



Administration of Justice Policy Committee
CSAC Legislative Conference
Wednesday, May 18, 2016 — 2:15 p.m. – 3:45 p.m.
Sacramento Convention Center
1400 J Street, Room 204
Sacramento, California 95814

Supervisor John Viegas, Glenn County, Chair
Supervisor Virginia Bass, Humboldt County, Vice Chair

- 2:15 p.m. I. **Welcome and Introductions**
Supervisor Virginia Bass, Humboldt County, Vice Chair
- 2:20 p.m. II. **Active Shooter – San Bernardino County’s Response to Domestic Terrorism – Issues, Costs, and Lessons Learned**
*Mike Antonucci, Office of Emergency Services Manager,
San Bernardino County
Mark Ghilarducci, Director, Governor’s Office of Emergency Services*
- 3:05 p.m. III. **Urban Shield – Comprehensive, Regional Emergency Preparedness Exercise for First Responders**
Sheriff Greg Ahern, Alameda County
- 3:30 p.m. IV. **May Revision Update**
- 3:40 p.m. V. **County Concerns and Closing Remarks**
Supervisor Virginia Bass, Humboldt County, Vice Chair
- 3:45 p.m. VI. **Adjournment**

ATTACHMENTS

Active Shooter – San Bernardino County’s Response to Domestic Terrorism – Issues, Costs, and Lessons Learned

Attachment One San Bernardino Terror Attack: The Big Picture and all the moving parts.

Urban Shield – Comprehensive, Regional Emergency Preparedness Exercise for First Responders

Attachment Two Memo on Urban Shield

Administration of Justice Policy Committee Speaker Biographies

Attachment Three Speaker Biographies

Active Shooter – San Bernardino County’s Response to Domestic
Terrorism – Issues, Costs, and Lessons Learned
Attachment One
San Bernardino Terror Attack: The Big Picture and all the moving parts.

San Bernardino Terror Attack: The Big Picture....

...and all the moving parts

Wednesday, May 18, 2016
San Bernardino County Fire/OES





12/2/15 Waterman Incident

- Largest City in the County of San Bernardino
- Poorest City of it's size in CA
- 2nd Poorest in the Nation behind Detroit
- Filed for Bankruptcy July 2012
- 215,000+ population
- December 2, 2015:

SB City PD – 7 Available Units

Emergency Manager – SB PD Sgt. Eric Fyvie

The City



City of San Bernardino - Assets



San Bernardino County:

- Largest in geographical size in the continental U.S.
- 2,000,000+ population
- County Government:
 - County Seat located in the City of San Bernardino
 - 20,000+ County Employees /40 County Departments

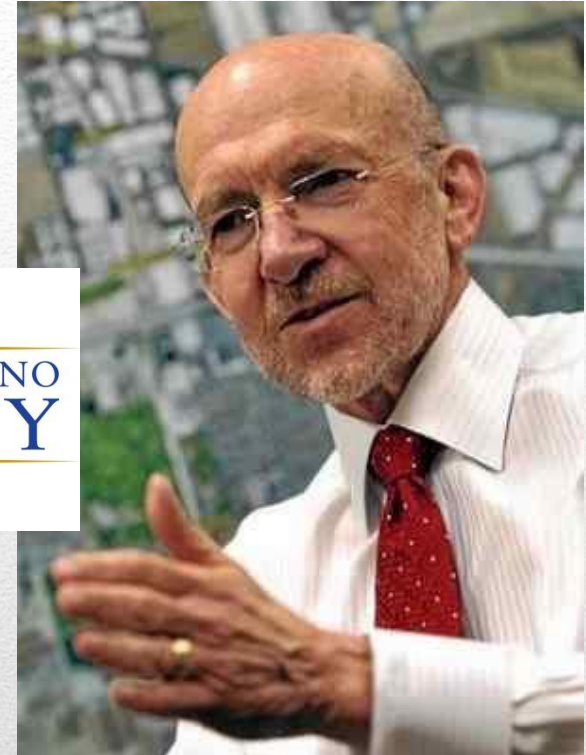
Emergency Management – Under County Fire

- 3 year EMPG funded contract to provide Emergency Management Support to the City of San Bernardino

The County



Director of PH Trudy Raymundo,



County CEO, Greg Devereaux



San Bernardino County Board of Supervisors

Environmental Health Services:

- A Division within Department of Public Health
- 90+ Employees
- Programs: Food Facilities, Public Swimming Places, Plan Checks, Housing/Camps, Vector Control, Medical Waste, Solid Waste, Wastewater, Wholesale Food, etc.

The Target



Inland Regional Center

Inland Counties Regional Center, Inc. (IRC) is 1 of 21 regional centers in California mandated through the Lanterman Act to serve individuals with intellectual and developmental disabilities. IRC is currently



Wednesday, December 2, 2015

Inland Regional Center - State facility/3 separate buildings

- Environmental Health Services (EHS) was conducting their annual training workshop/holiday luncheon in the Conference Room of the smaller, multi-use building
- Except for a few EHS employees, all attended the event
- The Training had concluded, attendees were on a break before the holiday luncheon commenced

The Scene

Wednesday, December 2, 2015

- 1100: 911 Calls to Dispatch
- 1104: First responding unit arrives on scene
- 1112: First patient from IRC arrives at LLUMC
- 1135: Witnesses describe suspects and vehicle
- 1200: Media releases information that victims were employees of County EHS
- 1500: Investigation sends police to suspects residence; pursuit initiated when suspects observed fleeing residence
- 1525: Police pursuit culminates in gun battle with suspects; both suspects fatally wounded

