, and IT system complexity are changing quickly making it often a question of when, instead of if, a security breach will occur. Organizations require a systematic and proactive approach to assess, adjust, maintain, and improve their information security posture. This course will cover how to establish a security target state based on your organizational context and develop a strategy and roadmap to help you reach it.

INSTRUCTOR:

Tonya Digiorno, Director of Information Technology at County of El Dorado.

About CSAC William "Bill" Chiat Institute

CSAC William "Bill" Chiat Institute for Excellence in County Government is a professional, practical continuing education program for senior county staff and elected officials. Its goal is to expand capacity and capability of county elected officials and senior staff to provide extraordinary services to their communities. The Institute was established in 2008 and is a component of the California Counties Foundation, Inc. and the California State Association of Counties (CSAC). Over 6,000 county staff and elected officials have taken courses. The Institute is supported by the California Counties Foundation (a 501(c)(3) charity), CSAC, grants from organizations and foundations, and course registration fees.

Course Registration and Fees

REGISTRATION - Course registration may be completed on-line. Advance registration is required. To register for a class please visit www.csacinstitute.org.

FEES - Course tuition includes instruction, materials, and certificate. All county staff and officials are eligible for the special county rate of \$175/class day. Staff from county-partnered CBOs, CSAC Partners and Premier Members, and CSAC Affiliate Members are also eligible for this special reduced rate. Regular registration fee is \$351/class day.

REGISTRATION FEES INCLUDE PROFESSIONAL INSTRUCTION, COURSE MATERIALS, AND CERTIFICATE.

Cancellations and Substitutions

Substitutions may be made at no charge. Registrations may be cancelled by logging into your account, e-mail or calling up to seven days in advance of the class. Refunds are subject to a \$20 handling fee. There are no refunds or credits for cancellations within seven days of a class or no-show the day of the class.

Contact Us

COO
Paul Danczyk / pdanczyk@counties.org

Administrative Assistant
Madison Burton / mburton@counties.org
(916) 327-7500 or info@csacinstitute.org



www.csacinstitute.org

Visit the Institute website for updated information, course schedules and resource materials, including materials from many of the Institute's most popular classes.



Course Schedule Index

Page

129 Intergenerational Leadership	1
369 County Financial Reporting and Budgeting	1
383 Managing Conflict and Finding Common Ground	1
110 Leadership Fundamentals	1
366 Self-Care within Public Service Environments	2
349 IT Leadership	2
153 Labor Relations and Negotiations in Local Gov.	2
370 Employee Development	2
121 Inclusive Leadership	2
363 Thinking and Acting Strategically	3
307 Realignment 101	3
141 Living and Leading in Chaotic Times	3
110 Leadership Fundamentals	3
127 Micro-Cultures: How to Build and Lead Them	4
369 County Financial Reporting and Budgeting	4
131 Strategic Action: Staying on Top of DEI Goals	4
180 Emotional Intelligence	4
363 Thinking and Acting Strategically	5
382 Developing Leaders Through Coaching	5
126 Engaging Employees for Success	5
385 Sustainable Self-Care for Leaders	5
360 Manage Conflict (Even Hostility) in Comfort	6
155 Exploring Leadership Brand	6
332 IT Build an Information Security Strategy	6

Campus Locations

Shasta Campus
1450 Court Street Training Room 352 | Redding, CA 96001

Fresno Campus
Fresno County DSS - Hope Plaza Center
380 W Ashlan Avenue | Clovis, CA 93612

Ventura Campus
Ventura County Human Services Agency [Peppertree Room]
855 Patridge Drive | Ventura, CA 93003

Riverside Campus
3450 14th Street | Riverside, CA 92501

Monterey Campus
Laguna Seca
1021 Monterey Salinas Highway | Salinas, CA 93908



California State Association of Counties 2024 Calendar of Events

JANUARY

- 1 New Year's Day (observed)
- 15 Martin Luther King, Jr. Day
- 18 CSAC Executive Committee Meeting | Sacramento
- 1/31-2/2 Executive Committee Leadership Forum | Torrey Pines, San Diego County

FEBRUARY

- 10-13 NACo Legislative Conference | Washington DC
- 19 Presidents Day

MARCH

- 7 CSAC Board of Directors Meeting | Sacramento
- (Tentative)* 13-14 CSAC Regional Meeting | TBD
- 28 CSAC Executive Committee Meeting | Los Angeles

APRIL

- 1 Cesar Chavez Day (observed)
- 17-19 CSAC Legislative Conference | Sacramento
- 19 CSAC Board of Directors Meeting | Sacramento

MAY

- 1-3 CSAC Finance Corp. Spring Meeting | Half Moon Bay, San Mateo County
- 8-10 Western Interstate Region (WIR) Conference | Mariposa County
- 27 Memorial Day

JUNE

- 19 Juneteenth
- (Tentative)* 27-28 CSAC Regional Meeting | TBD

JULY

- 4 Independence Day
- 12-15 NACo Annual Conference | Hillsborough County, Tampa, Florida

AUGUST

- 8 CSAC Executive Committee Meeting | Sacramento
- 29 CSAC Board of Directors Meeting | Sacramento

SEPTEMBER

- 2 Labor Day
- (Tentative)* 12-13 CSAC Regional Meeting | TBD

OCTOBER

- 9-11 Executive Committee Retreat | TBD
- 14 Indigenous Peoples Day
- TBD CSAC Finance Corp. Fall Meeting

NOVEMBER

- 11 Veterans Day
- 18-22 CSAC 130th Annual Meeting | Los Angeles County
- 21 CSAC Board of Directors Meeting | Los Angeles County
- 28 Thanksgiving Day
- 29 Day after Thanksgiving

DECEMBER

- 4-6 CSAC Officers Retreat | TBD
- 25 Christmas Day