

California State Association of Counties

130TH ANNUAL MEETING

LOS ANGELES COUNTY

NOVEMBER 18-22, 2024

HOLLYWOOD

2024 PROGRAM



Dear County Colleagues,

I am thrilled to welcome you to the 130th CSAC Annual Meeting in vibrant Los Angeles County. Our marquee annual event offers a unique opportunity for us to network and engage in meaningful discussions about the challenges and solutions that shape our communities.

The Annual Meeting is not just a conference—it's a collaborative gathering where the collective wisdom of county leaders from across California can shine. Our sessions are designed to inspire, inform, and foster innovative approaches to the common issues we face. By sharing our experiences and insights, we can strengthen our ability to serve our constituents more effectively.

This year, we have an exceptional lineup of speakers, workshops, and panels that promise to provide fresh perspectives and practical strategies. Whether you are looking to tackle fiscal management, public health, infrastructure, or any other pressing topic, you will find valuable resources and connections at this event.

The importance of counties coming together cannot be overstated. It is through our unity and collaboration that we can drive progress and create positive change. The Annual Meeting is a testament to our commitment to working together, learning from one another, and building a brighter future for all Californians.

I look forward to seeing you in the coming days for an inspiring and productive gathering. Let's make this 130th Annual Meeting a milestone of innovation and partnership.

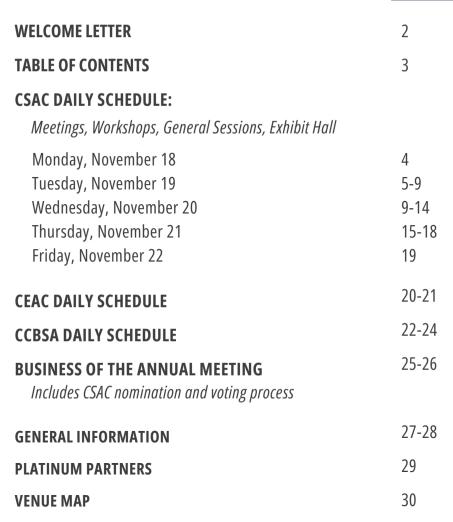
Warm Regards,

Fruce Gibs

Bruce Gibson CSAC President & San Luis Obispo County Supervisor



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Find all the above information and meeting materials in the **CSAC APP!**



MONDAY, NOVEMBER 18

8:00 AM – 4:30 PM New Supervisors Institute (Invite Only) Ballroom (

4:15 PM – 5:00 PM Women's Leadership Forum Business Meeting Hotel Dena - Cordova Room

5:00 PM – 6:00 PM Women's Leadership Forum Reception *Hotel Dena - Justine's*

6:00 PM – 7:30 PM New Supervisors Reception Hotel Dena - Piazza





TUESDAY, NOVEMBER 19

8:30 AM – 5:00 PM CA Clerks' Quiz Convention Center Fover

8:00 AM - 4:00 PM

Zen Den Relaxation Space: An Opportunity to Unplug and Relax Conference Center 205

9:00 AM - 11:00 AM

2024 CSAC Finance Corporation Innovation Summit - Innovations In Transportation

Ballroom C

California transportation business and government leaders will form a panel to discuss and share real-life examples of innovations throughout the transportation industry. The culmination of various forms of innovation throughout sectors of the transportation industry are having a positive effect on counties and their constituents creating a more efficient and effective means of transportation.

10:00 AM - 11:00 AM Public Information Officers

Conference Center 208

This session aims to strengthen connections with county Public Information Officers (PIO) through a focused discussion on the evolving public affairs landscape. Following a brief presentation, participants will engage in a moderated conversation to identify how CSAC can better support PIOs.