The Response

Waterman Avenue, San Bernardino CA – December 2, 2015



Wednesday, December 2, 2015

- 0800: Terrorism II – “Domestic Terrorism” begins at OES Training Facility
- 11:00: SBPD 911 Dispatches units to active shooter incident radio transmissions heard by 4 SBPD Swat Team Members in Terrorism class
- 1112: OES Duty Officer pulls up Fire CAD to track incident
- 1205: EOC Management Activates OA EOC to Level I
- 1220: EOC/ICP Liaison Deployed to Waterman ICP
- 1340: All County facilities placed on Lockdown
- 1525: Police pursuit culminates in gun battle with suspects; both suspects fatally wounded

The OA EOC

OA Emergency Operations Center – Rialto, CA

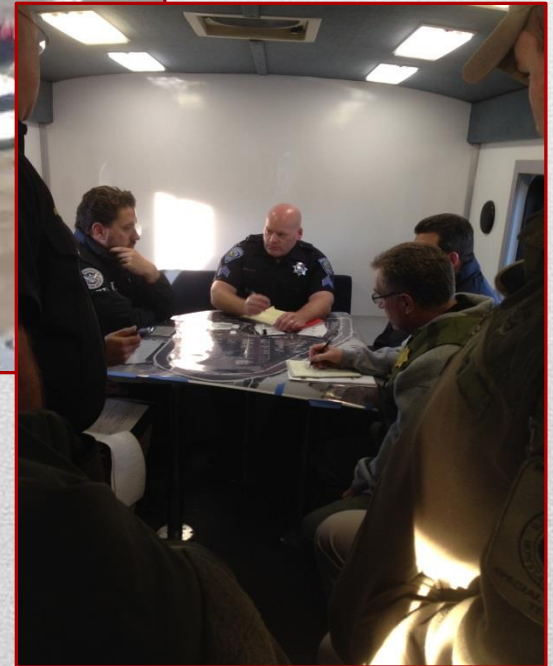


Wednesday, December 2, 2015

- 1100: 911 Calls to Dispatch (*audio of 911 call*) Sergeant Fyvie leaves SBPD EOC for IRC takes 2nd Bearcat into the scene
- 1200: Sergeant Fyvie (EM) named Deputy Incident IC
- 1240: Sergeant Fyvie returns calls to D.O. (Now ICP Liaison) requesting assistance at the ICP
- 1315: EOC/ICP Liaison relays a request to SB County Fire on scene from Deputy IC for Command Staff at ICP
- 1515: Law exodus at ICP as suspects are spotted and chased
- 1757: Request from Incident to OA EOC – Fire IMT

Emergency Management @ ICP

DUMAS ICP



IRC ICP

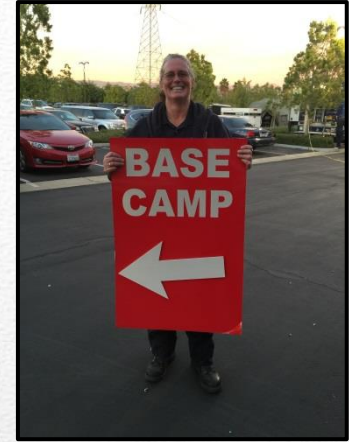




- EOC/ICP Liaison
- ARC Canteen - Hernandez Community Center
- Incident Management Team/Mobile Command
- Mapping
- Portable lighting
- Internet capabilities/on site IT
- Laptops – SBPD Command Post
- Diesel Fuel – Generators/Command Vehicles
- Mechanics/Vehicle Services

EOC filled Resource Requests

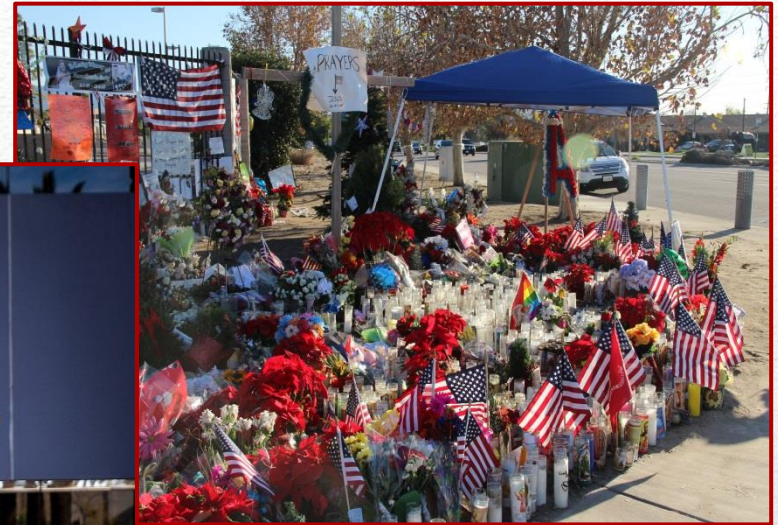
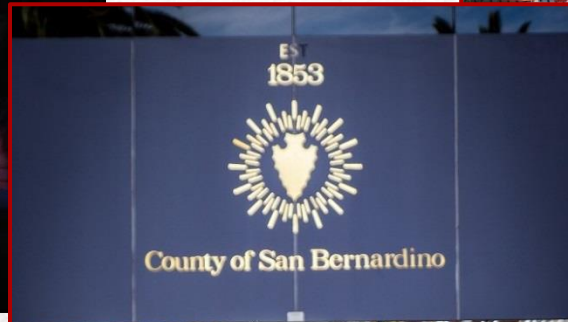
Logistics, Coordination, Situational Awareness



