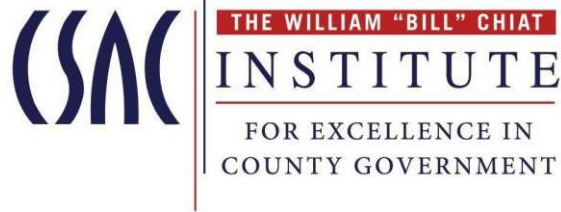


HR Directors Institute 2024



Established in 2008, the California State Association of Counties (CSAC) Institute for Excellence in County Government is an award-winning professional development program for senior county administrators and elected officials. The Institute expands the capacity and capability of county leaders to provide extraordinary service to their communities.

We are excited to partner with the County Personnel Administrators Association of California to offer the HR Directors Institute. This program is designed for current and emerging human resource directors from both within HR departments and other county departments, with a particular emphasis on succession planning and political acumen.

The goals are twofold:

1. Expand application of public service leadership principles.
2. Strengthen the California county personnel administrator network.

Through 50-hours of onsite and virtual instruction, participants dive deep into leadership concepts, facilitated by nationally recognized faculty and county experts. Upon successful completion, participants join a statewide network of 1,500 CSAC credential holders.

The registration fee is \$5,000 for delivery, including a continental breakfast and lunch. Participants are responsible for their own travel and lodging costs. Space is limited.

The innovative design includes a 4-day residency at The Upham Hotel in Santa Barbara and tailored virtual courses.

| | | | |
|--------------|---|----------------------------------|--------------------------------------|
| September 25 | Setting the Leadership Stage Virtual | | (2:30 p.m. - 5 p.m.) |
| October 21 | Welcome Reception | | (6 p.m. - 8 p.m.) |
| October 22 | Public Service Values Executive Presence | Paul Danczyk Carol Geffner | (8 a.m. - noon) (1 p.m. - 4 p.m.) |
| October 23 | Psychological Safety Team Dynamics | Ana Daniels Daryl Dixon | (8 a.m. - noon) (1 p.m. - 4 p.m.) |
| October 24 | Big Picture HR Strategies Change Leadership | CPAAC Speaker Angela Antenore | (8 a.m. - noon) (1 p.m. - 4 p.m.) |
| October 25 | Self-Care CEO/CAO and HR Director Panel – HR as a Strategic Business Partner | Rueben Brock CPAAC Speaker | (8 a.m. - noon) (1 p.m. - 4 p.m.) |
| November 20 | Application in Action | Virtual | (2:30 p.m. - 5 p.m.) |

To tailor their experiences, participants choose three additional Institute courses between July 2024 and June 2025 through csacinstitute.org. Executive coaching is available for an additional cost through CPSHR Consulting. Note: residency content may change.