TUESDAY, NOVEMBER 19

10:00 AM – 12:00 PM CSAC Policy Committee - Health & Human Services (HHS) Rallroom F

The Health and Human Services (HHS) Policy Committee is responsible for the development of policies/proposals relating to a range of health, behavioral health, and social services programs. During the 2024 Annual Meeting, the HHS Policy Committee agenda will include an introduction to the new Executive Director of the County Welfare Directors Association of California (CWDA), an update from state agency staff on the implementation of Proposition 1, an overview from First 5 California on their new childcare initiative and report, and a panel discussion on the insurance crisis currently impacting Foster Family Agencies across the state. CSAC policy requires review of the County Platform every two years, which will also be covered during this policy committee meeting, along with a discussion on the 2025 HHS policy priorities.



TUESDAY, NOVEMBER 19

1:00 PM - 2:15 PM

General Session - Annual Meeting Opening & Welcome Rallroom DF

Presiding Officer:

President Bruce Gibson, San Luis Obispo County Supervisor

Program Highlights:

- Opening of Annual Meeting
- Keynote by California State Librarian Greg Lucas
- Address from NACo President James Gore, Sonoma County Supervisor

Keynote: Greg Lucas was appointed California's 25th State Librarian by Governor Jerry Brown on March 25, 2014. Prior to his appointment, Mr. Lucas was the Capitol Bureau Chief for the San Francisco Chronicle where he covered politics and policy at the State Capitol for nearly 20 years. During his tenure as State Librarian, the State Library's priorities have been to improve reading skills throughout the state, put library cards into the hands of every student and provide all Californians the information and resources they need – no matter what community they live in.



2:00 PM - 5:30 PM Exhibit Hall & Lunch

Exhibit Hall A Reception begins at 4:00 p.m. Booth 201 Service Project with Door of Hope Pasadena



TUESDAY, NOVEMBER 19

3:00 PM - 4:30 PM CSAC Policy Committee - Housing, Land Use & Transportation (HLT) Rallroom F

The Housing, Land Use & Transportation (HLT) Policy Committee will hear presentations on the current status of revenues that support county transportation needs. Additionally, there will be a panel discussion on the benefits and challenges associated with county fleet manager efforts to comply with the Air Resources Board's Advanced Clean Fleet regulations. CSAC policy requires review of the County Platform every two years, which will also be covered during this policy committee meeting, along with a discussion on the 2025 HLT policy priorities.

3:00 PM - 5:00 PM County Counsels' Association Meeting *Conference Center 208*

3:30 PM - 5:00 PM Coastal Counties Regional Association

Conference Center 207

3:45 PM - 5:00 PM CSAC Workshop - Navigating Challenges for FEMA Reimbursement *Ballroom G*

Many California counties are still recovering from multiple disasters over the last few years, while battling new ones. At the same time, counties are still seeking federal reimbursements for costs incurred during the COVID-19 pandemic. To comprehensively and immediately respond to their community, counties cover the up-front costs and ultimately navigate a complex path of seeking reimbursements for their efforts.



TUESDAY, NOVEMBER 19

This workshop explores the successes and challenges in securing funding and timely reimbursement to cover the costs associated with providing support during emergency response, and will provide an opportunity for counties to interact directly with state and federal representatives.

4:00 PM - 5:00 PM San Joaquin Valley Regional Association of California Counties Meeting *Conference Center 212/214*

5:30 PM Board of Directors Dinner (Invite Only)

Shuttle Pickup from Pasadena Convention Center at 5:30 p.m.

8:30 PM Latino Caucus of California Counties (LCCC) Reception NOOR - 300 E Colorado Blvd #200, Pasadena, CA 91101

WEDNESDAY, NOVEMBER 20

7:30 AM – 8:45 AM Women's Leadership Forum Workshop -High-Impact Leadership in Times of Uncertainty

Ballroom G



In today's world of constant change, uncertainty, and disruption, leaders face the challenge of adapting and guiding their teams successfully in this "new normal." Dr. Natalia Peart explores what it takes to build high-impact organizations and strong cultures amid these fast-paced times. Her presentation introduces the Building



WEDNESDAY, NOVEMBER 20

Blocks of Great Cultures Framework, which incorporates the Culture of AIR[™]: Agility, Innovation, and Resilience. This framework is designed to foster environments where individuals can not only rise to meet challenges but also grow and thrive, creating resilient, engaged, and effective teams and sustainable organizations.