- 14 victims deceased, 13 of which were EHS employees
- 2 suspects deceased
- 1 suspect was an EHS employee who left the party
- The other suspect is the spouse of the employee
- 26 wounded/injured; 20 of which were EHS employees
- FBI officially announces incident as “act of terrorism”
- First Terrorism Incident in San Bernardino County
- First Terrorism Incident in State of California

The Horrific Outcome

Resiliency, & Community Triumphs



The Dec. 2 San Bernardino shooting memorial site continues to remain nearby the Inland Regional Center in San Bernardino, CA on Wednesday, March 2, 2016. March 2 marked the three-month anniversary of the mass shooting at the Inland Regional Center. (Photo by Rachel Luna/The Sun)

EOC Activation results over 3-days:

- 9 Flash Reports
- 8 CAO conference calls hosted
- County Proclamation of a Local Emergency
- Resource Requests to support ICP/EHS
- Daily average # of OA EOC responders: 26
- 3 Cities + 2 School Districts activated EOCs
- 3 Cities proclaimed local emergencies

EOC Activation - Overview

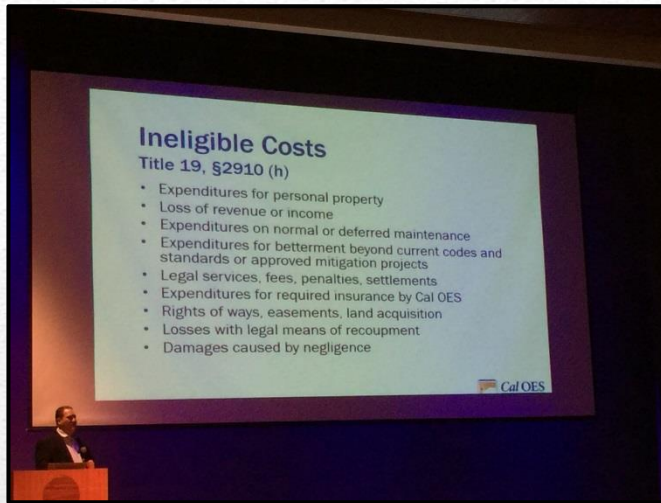
Recovery Phase

- OES Support of FBI led Family Assistance Center
- Initial Damage Estimate Collection (\$19M)
- Resource Requests – EHS Backfill Personnel
- Prepare & Host CalOES Applicant's Briefing
- CalOES Cost Recovery/Eligible Costs Discussions
- Participate in CAO's Post Incident Coordination Work Group
- After Action Reports/Countywide AA Conference

OES – Ongoing Activities

The Family Assistance Center





CalOES Applicants Briefing



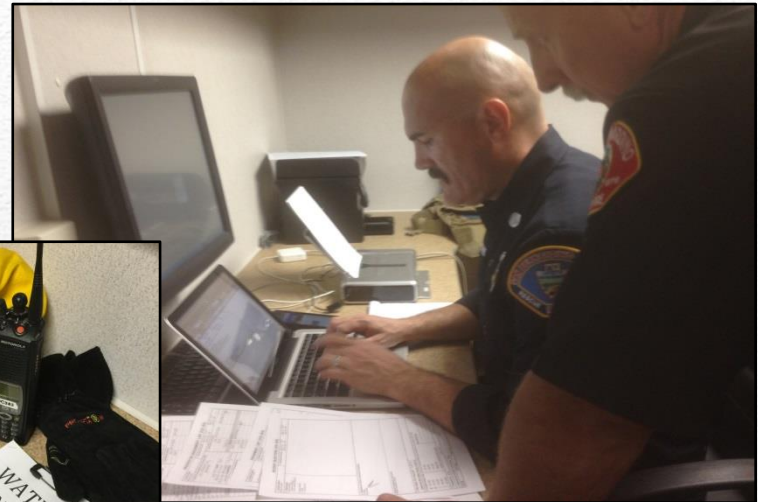
- 2006 – Golden Guardian Statewide Terrorism Exercise
- 2013 - City Fire/Police & County Fire/Sheriff & OES - Exercised Active Shooter Scenario
- June 2015 and annually - San Bernardino OES leads robust and collaborative Training & Exercise Program (TEP)
- July 2015 - San Bernardino City EM & County OES scheduled EOC Responder Training and Exercise
- Type III Fire IMT had never been activated – remained at FBI request until command was terminated Tuesday Dec 8th
- 2013 - OES had celebrated the Holidays at IRC

EM Background

June 19, 2013 –SB City/SBCUSD



SBCFD TYPE 3 IMT - December 3, 2015 – December 8, 2015



SBCFD/OES Holiday Luncheon @ IRC– December 2013



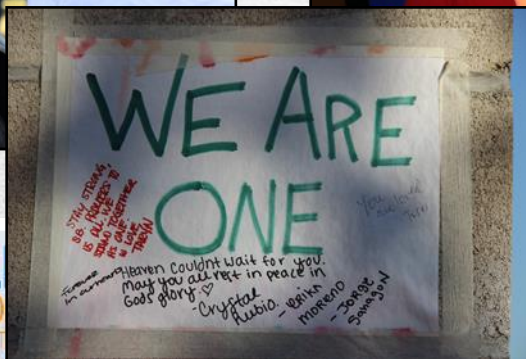


EM Best Practices

- OES Staff - CISD Day Two
- Co. Planning/Training/Exercise Collaboration = Effective Response and Delivery of Services
- IMT for Incident Command
- CAO/OES Conference Calls
- Employee Care for EHS and all County Employees
- CalOES & OES collaboration to Revise Cost Recovery process
- Memorial Service for County Employees

EM Lessons Learned

- Develop partnership with FBI for Victim Assistance
- Train all departments re mutual aid process
- Prepare for Continuity of Government at the staff level
- Work to Improve CA EMMA process & confidence
- Essential Services/Non-Essential Services
- Don't underestimate the recovery time necessary to resume "business as usual"



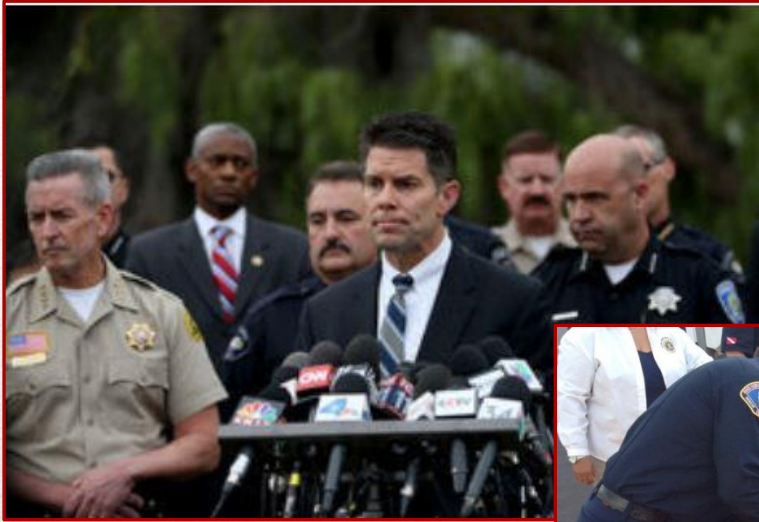
SAN BERNARDINO UNITED REL
ARROWHEAD UNITED WAY & SAN BERNARDINO COUNTY BO
 DONATIONS WILL BE USED TO ADDRESS THE NEEDS OF PEOPLE AFFECTED BY T
ARROWHEADUNITEDWAY.ORG [ARROWHEADUW](https://twitter.com/ARROWHEADUW) [ARROWHEADUNITEDWAY](https://www.facebook.com/ARROWHEADUNITEDWAY)

TEXT 'SBUNITED' TO 71777
 DONATIONS BY MAIL: MAKE CHECKS PAYABLE TO SBUNITED
 ADDRESS: ARROWHEAD UNITED WAY - 646 NORTH D STREET, SAN BERNARDINO, CA 92401

LIVE UNITED
United Way
ArrowheadUnitedWay.org



Multi-Discipline/Multi-Agency Coordination



January 4, 2016

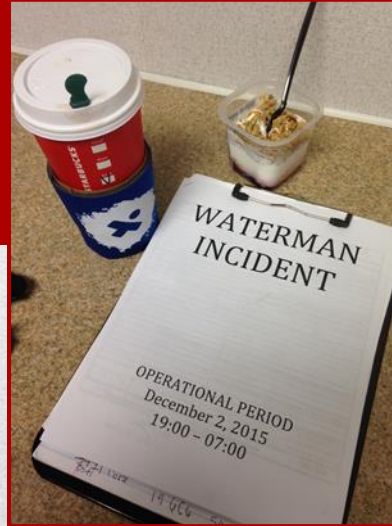


The County Gathering

“To each there comes in their lifetime a special moment when they are figuratively tapped on the shoulder and offered the chance to do a very special thing, unique to them and fitted to their talents. What a tragedy if that moment finds them unprepared or unqualified for that which could have been their finest hour.”

-Winston Churchill

Issues presented that needed to be dealt with!



Issues And Lessons Learned....



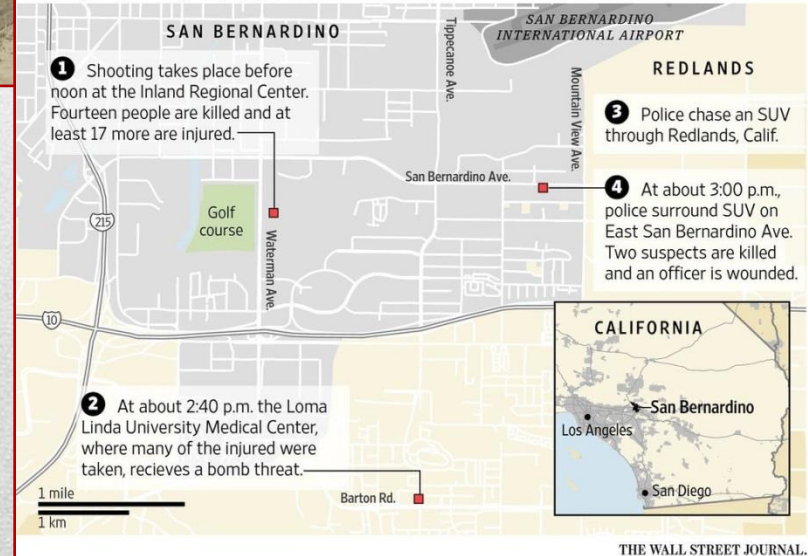


Nearby County Facilities on Lockdown

- ICEMA
- County Assessor's Office
- County Records

Timeline of Events

Following the shooting rampage, police chased two suspects. Both died.