8:30 AM - 9:30 AM Corporate Partners Breakfast Hotel Dena - Justine's

8:30 AM – 10:00 AM CA Association of County Executives (CACE) Meeting

Ballroom F

8:30 AM – 10:00 AM CSAC Policy Committee – Administration of Justice (AOJ) Ballroom H

Join county, community, and law enforcement partners to learn about their on-theground responses and strategies to address human trafficking. As counties utilize various approaches to combat human trafficking in California's communities, attendees will have an opportunity to hear from leading experts about the critical services provided to victims and the differing roles that law enforcement play in identifying and apprehending perpetrators, supporting victims, and preventing cycles of trafficking. Importantly, attendees will also hear about the intersection between the Victims of Crime Act (VOCA) and human trafficking in California. CSAC policy requires review of the County Platform every two years, which will also be covered during this policy committee meeting, along with a discussion on the 2025 AOJ policy priorities.



WEDNESDAY, NOVEMBER 20

10:15 AM - 12:00 PM CSAC General Session

Ballroom DE

Presiding Officer:

1st Vice President Jeff Griffiths, Inyo County Supervisor

Program Highlights:

- CSAC Service Project: Door of Hope
- 2024 State of the Association presented by Graham Knaus, CSAC CEO
- Recognition of Retiring Supervisors
- Keynote by Inspirational Speaker Melissa Arnot Reid

Keynote: Melissa Arnot Reid has been a

working mountain guide since 2004. She is the first American woman to successfully summit and descend Mount Everest without supplemental oxygen and has climbed the world's highest peak six times. Known as a determined, hard-working and enthusiastic teacher, Melissa has devoted her life to learning from the mountains and sharing that knowledge with others. In 2012, she cofounded The Juniper Fund to provide financial support to families of local workers killed in the mountains of Nepal, and she continues to be actively involved with the fund.





WEDNESDAY, NOVEMBER 20

11:30 AM - 2:00 PM Exhibit Hall & Lunch

Exhibit Hall A

Booth 201 Service Project with Door of Hope Pasadena

12:30 PM - 1:30 PM California Counties Foundation Board Meeting Conference Center 208

12:30 PM - 1:30 PM Latino Caucus of California Counties (LCCC) Meeting Ballroom F

12:30 PM - 1:30 PM Legislative Coordinators Meeting Conference Center 212/214

1:30 PM - 2:30 PM Urban Counties of California (UCC) Board Meeting Ballroom F

1:30 PM – 3:30 PM CSAC Workshop – California Advancing and Innovating Medi-Cal Justice-Involved Initiative (CalAIM JI): Implementation & Best Practices Ballroom G



WEDNESDAY, NOVEMBER 20

Join this session to learn about the CalAIM JI initiative and its implementation, which will bring targeted Medi-Cal services for eligible adults and juveniles into correctional facilities. State and county staff, as well as public safety professionals, will share how the justice-involved initiative seeks to facilitate a smooth transition throughout the reentry process. County health, behavioral health, probation, correctional facility staff, and others involved are strongly encouraged to attend this workshop as state representatives will be available for any county-specific questions. Participation in this robust discussion is critical as it will provide valuable insight as more county facilities submit their readiness assessments to the Department of Health Care Services (DHCS) and counties begin implementation.

2:30 PM - 4:00 PM CSAC Policy Committee - Agriculture, Environment and Natural Resources (AENR)

Ballroom H

The Agriculture, Environment, and Natural Resources (AENR) Policy Committee will cover several important topics, including updates from the CSAC Insurance Working Group and corresponding policy principles. The committee will also address community resilience efforts, particularly focusing on fairgrounds. CSAC policy requires review of the County Platform every two years, which will also be covered during this policy committee meeting, along with a discussion on the 2025 AENR policy priorities.

4:00 PM - 5:00 PM CSAC Urban Caucus Meeting

Ballroom F



WEDNESDAY, NOVEMBER 20

4:00 PM - 5:00 PM CSAC Suburban Caucus Meeting Conference Center 212/214

4:00 PM - 5:00 PM CSAC Rural Caucus Meeting Ballroom H

5:00 PM - 6:00 PM CACE Reception (Invite only) Hilton Pasadena

5:00 PM - 7:00 PM Los Angeles County Artisan Fair *Convention Center Ballroom Foyer*

Discover Los Angeles County at the Annual Meeting! Immerse yourself in the creativity and craftsmanship of Los Angeles County and Pasadena's creators, artists, and entrepreneurs as you wander through our Artisan Fair. Attendees will receive vouchers to spend towards the purchase of unique items. Join us for food, drinks, music, and more in this celebration of Los Angeles County culture and community.



THURSDAY, NOVEMBER 21

6:15 AM – 7:30 AM CSAC Fun Run

Join us for a 3.2 mile Fun Run around Old Town Pasadena. Meet at the Convention Center Registration Desk. Maps will be provided.

6:30 AM – 7:30 AM Morning Yoga

Conference Center 204

Start your morning with this one-hour Yoga session that includes a 10-minute meditation with three sound bowls.

8:00 AM – 10:00 AM CSAC Awards Breakfast

Ballroom DE Program begins at 8:30 a.m. Presiding Officer: 2nd Vice President Susan Ellenberg, Santa Clara County Supervisor

Program Highlights:

- Recognition of CSAC Institute
- Presentation of Circle of Service Awards
- Recognition of County Counsels' Association 50th Anniversary
- 2024 Challenge Awards Announced

8:30 AM – 11:30 AM

CA Clerks' Quiz

Conference Center Ballroom Foyer



THURSDAY, NOVEMBER 21

10:00 AM - 12:00 PM CSAC Policy Committee – Government Finance & Administration (GFA)

Rallroom H

The Government Finance and Administration (GFA) Policy Committee reviews state and federal legislative proposals, state budget items, ballot measures, and regulatory changes associated with a wide range of matters involving finance, government operations, and employee relations. During the 2024 Annual Meeting, the GFA Policy Committee agenda will include a panel discussion on the current state of county budgets, recent dynamics influencing county finances, and prospects for the future. CSAC policy requires review of the CSAC County Platform every two years, which will also be covered during the policy committee meeting, along with a discussion on the 2025 GFA legislative priorities

10:30 AM - 12:00 PM **California Counties Foundation Workshop - Charting the Path Forward: Strategic Grant Funding Considerations for County Supervisors & CAOs** Rallroom G

This session will explore the complexities of the federal grant cycle, providing crucial insights to help your county compete successfully for funding. Tailored for County Supervisors and Chief Administrative Officers (CAOs), it will cover essential topics like strategically aligning resources and coordinating efforts across departments to maximize efficiency. Additionally, we will delve into the impact of emerging technology on the grants process and share lessons learned, along with case studies from a few select counties.



THURSDAY, NOVEMBER 21

12:00 PM – 1:45 PM

CSAC Luncheon & Election of Officers

Ballroom DE

Presiding Officer:

President Bruce Gibson, San Luis Obispo County Supervisor

Program Highlights:

- Fun Run and Clerks' Quiz Winners Announced
- Distinguished Service Awards Presentation
- Election of 2024-2025 CSAC Officers
- Farewell Address by President Gibson
- Keynote by Author & Political Consultant Mike Madrid

Keynote: Mike Madrid has been a nationally recognized political consultant and authoritative voice on Latino voters for three decades. As a pioneer in Latino communications and outreach strategies for state, local, and national political campaigns, Madrid is one of the few consultants who has successfully worked for major campaigns on both sides of the aisle. Madrid is also the author of The Latino Century, published by Simon & Schuster on June 18, 2024.



1:45 PM – 2:00 PM County Supervisors Group Photo

Convention Center Foyer



THURSDAY, NOVEMBER 21

2:00 PM – 4:30 PM CSAC Board of Directors Meeting Ballroom FGH

6:30 PM – 7:15 PM CSAC President's Reception Convention Center Fover

7:15 PM – 11:00 PM CSAC Annual Banquet & Installation of Officers

Ballrooms DE

Join us for an unforgettable evening as we celebrate the installation of our new CSAC officers and honor the incredible achievements of our counties, including presentation of the Past Presidents Lifetime Achievement Award and the President's Award! Enjoy delicious food, live music, awards, and a special moment highlighting our new CSAC President. Let's unite to salute your hard work, dedication, and success while looking ahead to a bright future!