Map of Affected Area

- County Employees
- Emergency Operations Center
- Dispatch
- Surrounding Cities
- Public
- Hospitals
- EMS System
- Adjoining Counties

Incident Stress

- So many Questions???? – Unknown answers for days!!
- Is this an attack on Government?
- Public Safety?
- County?
- Cities?
- First Responders?
- Personal Security?
- Family?

Situational Awareness

- Response Support (Law, Fire, EMS, Dispatch,)
- Evacuation/Lockdown of Employees
- Crisis Counselors‘
- Family Assistance Centers – FAC (2)
- Food/Water – Victims' and Family members
- Buses – for victims transportation from IRC to FAC
- Security for FAC and County Buildings that could not close
- Lighting
- Generators
- IT support (FAC – ICP)

The Moving Parts

EOC ACTION PLAN (EOC/AP) San Bernardino County/OA EOC



Waterman Incident



OPERATIONAL PERIOD – 2A

DATE:
12/03/15 – 12/03/15

TIME:
0700-1900 hours

Initials:

Initial Damage Estimate - City of Redlands

Incident: Waterman Incident

[Return to Dashboard](#)

Organization: City of Redlands
Agency Type: City and Town
Originating Position: CT - RED - EOC Management
Prepared By: Fay Glass
Phone Number: 909-355-4705
Fax Number:
Email Address: fglass@cityofredlands.org

Last Updated: 12/17/2015 14:44:31

Part I: Individual Assistance (Private Property) (Cumulative)

Property Type	# Injured	# Injured Damage	# Injured Damage	# Affected	# Affected	Insured (%)
Homes/Residences	0	0	0	0	0	0
Business - Physical Damage	0	0	0	0	0	0
Business - Economic Loss	0	0	0	0	0	0
Non-Profit Orgs.	0	0	0	0	0	0
Other (outbuildings, corrals, etc.)	0	0	0	0	0	0
Totals:	0	0	0	0	0	0.00

Part II: Public Assistance (Public Property) (Includes eligible non-profit facilities) (Cumulative)

Type of Property	Personnel OT Cost	Number of Sites	Estimated Dollar Loss	Insured (%)
Category A: Debris Removal	0	0	0	0
Category B: Emergency Protective Measures	14180	0	0	0
Category C: Roads and Bridges (Not FHWA System)	0	0	0	0
Category C: FHWA System Only	0	0	0	0
Category D: Water Control Facilities	0	0	0	0
Category E: Public Buildings and Equipment	0	0	0	0
Category F: Public Utilities	0	0	0	0
Category G: Parks and Recreation Facilities	0	0	0	0
Total:	\$ 14180	0	\$0	0
Total (Personnel Overtime + Estimated Dollar Loss): \$ 14180				

Part III: Agriculture and Other

	# Business Staff	Estimated Loss \$
Crops / Grazing Lands	0	0
Farm Buildings	0	0
Livestock	0	0
Total:	0	\$0

File List

Name	Description	View	Delete
1 City of Redlands Proclamation.pdf	Waterman Incident Proclamation - City of Redlands	View	Delete
2 City of San Bernardino Local Emergency Proclamation 20151211.pdf	Waterman Incident Proclamation - City of San Bernardino	View	Delete
3 County Proclamation December 2010 Winter Storms Emergency (AMENDED).pdf	2010 Winter Storm - Proc	View	Delete
4 Rialto Declaration of Local Emergency 20151211.pdf	Waterman Incident Proclamation - City of Rialto	View	Delete

[Add File](#) [Back](#)

Incident Documents



Incident: Waterman Incident

New Record

New / Unassigned	All Tasks	All Active Tasks	My Assignments	My Requests
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Keyword Search:

Year Search

Source: *U.S. Census Bureau, 1997*

All

A bar chart showing the distribution of responses for the variable 'NeedMoreInfo'. The y-axis represents frequency, ranging from 0 to 2.5. The x-axis lists five categories: 'Total', 'In Progress', 'Complete', 'Cancelled', and 'NeedMoreInfo'. The bars for 'Total' and 'In Progress' both have a frequency of 2. The bars for 'Complete', 'Cancelled', and 'NeedMoreInfo' all have a frequency of 0.

Category	Frequency
Total	2
In Progress	2
Complete	0
Cancelled	0
NeedMoreInfo	0

Request Number	Originator	Description / Notes	Assigned To	Time Due	Status	Attachment	Update
123-151515638	Zack Mullennix SBCOA - EOC - LOGS - Section Chief 12/03/2015 15:15:14	<p>Request Type: Action</p> <p>Description:</p> <p>cancel wrong entry SBCOA - EOC - LOGS - Section Chief - Zack Mullennix at 15:23:31 on 12/3/2015</p> <p>request fuel tender with 500gl #2 disel & 500gl unleaded deliver to ICP east parking at the Inland Regional Center SBCOA - EOC - LOGS - Section Chief - Zack Mullennix at 15:15:14 on 12/3/2015</p> <p>POC: John Chamberlin</p>	SBCOA - DEPT - FLTM - DEC	12/03/2015 16:00:02	New Request	Select	
122-1572754	Michael Russ SBCOA - AGENCY - Tribe - San Manuel 12/02/2015 15:07:01	<p>Request Type: Information</p> <p>Description:</p> <p>Called and reconfirmed with Capt. Mike Russ that ARC is on standby SBCOA - EOC - PLANS - WebEOC Unit - Marc Peren at 15:03:05 on 12/2/2015</p> <p>Has Red Cross been activated for sheltering families? SBCOA - AGENCY - Tribe - San Manuel - Michael Russ at 15:07:01 on 12/2/2015</p> <p>POC: Marc Peren</p>	SBCOA - Request Manager	12/02/2015 15:00:04	New Request	Select	