FRIDAY, NOVEMBER 22

9:00 AM – 11:00 AM Ethics Training AB1234

Ballroom G

AB 1234 mandates that compensated or expense-reimbursed elected and appointed officials in local agencies undergo ethics training. This training, which covers ethics principles and relevant laws, is required every two years and applies specifically to members of legislative bodies and any local agency officials who receive compensation or reimbursements. Local agencies covered include cities, counties, and special districts, although school districts and certain governing bodies (like redevelopment agencies) are exempt.



CEAC DAILY SCHEDULE

WEDNESDAY, NOVEMBER 20

8:30 AM - 10:00 AM

Transportation Policy Committee Meeting

Chair: Najee Zarif, San Joaquin County Ballroom C

1:00 PM – 2:30 PM

Flood Control and Water Resources Policy Committee Meeting

Chair: Walter Rubalcava, Santa Barbara County *Ballroom C*

2:45 PM – 4:15 PM

Administrative Committee Meeting

Chair: Joshua Pack, Butte County Ballroom C

3:00 PM - 4:30 PM

Infrastructure and Development Policy Committee Meeting

Chair: Matt Randall, Placer County Conference Center 208

THURSDAY, NOVEMBER 21

8:30 AM - 9:30 AM

General Membership Meeting and Nomination of Officers

Ballroom C

Presiding Officer: Panos Kokkas, Trinity County General Membership Vote / Nominations Committee Report and Election of Officers: California's Loyal Order of Dedicated Servants (CLODS) / Remarks from NACE President, Stephen McCall, Champaign County, Ohio

CEAC DAILY SCHEDULE



THURSDAY, NOVEMBER 21

10:00 AM - 11:30 AM

Resource Recovery and Waste Management Policy Committee Meeting

Chair: Tom Koutroulis, Orange County Ballroom C

10:00 AM – 11:30 AM Surveyor Policy Committee Meeting Chair: Ian Wilson, Alameda County

Conference Center 212/214

12:00 PM – 3:00 PM CEAC CLODS BBQ

Pasadena Masonic Temple - Ballroom 200 S Euclid Ave, Pasadena. The Masonic Temple ballroom is a short walk from the Convention Center.

FRIDAY, NOVEMBER 22

8:30 AM – 10:00 AM Breakfast and Installation of Officers Ballroom C

10:30 AM – 11:45 AM Board of Directors Meeting Ballroom F



CCBSA DAILY SCHEDULE

MONDAY, NOVEMBER 18

3:30 PM – 5:00 PM New Clerks Welcome / Overview of Mandated Responsibilities (Clerks Only)

Ballroom F

TUESDAY, NOVEMBER 19

8:30 AM – 9:00 AM Welcome to the 2024 CCBSA Conference Conference Center 211

9:00 AM – 10:00 AM Los Angeles County at a Glance: From Innovation to Global Celebration Conference Center 211

10:15 AM – 12:00 PM Assessment Appeals Board Conference Center 211

1:30 PM – 3:30 PM CCBSA Roundtable (Clerks Only) Conference Center 211

3:45 PM – 5:00 PM Power of Self-Discipline *Conference Center 211*

CCBSA DAILY SCHEDULE



WEDNESDAY, NOVEMBER 20

8:15 AM – 8:30 AM Annual Photo (Clerks Only) Conference Center Steps

8:30 AM – 10:00 AM Overview of the Brown Act Conference Center 211

10:15 AM – 10:45 AM Ethics and Compliance *Conference Center 211*

10:45 AM – 11:45 AM 2023 - 2024 New Laws *Conference Center 211*

1:30 PM – 3:00 PM Health Thinking *Conference Center 211*

3:15 PM – 5:00 PM Business Meeting (Clerks Only) Conference Center 211

6:00 PM – 9:00 PM Welcome Dinner (Invite Only) El Cholo Café, Pasadena



CCBSA DAILY SCHEDULE

THURSDAY, NOVEMBER 21

8:30 AM – 10:00 AM Public Records Act and the Public Conference Center 211

10:15 AM – 11:00 AM Translation, Interpretation and Potential Technology Conference Center 211

11:00 AM – 11:45 AM Al Innovations: Empowering the Future of Public Service Conference Center 211

2:00 PM – 3:30 PM The Future is Now - Embracing Generational Diversity and Succession Conference Center 211

3:45 PM – 4:45 PM Effective Communication Techniques *Conference Center 211*

5:30 PM – 7:00 PM Installation of Officers Reception (Invite Only) *Ballroom C*

FRIDAY, NOVEMBER 22

9:00 AM - 10:30 AM

Executive Committee Meeting (Clerks Only)

Ballroom F

BUSINESS OF THE ANNUAL MEETING



Nomination of CSAC Officers and Executive Committee Members

The Members of the Board of Directors will meet in Caucus on Wednesday from 4:00 pm–5:00 pm to nominate candidates for the CSAC Officer from that Caucus for the coming year. Nominees must be Supervisors representing counties within that Caucus. Under the established rotation of Officers, selection for 2024-2025 must be as follows:

President: Rural Caucus 1st Vice President: Urban Caucus 2nd Vice President: Suburban Caucus

Following the nomination of the Officers, each Caucus will also make nominations to the full Board of Directors for Executive Committee positions to be filled from that Caucus. Nominees must be members of the Board representing counties included within the Caucus. The members of a Caucus may nominate as many candidates for their Executive Committee positions as desired, but the Constitution limits each Caucus to the following numbers of Executive Committee members who will be elected by the full Board of Directors:

Urban Caucus: 6 Suburban Caucus: 3 Rural Caucus: 2

In addition, each Caucus may nominate one representative to serve as an alternate member on the Executive Committee. A Caucus may nominate more than one candidate for a CSAC office and also nominate one or more of those candidates for a position on the Executive Committee. As the election of the CSAC Officers will take place prior to the Board of Directors' election of Executive Committee members, the Caucus Chair at the meeting of the Board of Directors need only withdraw the name of that Executive Committee nominee who has been elected to a CSAC office.

Election of Officers

General Assembly and Establishment of Quorum: The General Assembly begins at 1:00 pm on Tuesday, November 19, 2024, and closes at the end of the luncheon program/election of Officers on Thursday, November 21, 2024. Election of Officers will require a quorum of one-third of the Association membership of 2024 supervisors attending the Annual Meeting.



BUSINESS OF THE ANNUAL MEETING

Further Nominations from the Floor

During the Thursday luncheon program, the President will present the nominations for CSAC Officers from the Director members of each Caucus and then call for further nominations from the floor. Any member of the Association may place an additional name in nomination for any office, provided that the person nominated is from the Caucus to be represented in that office for the year.

Statements By or In Support of Nominees

After closing nominations, the President will allow nominees the opportunity to address the general membership concerning their candidacies. Statements from the floor in support of a candidate will also be allowed, but the President may limit the number and length of such statements to meet overall time constraints.

Voting

Voting for uncontested offices may be by hand, voice vote, or by secret ballot, at the ruling of the President. Voting for contested offices must be by secret ballot. To vote by ballot, each member of the Association at the general session will sign the register located in the meeting room, receive and fill out a ballot, and deposit the ballot in the ballot box following nominations from the floor.

Election to Office Requires the Vote of a Majority

Of the members present and voting for the office. If no nominees received a majority vote, the two nominees who receive the greatest number of votes shall participate in a runoff.

Election of Executive Committee Members

The Board of Directors will meet Thursday, November 21, 2024, after the conclusion of the General Assembly, to elect the Executive Committee. The Board quorum requirement under the Constitution is 25 members.

Board of Directors

The President will place the nominees for each Caucus before the Board for election. Election to the Executive Committee will require a majority vote.