Request Number	Resource Requested	Quantity	Requestor Name	Originator	Last Updated By
20	REHS-Food, Housing, Pool Spa (Inspector /Trainer) (SBCRR #15 - CC)	1 Other	Carrie Cruz	SBCOA - EOC - PLANS - Section Chief	SBCOA - EOC - PLANS - Section Chief
14	Licensed Clinicians/Therapists	10 Each	Carrie Cruz	SBCOA - EOC - PLANS - WebEOC Unit	SBCOA - EOC - PLANS - WebEOC Unit
19	Behavioral Health Personnel	14 Each	Robin Lindsay	SBCOA - EOC - PLANS - WebEOC Unit	SBCOA - EOC - PLANS - WebEOC Unit
11	ISD - Internet connectivity	1 Teams	Zack Mullennix	SBCOA - EOC - LOGS - Section Chief	SBCOA - EOC - LOGS - Section Chief
13	light towers	4 Units	Zack Mullennix	SBCOA - EOC - LOGS - Section Chief	SBCOA - EOC - LOGS - Section Chief
12	Fuel tender	1000 Gallons	Zack Mullennix	SBCOA - EOC - LOGS - Section Chief	SBCOA - EOC - LOGS - Section Chief

			Counselors)	
10	1/20/16	EHS: Extension of state resources through 6-30-2016. Solid Waste: CalRecycle (1), Medical Waste Management Team (1)	2016 CalOES-20408(EF8) and 2016- CalOES-20652(EF10)	Sustained from December 2015
11	1/28/16	EHS: Extension of mutual aid resources for EHS Manager (1), Supervisors (2), Plan Checkers (3) Food/Housing/Spa/Pool (5), Water Inspectors/Well Systems/Water Permits (1), LEA Inspector (4)	N/A	Sustained from December 2015
12	2/11/16	EHS: Additional EHS staff: Supervisor for food (2), Supervisor for water (1), Supervisor for Housing (1), REHSs for Food/Housing/Pool/Spa (20), Water Inspectors/Water Systems Well Permits (5)	N/A	2/16/2016- Supervisor (1) and REHS (5)

[illegible]

	EMA	12/2/15	ICMA request for CalOES ambulance strike teams (3), Supervisors (3)	N/A	12/2/2015
2/15 :33	1	12/8/15	EHS Personnel: Division Chief (1), Manager (1), Supervisors (2), Plan Checkers (2), Food/Housing/Spa/Pool (5), Water Inspectors/Well Systems/Water Permits (1), Vector Control (1), LEA Inspector (2)	2015-CalOES-20441 for EH Div. Chief. The other positions on this RR were filled within Region VI and Region I	12/9/2015
2/15 :07					
2/15 :52	2	12/10/15	EHS Personnel: 1 Additional Plan Checker	N/A	
	3	12/11/15	Cancel Vector Control (1) from RR #1	N/A	N/A
	4	12/10/15	DBH: Crisis Consultant (2), Crisis Consultant Trainer (2), Crisis Field Responder (10)	N/A	
	5	12/10/15	DBH: Federal request for SAMHSA technical assistance- assist with BH system level consultation (2), and US Public Health Services Officer- BH Training Consultation (2).	2015-CalOES-20431 Denied	N/A
	5 (revised)	12/22/15	DBH: Revised to...Consulting experts for strategic planning (2), Consulting experts to provide training recommendations (2)	2015-CalOES-20431 Denied	N/A
	6	12/17/15	EHS: Vector Control (1), Solid Waste-Cal Recycle (1), and Medical Waste Management Team- Environmental Scientist (1)	2015-CalOES-20498(EF8) and 2016-	VC 12/15/15 SW 12/14/15 MW 12/16/15

Updated 3/30/16

CURT HAGMAN
Fourth District

JOSIE GONZALEZ
Fifth District








- Deemed an Act of Terrorism by FBI

Jurisdictional Change (Command)

General		Return to List	Print to PDF	Edit
Type of Event	Incident/Event	Date of Submission	02/03/2016	
Categorize	OA	Who did we send it to?	OES ICP Liaison	
Agency Submitting AAR	SBCFO/OES	Participating Organizations	SB City Police and Fire, SBUSD, SBCo Sheriff's and Fire, ICEMA, DBH, DPW, Fleet, Facilities, ISD, CAO, DA, ARC, LLUMC, CHP, CalOES, Caltrans & FBI	
Name of Event / Exercise	Waterman Incident	Primary POC	Michael Antonucci, Emergency Services Manager San Bernardino County Fire OES 909-356-3996 Michael.Antonucci@bes.sbcounty.gov	
Activation Level	Level 1	Local Emergency Proclaimed	Yes	
Threats / Hazards	<p>Active shooter incident at the Inland Regional Center in the City of San Bernardino. Two shooters attacked the SBCo Environmental Health Services (EHS) Training and Holiday party. Casualties 14 dead, 26 wounded. Shooters later engaged law enforcement in a running fire fight that resulted in the death of both shooters. FBI has declared this event an act of terrorism. This was a multi agency multi discipline incident with response from all levels.</p> <p>Follow on actions included deployment of County Fire Type 3 IMT, filling of multiple resource requests and opening of an FBI Family Assistance Center (FAC). Conducted an IDE survey and development of a cost recovery package.</p> <p>This AAR only covers the Operational Area EOC.</p>			
Event Dates	12/02/2015 to 12/05/2015			
What went well?	<p>Overall coordination of agencies externally and internally went exceptionally well in part due to all of the prior training, exercise and activations. Rapid up staffing and smooth coordination of the EOC staff</p> <p>Deployment of ESO's to multiple locations to evaluate mission and needs. ICP Liaison provided needed information flow between the ICP and OAECC.</p> <p>SHOC/Repatriation planning and multi-jurisdictional/agency exercises and past activations provided great foundational tools and established cross-departmental processes and relationships that had beneficial applications during this incident.</p> <p>Involvement at the FAC exposed numerous county agencies and external partners to OES abilities to provide support, coordination, and logistics</p>			
Lessons Learned	<p>OES PIO/JIC if OES designated PIO is unavailable, OES needs a back up either internally or externally but with clear direction to represent OES.</p> <p>Collection of documentation including printed and electronic press, ensure staffing for documentation unit.</p> <p>Improved coordination with Law Enforcement partners and understanding mission of DOC's and criticality of minimum staffing standards.</p> <p>Conduct a threat and risk assessment of the EOC compound for vulnerabilities, develop a hardening project and site plans to address identified gaps.</p> <p>Develop a VOST unit and provide training.</p>			