Registration Hours	Monday:	12:00pm – 5:00pm
-	Tuesday:	8:00am – 5:30pm
	Wednesday:	8:00am – 5:00pm
	Thursday:	8:00am – 12:00pm

GENERAL INFORMATION

Badges

All meeting participants must register and wear badges for admission to sessions, exhibits and social events. Please be sure to wear your name badge to gain entry to all meal events. Registration or tickets for meal events must be purchased prior to the event to gain entry to any function associated with a meal.

Guests

Spouses and other guests of registered county officials are welcome at the CSAC Annual Meeting. Guests may purchase tickets at the CSAC Registration Center for meals and social functions they wish to attend. Tickets for social functions will only be sold on Tuesday and Wednesday.

Free Wi-Fi

Wi-Fi access will be available for our members in our meeting rooms throughout the week. To sign in, please use the following information:

Network: CSAC2024 Password: CSACAnnual130th

Get Social with CSAC

Please share your conference experience by using the hashtag #CSACAM and tagging us @CSAC_Counties on Twitter/Instagram and @CSACCounties on Facebook.

Messages

You may receive or leave messages at the CSAC Message Center, located in the CSAC Registration Area.

Smoking Policy

For the comfort and health of all attendees, smoking is not permitted at any CSAC function.

Exhibit Hall

The CSAC Exhibit Hall is open

 Tuesday, November 19: 2:00 PM - 5:30 PM
 Happy Hour: 4:00 PM - 5:30 PM

 Wednesday, November 20: 11:30 AM - 2:00 PM
 Lunch: 11:45 AM - 1:30 PM



GENERAL INFORMATION

Health and Safety

The health and safety of CSAC members is a top priority. All attendees are welcome to take health and safety precautions that meet or exceed any local, state or federal health and safety or emergency requirements and ordinances. CSAC reserves the right to modify this Health and Safety Policy at any time to align practices with any updates to requirements or ordinances as well as local conditions. Should the Health and Safety Policy be modified for this event, attendees will be notified via email as soon as possible.

Code of Conduct

By registering for this meeting, all attendees agree to abide by CSAC's Conference Code of Conduct. CSAC is dedicated to providing a harassment-free conference experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, race, ethnicity or religion. We do not tolerate harassment of CSAC staff, exhibitors or conference participants in any form. Unacceptable behavior includes, but is not limited to, intimidating, harassing, abusive, discriminatory, derogatory, or demeaning speech or conduct; violence or threats of violence; sexist, racist, homophobic, transphobic, or otherwise discriminatory jokes and language; and lewd or obscene behavior or language. Conference participants violating these rules may be sanctioned, expelled from the conference without a refund, or barred from attending future CSAC events at CSAC's discretion.

Right to Use Name and Likeness

In consideration for participation in CSAC's meeting/conference, all attendees hereby grant CSAC permission to record, photograph, use and distribute (royalty-free, both now and in the future) my image, name, and voice in all forms and all media including, without limitation, photographs, electronic reproductions and transmission of images and audio files, webcasting, and any and all other uses on the internet in perpetuity and for any and all CSAC lawful purposes.

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MOSAIC SOLUTIONS AND ADVOCACY









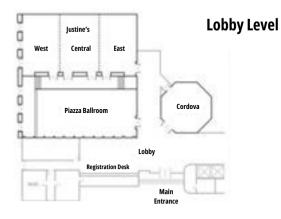




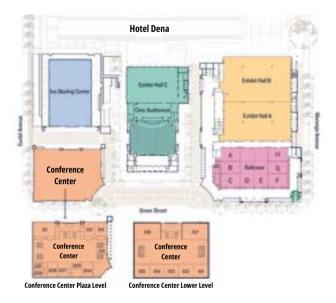
VENUE MAPS

HOTEL DENA

303 Cordova St, Pasadena, CA 91101



PASADENA CONVENTION CENTER 300 E Green St, Pasadena, CA 91101









SAVE THE DATE

CSAC 2025 Legislative Conference April 23-25, 2025 | Sacramento County

CSAC 131st Annual Meeting December 1-5, 2025 | Santa Clara County