Attachments	
Attachment 1: Waterman Incident Briefing	Attachment 6: Flash Report #2
Attachment 2: County Proclamation	Attachment 7: Flash Report #4
Attachment 3: FAC Flyer	Attachment 8: Flash Report #5
Attachment 4: EAP-1A	Attachment 9: Flash Report #6
Attachment 5: EAP-2A	Attachment 10: Flash Report #7
Checklists	
ECS Volunteers Deployed: No	CERT Volunteers Deployed: No
Other Volunteers Deployed: No	Mission Tasks Submitted: Yes
NGOs Involved (ARC): Yes	Shelters Established: No
Evacuations Conducted: No	Animal Control Activation: No
Mutual Aid Requested: Yes	
SEMS Function Evaluation	
<p>Management: CAO/CEO presence in meetings and conference calls provided key policy group situational awareness at the ICP and opportunities for OES to contribute to efforts both at the incident and behind the scenes in building a day by day response and recovery plan.</p> <p>Developed incident maps for the IMT that they did not have the ability to produce.</p> <p>Rapid identification of CISM needs by OES staff and request for support, continual monitoring of staff for needs</p>	
<p>Field Command: OES ICP Liaison provided an excellent communications and coordination point between the ICP and the OAECC. Ensured open flow of information and assisted the IMT with knowledge of resources and capabilities they were not aware of.</p>	
<p>Operations:</p>	
<p>Planning / Intelligence: Development of plan for returning personal property to affected employees and recovery of county vehicles.</p> <p>ICP briefing conference call followed by a county departments briefing/coordination conference calls enhanced coordination and helped streamline policy issues and advanced planning concerns</p> <p>P&I pushed out multiple flash reports helping to ensure good information flow to county departments, city/towns & partner agencies</p>	
<p>Logistics: Ability to develop logistics/support plans, even if not implemented (IE: LAC, property collection)</p> <p>Coordination between County Fire IMT and OAECC for resource requesting allowed for short time frames to fill needs. County Departments responded quickly to requests and provided valuable recommendation on how to support requests</p>	
<p>Finance / Admin: Activate the finance section early on and begin cost tracking to ensure capturing as much information as possible</p>	

After Action Report

Tasks / Corrective Actions							Add Task
Core Capability	Capability Element	Area for Improvement	Corrective Action	Assigned To	Status	Completion Date	Edit
Physical Protective Measures	Equipment	Identified corrective actions from DHS Threat & Risk Assessment and project to address them	Develop hardening project for physical security systems and force protection planning, deploy active shooter supplies and provide training on access systems	County OES	In progress		Edit 
Threats and Hazard Identification	Planning	Threat and Risk assessment to identify vulnerabilities and gaps for the EOC Compounds physical and technical security	Conduct a DHS T&R Assessment and provide a comprehensive report with identified corrective actions.	County OES, UASI Contractor	Complete	02/02/2016 15:36:37	Edit 
Public Information and Warning	Organization	Identification of available qualified PIO's to support EOC operations	Coordinate with County Departments to identify qualified PIO's	County OES PIO	In progress		Edit 
Situational Assessment	Planning	Improved collection of documentation including electronic and print media	develop guideline for documentation collection and increased staffing of the unit.	County OES	In progress		Edit 
Intelligence and Information Sharing	Organization	Identify all TLO's within County Fire and coordinate information sharing and training	Setup regular meetings and develop lines of communication to improve information flow and situational awareness	County OES / County Fire	In progress		Edit 
Intelligence and Information Sharing	Planning	Create a VOST Unit to support information gathering and rumor control	Develop a VOST SOG, recruit and train OES Volunteers to staff the VOST, integrate with the P&I section and the JIC	County OES	Assigned		Edit 
Operational Coordination	Planning	Coordination with FBI regarding capabilities and resources in place in the County	Pre event planning and development of relationships	County OES	Assigned		Edit 

Improvement Plan Task/Tracking



#SBStrong

THANK YOU!



Michael Antonucci

Michael.Antonucci@oes.sbcounty.gov

Urban Shield – Comprehensive, Regional Emergency Preparedness
Exercise for First Responders
Attachment Two
Memo on Urban Shield



® May 5, 2016

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Sacramento
California
95814

Telephone
916.327.7500

Facsimile
916.441.5507

TO: CSAC Administration of Justice Policy Committee

**FROM: Darby Kernan, Legislative Representative
Stanicia Boatner, Legislative Analyst**

**RE: Urban Shield - Comprehensive, Regional Emergency Preparedness
Exercise for First Responders**

Post 911 attacks, the Department of Homeland Security pushed for high-risk urban cities to be prepared for terrorist attacks. As a result, The Bay Area Urban Areas Security Initiative (UASI) was developed to improve regional capacity to prevent, protect against, respond to, and recover from terrorist incidents and catastrophic events. The Urban Shield is a 48-hour exercise that utilizes the National Incident Management System (NIMS) and the Standardized Emergency Management System (SEMS). It is the largest urban full scale readiness exercise in the United States.

Since 2012, the Bay Area UASI has tested portions of the Regional Catastrophic Preparedness Grant Program as part of a full scale readiness exercise. The Regional Catastrophic Preparedness Grant Program (RCPGP) provides funding to enhance catastrophic incident preparedness in selected RCPGP sites. RCPGP is intended to support coordination of regional all-hazard planning for catastrophic events, including the development of integrated planning communities, plans, protocols, and procedures to manage a catastrophic event.

Urban Shield has developed into a comprehensive, full-scale regional preparedness exercise assessing the overall Bay Area UASI Region's response capabilities related to multi-discipline planning, policies, procedures, organization, equipment and training. The overall goals of Urban Shield include striving for the capability to present a multi-layered training exercise to enhance the skills and abilities of first responders, as well as those responsible for coordinating and managing large scale events. The platform is available to all public safety agencies that are part of the Bay Area UASI footprint. The preparedness is not limited to terrorist attacks but also major events like the Super Bowl. During the first year of training, Urban Shield practices scenarios that covered active shooter on the UC Berkeley campus, an airplane hijacking and maritime interdiction.

Terrorism was seen as an arbitrary event that occurred outside of U.S. land. With recent events, the need to be prepared has dramatically increased. Local government needs to prepare for terrorism and domestic terrorism. The Urban Shield helps provide the proper training for public safety agencies to be well prepared in case of a catastrophic event.

Administration of Justice Policy Committees Speakers
Attachment Three
Speakers Biographies



**Administration of Justice Policy Committee
CSAC Legislative Conference
Wednesday, May 18, 2016
Speaker Biographies**

Mike Antonucci, Division Manager, San Bernardino County Office of Emergency Services

Mike Antonucci serves as the manager of the San Bernardino County Fire Department Office of Emergency Services (County OES). Mr. Antonucci has over 40 years of fire service experience and has been an indispensable member of the Urban Search and Rescue community for over 15 years. He started his career as a firefighter in Northern California and has occupied every fire service-related position at least once since then. Prior to joining County OES in 2012, Mr. Antonucci served as Fire Chief for the Upland Fire Department, retiring in 2012. He also served in the Governor's Office of Emergency Services as Assistant Chief for Emergency Management & Disaster Services prior to becoming the Fire Chief for the California City Fire Department where he served for 8 years.

Mr. Antonucci holds a Bachelor of Arts and Master of Science in Public Administration, is actively involved with the California Fire Chiefs' Association, and founded the CFEDWEST (California Fire, EMS and Disaster Educational Foundation) annual conference in Palm Springs, California ten years ago.

Mark Ghilarducci, Director, Cal OES

Mark Ghilarducci was appointed Director of the Governor's Office of Emergency Services (Cal OES) by Governor Jerry Brown in February 2012. As a member of the Cabinet, Director Ghilarducci serves as the Governor's Homeland Security Advisor (HSA) and oversees statewide public safety, emergency management, emergency mutual aid system, emergency communications, disaster response and recovery, counter-terrorism efforts and the State Threat Assessment System (STAS).

Ghilarducci moved from state to federal government and was a coordinating officer in District IX at the Presidio of San Francisco for the Federal Emergency Management Agency (FEMA) from 1997 to 2000 and then returned to state government as deputy director for OES from 2000 to 2003. He left government service in 2003 to join Witt Associates, a public safety and crisis management consulting firm based in Washington, D.C., as west regional vice president. In 2011, Ghilarducci moved to Diamante Partners LLC, an administrative management and general management consulting services company in Folsom, California, as partner and managing director.

Sheriff Greg Ahern, Alameda County

Greg Ahern is a lifelong resident of Alameda County; he graduated from Moreau Catholic High School in Hayward and went on to earn a Bachelor's Degree in Economics and Business Administration from Saint Mary's College in Moraga. Sheriff Ahern was hired as a Deputy Sheriff in 1980, was promoted to Sergeant in 1986, promoted to Lieutenant in 2000, promoted to Captain in 2003, promoted to Commander in 2005, and promoted to Assistant Sheriff in 2006. On June 6, 2006, Gregory J. Ahern was elected Sheriff of Alameda County.

Sheriff Ahern has been actively involved in the development and implementation of a number of programs in Alameda County, including the Youth and Family Services Bureau, Drug Education and Enforcement programs, Cold Case DNA Unit, D.U.I. Enforcement Unit, and coordinator of the Strategic Planning process for the future health of the organization. Sheriff Ahern also initiated the Urban Shield tactical training exercise that provides a training venue to several thousand first responders each year. The focus is to test the skills, tactics and equipment of the participating tactical teams, as well as first responders' regional ability to coordinate and sustain law enforcement, medical, and emergency services in the event of a large-scale terrorist attack or natural disaster.